

**HENDRICKS COUNTY COUNCIL
REGULAR MEETING
Hendricks County Government Center
Commissioner/Council Meeting Room
Tuesday, November 18, 2025, at 9:00 A.M.
<https://www.youtube.com/@HendricksCoGov>**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE:

MINUTES: - Approval of October 21st, 2025, Council Meeting Minutes

OLD BUSINESS: - Wage Schedule Percentage Increase Ann Stark
- Chief Deputies Bonus Pay Confirmation Ann Stark

NEW BUSINESS: - Approval of tentative Council Meeting Calendar for 2026
- Request to go above midpoint for 10206 Ann Stark
- Approval of Brownsburg Public Library Appointment 2026
- Approval of Hendricks County Park Board Appointment 2026
- Hendricks County 2026 Budget & Sustainability Review FSG
- Update of RRP Bonds FSG

- PUBLIC HEARING: ADDITIONALS

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	Assessor/Auditor Request	1001.11300.000.0109	Personal Services	\$313.00	
2.	Council	1001.30200.000.0149	Contract Services	\$14,273.00	
3.	Coroner	1001.33800.000.0107	Contract Services	\$30,000	
4.	Auditor	1237.30008.000.0102	Opioid Settlement Restricted	\$54,714.54	
5.	Highway	4403.36600.000.0201	Pittsboro TIF	\$78,702.54	

TRANSFERS:

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Clean Water	1001.21002.000.0161	1001.30317.000.0161	\$4086.34	
2.	Facilities	4613.41142.000.0136	4613.30202.000.0136	\$4605.00	

OTHER BUSINESS:
- Status of Funds
- Commissary Report
- HR Report

**PUBLIC COMMENTS
COUNCIL COMMENTS**

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

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Dated this 18th day of November, 2025

AYE

Nancy Marsh

David Cox

Larry R. Hesson

Larry R. Scott

Eric Wathen

Charles Parsons

David Wyeth

ATTEST: _____
Ann Stark, Auditor

NAY

Nancy Marsh

David Cox

Larry R. Hesson

Larry R. Scott

Eric Wathen

Charles Parsons

David Wyeth

REQUEST FOR EMERGENCY APPROPRIATION

Department: Assessor

Date: 11/01/25

Amount: 313.00

Fund Name: General
(Example – County General)

Account Name: Res Field Assessor Supervisor
(Example – Supplies)

Account Number: 1001 . 11300 . 000 . 0109
 Fund # Account # Object# Location #
Example: 1000 20100 000 102

Explanation of Request:

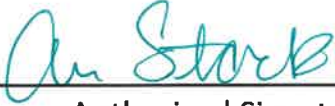
\$313.00 needed to cover one week of raised pay during June pay period.

This is needed because my calculation was previously done using pay
period boundaries. However, she switched in the middle of a pay period.

☒ I will be attending the Council meeting.

☐ I will not be attending the Council meeting.

Auditor's Note:


Authorized Signature

REQUEST FOR EMERGENCY APPROPRIATION

Department: Council

Date: 10.30.2025

Amount: \$14272.50 \$14273

Fund Name: County General
(Example – County General)

Account Name: Attorney
(Example – Supplies)

Account Number:	<u>1001</u>	<u>.30200</u>	<u>.000</u>	<u>.149</u>
	Fund #	Account #	Object#	Location #
Example:	1000	20100	000	102

Explanation of Request:

Incurred additional fees for working on the Subcommittee regarding
pay and salary policy direction and the salary amended ordinance.

This was above the normal contract duties and additional fees applied

 I will be attending the Council meeting.

 I will not be attending the Council meeting.

Auditor's Note:



Authorized Signature

INVOICE FOR SERVICES

INVOICE # 100125

DATE: 10/28/2025

TO:

Hendricks County Council

c/o Auditor Ann Stark

Hendricks County Government Center

355 S. Washington St.

Danville, IN 46122

Via Email: astark@hendricks.co.in.us

September 2025 Retainer

\$2,200.00

43.9 Additional Billable Hours for September @ \$275/hr

\$12,072.50

TOTAL DUE:

\$14,272.50

PAYABLE TO:

Cook Government Advisors, LLC

4320 Eagle Trace Dr.

New Palestine, IN 46163



SEPTEMBER 2025

BILLABLE TIME

Date	Client	Hours	Description
9/2/2025	Hendricks County	0.8	Attention to emails from Marsh and Stark re payroll; call with Larry Scott
9/3/2025	Hendricks County	4.6	Made changes to slide presentation; prepared and sent email to subcommittee members; phone call with Cox re conflict of interest; prepared subcommittee notice; sent emails and texts to coordinate subcommittee meeting; reviewed resolution on opioid settlement funds; sent reply to Stark's email; responded to Wathen's email re subcommittee being subject to open door law; phone call with Wyeth; sent email to subcommittee with meeting details; revised public notice; sent email to Stark; prepared sample performance pay worksheet
9/4/2025	Hendricks County	0.6	Call with Steuerwald; review of council video
9/5/2025	Hendricks County	2.8	Phone call with Hughes; work on performance pay worksheet; responded to email from Stark re James Murphy question; prepared and sent email to Stark re worksheet and budget timing; continued review of opioid documents; sent email to Larry; responded to email from Stark re worksheet
9/8/2025	Hendricks County	0.8	Attention to several emails from Marsh; sent response
9/9/2025	Hendricks County	4.7	Attention to email from Wathen re virtual participation in subcommittee meeting; email correspondence with Stark; worked on confirmatory resolution for Fritz Walter Investments tax abatement; prepared for subcommittee meeting
9/10/2025	Hendricks County	6.1	Attendance at subcommittee meeting
9/11/2025	Hendricks County	1.4	Made revisions to Fritz Walter confirmatory resolution; sent revised documents to Stark, Jasin and Scott; sent email to Stark re subcommittee request for info on appropriations for certain employees; prepared subcommittee recap and sent to Scott; reviewed email from Hughes re 2025 salary ordinance exhibits; reviewed 2024 salary ordinance exhibits; responded to Hughes; email; responded to email from Scott re council agenda items; sent email to Stark re council agenda; attention to email from Stark re appropriations and forwarded to subcommittee
9/12/2025	Hendricks County	3.8	Worked on preparing minutes and full recap of subcommittee proceedings
9/13/2025	Hendricks County	10.5	Worked on compiling subcommittee minutes and synthesizing; worked on drafting amendment to salary ordinance and policy and procedures exhibit

SEPTEMBER 2025

BILLABLE TIME

9/14/2025	Hendricks County	3.4	Worked on revisions to amending ordinance; prepared comprehensive email to council with several drafted documents for review; went email to Stark requesting further info regarding spreadsheet of payroll changes made not in compliance
9/15/2025	Hendricks County	3.2	Phone call with Scott; revised ordinance to reflect "Bonus Pay;" read associated emails; prepared packet; drafted outline of report and proposed motions; sent email to Stark and council member with payroll matters discussion packet
9/16/2025	Hendricks County	5.2	Preparation and attendance at council meeting
9/17/2025	Hendricks County	2.8	Phone call with Hughes; prepared and sent email to Stark, Hughes and Scott re next steps on payroll matters; watched portion of council video and sent response to Stark re need for additional appropriation or transfer
9/28/2025	Hendricks County	0.2	Attention to emails from Stark re interlocal agreement, salary ordinance and minutes
		50.9	
	Less Retainer Hours	7.0	
	Total Billable Hourly	43.9	

REQUEST FOR EMERGENCY APPROPRIATION

Department: Coroner Date: 11/04/25

Amount: 30,000

Fund Name: County General
(Example – County General)

Account Name: Autopsy and Lab Fees and Supplies
(Example – Supplies)

Account Number: 1001 . 33800 . 000 . 0107
 Fund # Account # Object# Location #
Example: 1000 20100 000 102

Explanation of Request:

Increase in autopsies, labs, and x-rays services. August: 10 autopsies, September:
9 autopsies, October:17 autopsies, As of today's date we have 3 completed autopsies for November
**Since August 1, 2025 we have performed medical reviews on 30 cases that
would of required an autopsy at a cost of \$48,000.00.

X I will be attending the Council meeting.
 I will not be attending the Council meeting.

Auditor's Note:


Authorized Signature

REQUEST FOR EMERGENCY APPROPRIATION

Department: Auditor

Date: 10.30.2025

Amount: \$54714.54

Fund Name: Opioid Settlement Restricted
(Example – County General)

Account Name: Opioid Settlement Service
(Example – Supplies)

Account Number: 1237 . 30008 . 000 . 102
 Fund # Account # Object# Location #
Example: 1000 20100 000 102

Explanation of Request:

Adding appropriation to track the money received on 08.14.2025 that was
approved to be paid \$54714.54 to Cummins Mental health for use as
part of a match for a grant they are applying for to help get patients
to and from treatment. Approved commissioners meeting 09.23.2025

 I will be attending the Council meeting.

 I will not be attending the Council meeting.

Auditor's Note:


Authorized Signature

IN THE MATTER OF BRIDGE NO. 39 ENCROACHMENT CONSENT

John Ayers presented the Citizens Water Consent to Encroachment for Bridge No. 39 to allow the County to build the bridge partly in their easement and recommended approval.

Commissioner Gentry moved to approve the Consent as recommended. Commissioner Whicker seconded the motion and the motion was approved unanimously 3-0-0.

IN THE MATTER OF URBAN SDK TRAFFIC DATA LICENSE AGREEMENT

John Ayers presented the Urban SDK Traffic Data License Agreement that was discussed at the last Commissioners' Meeting and recommended approval of the three-year one-time upfront payment option for a total of \$63,500.00. John Ayers advised the cost would be split between Engineering, Highway, and the Sheriff.

There was discussion amongst the Commissioners, Greg Steuerwald, and John Ayers regarding the matter.

Commissioner Gentry moved to approve the three-year Agreement as recommended. Commissioner Whicker seconded the motion and the motion was approved unanimously 3-0-0.

IN THE MATTER OF OPIOID SETTLEMENT FUNDS

Commissioner Dawes reported that at the last meeting Cummings Behavioral Health requested \$108,153.00 of Opioid Settlement Funds for a grant match they'd like to apply for and reminded the Board that the Prosecutor started the Drug Task Force (DTF) back up a couple years ago with Opioid Settlement Funds and it had been suggested the DTF continue receiving those funds to keep the programming going. Commissioner Dawes recommended the \$109,429.07 the County received be split equally between the DTF and Cummins' grant match.

There was discussion amongst the Commissioners, Todd McCormack, Ann Stark, and Mila Shaffer regarding the matter and Cummins' willingness to reduce their grant match request. Ann Stark advised the use of the funds should be re-evaluated every couple of years as the amount the County receives is never the same and several companies have filed bankruptcy, reducing the settlements.

Commissioner Whicker moved for the County's \$109,429.07 in Opioid Settlement Funds be split equally between the DTF and Cummins as recommended. Commissioner Gentry seconded the motion and the motion was approved unanimously 3-0-0.

IN THE MATTER OF APPEAL OF WASHINGTON TOWNSHIP ASSISTANCE ACTION

Majestic Mason, 8124 Medley Street Apt. 204 in Avon, presented an Appeal to the Washington Township Trustee's denial of assistance. Majestic Mason advised the denial is incorrect because it states she was terminated from two jobs within 30 days, stating it was closer to 60-70 days, and was due to a medical condition that she is trying to get a diagnosis for. Majestic Mason reported she was confused by what paperwork the Trustee was wanting in relation to her medical condition, because she did provide them with documentation from her physician, and stated she feels she was dismissed and discriminated against. Majestic Mason advised she feels some comments made to her by staff of the Trustee when she was in the office were offensive.

Becky Rackley and Ashley Black were present to represent the Washington Township Trustee's Office and advised Majestic Mason was terminated from two jobs within approximately 45 days and the paperwork she submitted did not indicate that she could not work, it indicated that she was set for some testing, but nothing stating she could not work and they issued a 60-day denial for employment termination.

Commissioner Gentry advised the Commissioners job on an appeal is mostly ministerial and is to decide if the Trustee's Office followed the procedures listed in the Eligibility Standards and Guidelines and cannot take any other action. Greg Steuerwald stated the Commissioners do not weigh the evidence, do not make a determination and the evidence, and their soul duty is to make a determination on if the Trustee followed those Guidelines or not. Commissioner Dawes inquired how the Commissioners are supposed to know if the Trustee followed them since the Commissioners did not investigate any paperwork. Greg Steuerwald stated they could ask the Trustee's

REQUEST FOR EMERGENCY APPROPRIATION

Department: Highway

Date: 10/20/2025

Amount: 78,702.54

Fund Name: 4403 TIF Collections-Pittsboro
(Example – County General)

Account Name: TIF Collections-Pittsboro
(Example – Supplies)

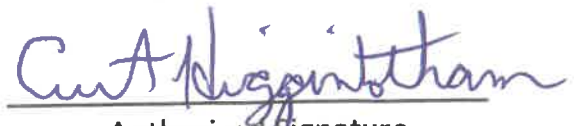
Account Number: 4403 .36600 .000 .201
 Fund # Account # Object# Location #
Example: 1000 20100 000 102

Explanation of Request:

Improvements to CR 850N between 500E and 425E.

X I will be attending the Council meeting.

 I will not be attending the Council meeting.


Authorized Signature

Auditor's Note: