

HENDRICKS COUNTY COUNCIL 2020 BUDGET WORKSHOPS
JULY 23, 2019 & JULY 30, 2019

The Hendricks County 2020 Budget Workshops were held July 23, 2019 and July 30, 2019, with Caleb Brown, David Cox, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, with attendance as noted and Financial Administrator Tami Mitchell and Auditor Nancy Marsh. For clarity and transparency, the departments are listed in location order, with attendance and the date the action was taken.

FINANCIAL SOLUTIONS GROUP
07/23/19 ALL PRESENT

Discussion on the planning and implementation and funding of building a new jail was discussed. Mr. Guerrettaz gave a thorough description and timeline for the adopting of the Correctional Facility Public Safety Income Tax and issuing bonds. It was the consensus of the Council that the county moves forward as soon as possible. Mr. Guerrettaz emphasized the importance of having a capital project plan, a sustainability study, minimum balance ordinance, debt management plan, and a monthly interest report which are important to the bond rating agencies.

Hendricks County Financial Consultant, Greg Guerrettaz, presented the Sustainability Study which contained very positive financial information. Mr. Guerrettaz gave some historical data stated the county was doing well and answered questions.

COUNTY CLERK / ELECTION / CLERK'S PERPETUATION /
ELECTED OFFICIALS TRAINING / CLERK'S IV-D INCENTIVE
07/23/2019 CB/BW Out

Clerk Debbie Hoskins presented her 2019 budgets. It was moved by Larry Hesson and seconded by Larry Scott to approve the Supplies and Other Services and Charges line items in the Clerk's County General, Clerk's Record Perpetuation, Clerk's Elected Official Training, Clerk's IV-D Incentive, and Motion carried 5-0. It was moved by Larry Hesson and seconded by David Cox to approve Supplies and Other Services & Charges line items in the Election General Fund Budget and Clerk's Edit Project Fund the Supplies and Other Services and Charges as presented. Motion carried 5-0.

7/30/19 DC Out

It was moved by Brad Whicker and seconded by David Wyeth to deny the Clerk's request to move a seasonal employee from Election/Edit to a fulltime election deputy in General Fund and reinstate the \$20,000 in the seasonal line 14609 in the Clerk's Edit Fund. Motion carried 6-0.

AUDITOR / COUNCIL / PLAT BOOK / ELECTED OFFICIALS
TRAINING / FOOD & BEVERAGE/ DEBT FUNDS
07/23/2019 CB/BW Out

It was moved by David Cox and seconded by Larry Scott to approve Auditor's County General Supplies and Other Services and Charges, Food and Beverage, Auditor's Plat Book fund, Auditor's Elected Official Training fund, Statewide 911 Fund, TIF Collections Guilford/Heartland, TIF Collections West Point, TIF Collections Pittsboro, TIF Collection 70 West, TIF Collections 70/39 Commerce TIF Collections Ronald Reagan, E911 GO Bond, Fairground Lease, E911 Bank Loan, Work Release GO Bond, Wheel & Excise Tax County Portion, Insurance Rainy Day and Local Cumulative Jail as Presented. Motion carried 5-0.

7/30/19 DC Out

Auditor Nancy Marsh discussed her request for a new position of part-time benefit advocate. Ms. Marsh stated her goal was to help the employees, on a one on one basis, navigate the cumbersome benefit plans, particularly the RX Help Center which we have been told by analysts that the county would save over \$500,000 if all medication eligible employees participated in the plan. Auditor Marsh explained the difference between a Human Resources and Personnel stating that Human Resources serves as the management of policies affecting employees and Personnel refers to the actual employees, our most valuable resources, and how policies affect their wellbeing. Human Resources Administrator, Erin Hughes, and County Executive Todd McCormack stated they have been working with two companies who could fill this void and recommended it not be an employee because of the personal nature of the assistance. Ms. Jones stated they could start providing that assistance in Human Resources if the Council so wished.

Auditor Nancy Marsh withdrew the request for a part-time benefit advocate.

TREASURER / ELECTED OFFICIALS TRAINING
07/23/19 CB/BW Out

It was moved by Larry Hesson and seconded by David Cox to approve the Treasurer's General Fund budget and the Elected Officials Training Fund Supplies and Other Services and Charges as presented. Motion carried 5-0.

RECORDER / RECORDER'S PERPETUATION /
IDENTIFICATION SECURITY / ELECTED OFFICIALS TRAINING
07/23/19 CB/BW Out

Auditor Nancy Marsh stated the Recorder's entire budget is funded by the Recorder's Perpetuation Fund, including wages and benefits. It was moved by Larry Scott and seconded by David Cox to approve the Recorder's Identification Security County, Recorder's Perpetuation Fund, the Recorder's Elected Official Training Fund Supplies and Other Services and Charges as presented. Motion carried 5-0.

SHERIFF / JAIL / CUMULATIVE CAPITAL DEVELOPMENT
EDIT / SEX & VIOLENT OFFENDER
07/23/2019 CB/BW Out

Sheriff Brett Clark presented his 2020 budgets. Sheriff Clark stated he is only requesting an additional Merit Deputy if the funding is provided by Mill Creek Schools. It was moved by David Wyeth and seconded by David Cox to approve the Supplies, Other Services & Charges and Capital Outlays in the Sheriff's General Fund budget; Sheriff's Edit Project budget, Sheriff's Cumulative Capital budget, and Sheriff's Sex & Violent Offender budget. Motion carried 5-0.

Sheriff Clark discussed the retirement of Rosemary Green and his plan to not replace Rosemary's position and create an additional jail position, in preparation of staffing the new jail, funding the difference in pay from existing surpluses in line items. It was moved by Larry Hesson and seconded by David Cox to approve the Supplies and Other Services and Charges in the Sheriff's Jail budget. Motion carried 5-0.

07/30/2019 DC Out

It was moved by Larry Hesson and seconded by David Wyeth to approve a new merit deputy contingent on receiving funding from Mill Creek Schools, to zero out line 10505 Tax Clerk, add an additional Jail Deputy line 13774, and approve the shift hour change for jail deputies as requested by the Sheriff. Motion carried 6-0.

**SURVEYOR / GENERAL DRAIN IMPROVEMENT /
CORNERSTONE / ELECTED OFFICIALS TRAINING**
07/30/2019 DC Out

Surveyor David Gaston presented his 2020 budgets. Mr. Gaston discussed the need for an additional vehicle (truck) for an inspector. Mr. Gaston stated he would pay the leases for the two existing vehicle leases out of his Cornerstone Fund if the Commissioners would add the vehicle to the civilian Enterprise lease. It was moved by David Wyeth and seconded by Caleb Brown to approve the Surveyors Supplies, Other Services & Charges and Capital Outlays as presented, including the funding of a vehicle, contingent on the Commissioner's approval. Motion carried 6-0.

CORONER
07/23/2019 CB Out

It was moved by Larry Hesson and seconded by Brad Whicker to approve the Supplies and Other Services & Charges accounts as presented. Motion carried 6-0.

7/30/19 DC Out

Coroner Rick Morphew, Deputy Coroners, Dan Chubbs and Jayson Matthews presented the 2020 budget requests. Mr. Morphew explained the need to change the part time position to a full-time position, noting a 35% increase in the last three years of the documents generated by the office. Mr. Chubbs explained the new database requirement which statistics are tied to federal grants. It is the assumption that the state has given this reporting requirement to the 92 county coroners rather than receiving information from the multiple hospital facilities.

It was moved by Brad Whicker and seconded by Larry Hesson to approve the request to change the part-time Administrative Assistant to full time. Motion carried 5-1 (EW).

Council President Eric Wathen reported the Geotab report showing excessive speed on the Coroner's vehicle. Mr. Morphew stated that he had addressed the issue with his employees, and they are instructed to adhere to all traffic laws.

PROSECUTOR / CHILD SUPPORT / PRE-TRIAL DIVERSIONS / LAW ENFORCEMENT
SPECIAL FEES / IV-D INCENTIVE PROSECUTOR/UDTF
07/30/2019 DC Out

Hendricks County Prosecutor, Loren Delp, presented a comprehensive report, along with an organizational chart of the management of the Prosecutor's Office. Mr. Delp explained his request for the increase in supervisory differential as well as the difference between county and state paid deputy prosecutors. Councilman Larry Hesson stated the Council has always made the effort to keep some parity between the state and county paid deputy prosecutors. It was the consensus that there would be no adjustment to the county paid prosecutors because the state paid prosecutor's pay is

based on a 37.5-hour week and the county is based on a 35-hour week, so the hourly county paid deputy prosecutor is higher.

It was moved by Caleb Brown and seconded by Larry Hesson to approve the Supplies and Other Services & Charges as requested and approve the Supervisor Differential accounts, 10824, 10825, 10848, 10849, and 10854 as presented. Motion carried 6-0.

**ASSESSOR / ASSESSOR'S DISCLOSURE FEES / REASSESSMENT /
ELECTED OFFICIALS TRAINING FUND
07/23/2019 CB/BW Out**

It was moved by Larry Hesson and seconded by Larry Scott to approve the Supplies, Other Services and Charges and Capital Outlay budgets as presented. Motion carried 5-0.

7/30/19 DC Out

It was moved by Larry Scott and seconded by Brad Whicker to approve the increase in pay for part time clerical assistant OSS4, account 11101, from \$11.72 per hour to \$17.33. Motion carried 6-0.

**PTABOA
07/23/19 CB/BW Out**

It was moved by David Wyeth and seconded by David Cox to approve the Supplies and Other Services and Charges in the PTABOA budget as presented. Motion carried 5-0.

**EXTENSION
07/23/19 CB/BW Out**

It was moved by David Wyeth and seconded by David Cox to approve the Supplies and Other Services and Charges in the Extension budget as presented. Motion carried 5-0.

**PLANNING & BUILDING
07/23/2019 CB/BW Out**

It was moved by David Wyeth and seconded by David Cox to approve the Supplies and Other Services and Charges in the Planning and Building budget as presented. Motion carried 5-0.

**DRAINAGE BOARD
07/23/19 CB/BW Out**

Auditor Marsh advised the Council that the Drainage Board had made a motion to give the drainage inspectors an additional \$1,000 salary plus any raise given to other employees. It was moved by David Wyeth and seconded by David Cox to approve the Supplies and Other Services and Charges in the Drainage Board budget as presented. Motion carried 5-0.

**VETERANS SERVICE
07/23/2019 CB/BW Out**

It was moved by David Wyeth and seconded by David Cox to approve the Supplies, Other Services and Charges and Capital Outlays in the Veterans Services budget as presented. Motion carried 5-0.

07/30/19 DC/LH Out

It was moved by Caleb Brown and seconded by Larry Hesson to approve Veterans request for a new part-time administrative assistant, account 13402. Motion carried 5-0.

COMMISSIONER'S / EDIT / FOOD & BEVERAGE

07/23/19 CB Out

Commissioners Phyllis Palmer and Bob Gentry presented their 2020 budgets. Commissioner Palmer stated the Commissioners have requested to continue their 10% reduction plan for the non-governmental entities supported by Hendricks County. While not required by statute, Commissioner Palmer presented the Commissioners' recommendations for new employees and vehicles as follows:

COMMISSIONER EMPLOYEE RECOMMENDATIONS

- | | |
|---------------------------------|--|
| • Auditor 1 PT | More Information Required |
| • Sheriff | Full Time Merit Deputy if Funded by Mill Creek |
| • Coroner (PT to FT) | More Information Required |
| • Veterans (Additional PT) | Recommended by Commissioners |
| • Engineering (Seasonal) | Recommendation Neutral |
| • Election (Seasonal to FT) | More Information Required |
| • Highway (PT to FT & 1 New FT) | Recommendation Neutral |
| • | |

COMMISSIONER VEHICLE RECOMMENDATIONS

- | | |
|-------------------------|------------------------------|
| • Sheriff (12 Cars) | Recommended by Commissioners |
| • Surveyor (1 Truck) | Recommendation Neutral |
| • Animal Shelter (1Van) | More Information Required |
| • Parks (1 Truck) | More Information Required |

It was moved by David Wyeth and seconded by Brad Whicker to approve the Supplies, Other Services and Charges and Capital Outlays in the Commissioners County General budget, Edit Project fund and Food and Beverage fund as presented. Motion carried 6-0.

FACILITIES MAINTENANCE /CUMULATIVE CAPITAL DEVELOPMENT

07/30/19 DC/LH Out

Facilities Manager Kevin Cavanaugh presented his 2020 budgets.

It was moved by Caleb Brown and seconded by Brad Whicker to approve the Supplies, Other Services & Charges and Capital Outlays in the Facilities General Fund budget and Facilities Cumulative Capital Development budget as presented. Motion carried 6-0. Auditor Marsh stated the Cumulative Capital Development Fund is rate controlled so the revenue is less abundant than in some other funds.

EMERGENCY MANAGEMENT

07/23/2019 CB/BW

It was moved by David Cox and seconded by Larry Scott to approve the Emergency Management General Fund budget for Supplies, Other Services and Charges and Capital Outlays (contingent on the move to the dispatch center in Plainfield) as presented. Motion carried 5-0.

ENGINEERING / EDIT / CUMULATIVE CAPITAL DEVELOPMENT/LOIT SPECIAL
07/23/2019 CB Out

County Engineer John Ayers presented the Engineer's budgets. Mr. Ayers explained his request for a seasonal part time person and described and answered questions about the Passing Zone Study.

It was moved by David Wyeth and seconded by Larry Hesson to approve the Supplies, Other Services & Charges and Capital Outlays as presented in the Engineering General Fund budget, the Edit Project Fund budget, the Cumulative Capital Development budget, and the LOIT Special Distribution budget. Motion carried 6-0.

07/30/19 DC Out

It was moved by Larry Scott and seconded by Larry Hesson to approve the new seasonal position, account 14315, as requested. Motion carried 6-0.

ANIMAL SHELTER
07/23/2019 CB/BW Out

Ladonna Hughes, Animal Control Supervisor, presented her budget. Ms. Hughes stated she is asking for a van for the Animal Control Officer approved for 2019. It was moved by Larry Hesson and seconded by Larry Scott to approve the Supplies and Other Services and Charges as presented, with line 36602 being contingent on receiving an additional van, for the Animal Shelter General Fund budget. Motion carried 5-0.

WEIGHTS AND MEASURES
7/23/2019 CB/BW Out

It was moved by David Wyeth and seconded by David Cox to approve the Supplies and Other Services and Charges as presented. Motion carried 5-0.

COMPUTER CENTER / CUMULATIVE CAPITAL DEVELOPMENT /
FOOD & BEVERAGE
07/23/2019 CB Out

Doug Morris, IT Director, presented his 2020 budget bringing attention to the increase in line 37300, Computer Contract/Licensing, and line 32500 Computer Repair & Maintenance. Mr. Morris stated that the increase to 32500 takes into consideration additional employee needs that aren't always recognized, and line 37300 is security related.

It was moved by Larry Hesson and seconded by Larry Scott to approve the Supplies, Other Services & Charges and Capital Outlays in the IT's County General budget, IT's Cumulative Capital Development budget and Food and Beverage budget. Motion carried 6-0.

HUMAN RESOURCES
7/23/19 CB/BW OUT

It was moved by Larry Scott and seconded by Larry Hesson to approve the Supplies and Other Services & Charges as presented. Motion carried 5-0. Financial Administrator, Tamela Mitchell noted that line 30211, Steel Benefits was missing a \$9,000 request. It was moved by Larry Hesson and seconded by David Cox to approve 30211 in the amount of \$9,000. Motion carried 5-0.

**PROBATION / ADULT USER FEES / JUVENILE USER FEES /
SUBSTANCE ABUSE USER FEES / HOME DETENTION FEES**
07/23/2019 CB Out

It was moved by Larry Hesson and seconded by David Wyeth to approve the Supplies, Other Services and Charges and Capital Outlay in the Probation General Fund, Adult User Fee fund, Juvenile Probation User Fee fund, Substance Abuse Program, and Home Detention Fees fund. Motion carried 6-0.

SUPERIOR III YOUTH ASSISTANCE PROGRAM (YAP)
7/30/19 DC Out

Judge Karen Love spoke to the Council about the new Youth Assistance Program stating she is very excited about the program and that she has received an amazing commitment from all parties supporting the program. Judge Love stated she hoped to gather evidence-based statistics to aid in receiving additional grant funding. Judge Love stated the Computer Equipment line in her budget was actually for a case management software system and she projected an expense of \$1,000 a month. It was moved by Larry Hesson and seconded by Brad Whicker to approve the Youth Assistance Program budgets as presented. Motion carried 6-0

SOIL & WATER / SOIL & WATER GRANT
07/23/2019 CB/BW Out

It was moved by Larry Hesson and seconded by David to approve the Soil and Water Supplies and Other Services and Charges as presented. Motion carried 5-0.

PARKS & RECREATION / PARK BOARD INNKEEPERS SHARE
PARKS FOOD & BEVERAGE
07/30/19 DC Out

Park Director Ryan Lemley and Eric Ivie reviewed their requests and asked for consideration to put an additional truck in the civil Enterprise fleet for next year. Mr. Lemley stated the 2008 Ford F-250 needs replaced. Mr. Lemley said they have recognized that the existing vehicle has not been maintained and they will utilize and take care of their vehicles to the best of their ability.

Mr. Lemley requested an additional \$100,000 be appropriated in the Park Board Innkeeper's Share to use at the W. S. Gibbs Memorial Park.

It was moved by Larry Hesson and seconded by Brad Whicker to approve the Supplies, Other Services & Charges and Capital Outlays in the Park's General Fund; to approve the Park's Edit Project Fund as presented; the Park's Food & Beverage Capital Outlays and the Park Board Innkeeper's Share Other Services & Charges as presented adding a \$100,000 appropriation to the Park Board Innkeeper's Share for the W. S. Gibbs Memorial Park. Motion carried 6-0.

WORK RELEASE GRANT/PROJECT INCOME
AND GENERAL FUND
07/30/2019

The Work Release budget is grant and project income funded except for the new position of Intake Officer 15428 which is budgeted in the General Fund. The Work Release General Fund budget will be handled through the motion for increases to Personal Services and stipend.

**COURT ADMINISTRATION / SUPPLEMENTAL PUBLIC DEFENDER /
CASA/ADULT DISPUTE RESOLUTION / JURY FEES /
SUPERIOR PROBLEM-SOLVING COURT FEES/ TITLE IV-D INCENTIVE
07/23/2019 CB/BW Out**

It was moved by Larry Hesson and seconded by Larry Scott to approve the Supplies, Other Services and Charges and Capital Outlays in the Court Administration General Fund budget, Court Administration Supplemental Public Defender fund, CASA, the Superior Alternative Dispute Resolution fund, Jury Fee fund, Superior Problem Solving Court Fees and the Court's Title IV-D Incentive fund as presented. Motion carried 5-0.

**CLEAN WATER
07/31/2019 CB/BW Out**

It was moved by David Wyeth and seconded by David Cox to approve the Clean Water Supplies and Other Service and Charges as presented. Motion carried 5-0.

**PUBLIC DEFENDER OFFICE
07/23/2019 CB/BW Out**

It was moved by Larry Hesson and seconded by Larry Scott to approve the Supplies, Other Services and Charges and Capital Outlays as presented. Motion carried 5-0.

07/30/19 DC

Chief Public Defender Jeremy Gooch reported on the progress of his department. Mr. Gooch reported that they had had seven jury trials with three *not guilty* verdicts. Mr. Gooch reported that appeals are jumping up as they are retaining more issues for appeal to preserve the defendant's rights. Discussion was held about the issue of being over lenient in appointing public defenders to cases. Councilman Larry Hesson stated that he feels the quality of representation had measurably gone up. Public defender expenses were compared between 2016, 2017, and 2018 and it was the consensus that the amount is remaining more stable rather than growing each year.

**HIGHWAY / EDIT / BRIDGE / LOCAL ROAD & STREET /
MAJOR BRIDGE / MOTOR VEHICLE HIGHWAY / LOIT SPECIAL DISTRIBUTION / HIGHWAY
WHEEL & SUR TAX / 267 RELINQUISH
07/23/19 CB Out**

Highway Superintendent Curt Higginbotham and County Engineer John Ayers presented the Highway budgets. Mr. Higginbotham stated that the new position requested of an Asset Coordinator, required an extra level of expertise. Mr. Higginbotham also explained that reason he was requesting the part time position go to full time is that the work-load warrants two full time positions and the existing Office Manager is retiring in September of this year.

It was moved by Larry Scott and seconded by David Wyeth to approve the Supplies, Other Services and Charges and Capital Outlays as presented in the Cumulative Bridge Fund, Highway Edit Project Fund, Local Road and Street, Major Bridge, Motor Vehicle Highway Unrestricted, Motor Vehicle Highway Restricted, Wheel & Excise Tax Highway portion and the State Road 267 Relinquish Fund. Motion carried 6-0.

7/30/19 DC Out

It was moved by Larry Scott and seconded by Caleb Brown to approve the request to change the part-time position, account number 18503 to a full-time position as requested and leave the New Asset Coordinator in the budget at this time contingent on receiving additional information on the need of the position and approval. Motion carried 6-0.

HEALTH
07/30/2019 DC Out

Krista Click, Environmental Director, Kandi Jamison, Nursing Director, and Health Officer, Dr. Stopperich presented their 2020 budgets. It was moved by Larry Hesson and seconded by Brad Whicker to approve the Supplies and Other Service and Charges line items. Motion carried 6-0.

Council President Eric Wathen addressed the Geotab report indicating excessive speed within the Health Department county cards. Ms. Click stated she had reviewed the situations and reported one offending employee was no longer with the county and there was interstate driving reflected in the 70 mph speeds limit offenses.

HENDRICKS COUNTY TOURIST COMMISSION
7/30/19 DC/LH Out

Jaime Bohler Smith, along with staff and members of the Hendricks County Tourism Commission Board, gave a brief explanation of the restructure of the Tourism Commission required by the State Board of Accounts. Ms. Smith stated effective July 1, 2019, the operations of the destination marketing organization is transferring to the Not-for-Profit, known as the Hendricks County Convention and Visitors Bureau, Inc. d/b/a Visit Hendricks County (VHC). Ms. Smith stated the Commission will retain the responsibility of the county obligation for the development of a county park, a county fairground, county promotions and the bond payment.

It was moved by David Wyeth and seconded by Brad Whicker to acknowledge the review and acceptance of the Hendricks County Tourism Budget. Motion carried 5-0.

HENDRICKS COUNTY COMMUNICATION CENTER
7/30/19 DC Out

Steve Dyson, Financial Analyst for the Town of Plainfield and Steve Cook, Assistant Director of the Hendricks County Communication Center presented their budget noting their budget had been reduced by \$405,294 from \$5,045,098 in 2019 to \$4,639,804 in 2020 with a total funding request reduced by \$244,586 from \$4,823,037 in 2019 to \$4,578,451 in 2020. Discussion was held by the Council about using the State 911 Funds first before the Public Safety LIT funds. It was the consensus of the Council to use State 911 Funds for the personal services wages at this time and possible pending expenses that are approved expenditures. Discussion was held on future expenses. Mr. Cook stated there are currently approximately 1200 radios in the system at a cost of \$5,000 each.

It was moved by Larry Hesson and seconded by Brad Whicker to acknowledge approve the Hendricks County Communication Center budget as presented. Auditor Nancy Marsh stated the Town of Plainfield will approve the budget through the DLGF and Gateway. Motion carried 6-0.

IN THE MATTER OF THE 27TH PAY IN 2020
07/31/2019 DC OUT

Auditor Nancy Marsh stated there will be an additional pay in 2020 which will cost \$938,596 in the 2020 budgets.

IN THE MATTER OF HSA CONTRIBUTIONS
07/31/2019 DC OUT

Discussion was held on the HSA contribution. It was moved by Brad Whicker and seconded by Larry Scott to approve the Health Savings Account (HSA) contributions to \$1,000 for Single Coverage and \$2,000 for Family Coverage. Motion carried 6-0.

IN THE MATTER OF THE HRA CONTRIBUTIONS
07/31/2019 DC/LH OUT

Auditor Nancy Marsh stated that the eligibility ended for retirees after December 31, 2018 so no new employees have been added to the HRA. Discussion was held on whether or not the program should be continued at the same rate. It was noted by Councilman Caleb Brown that most people achieved a savings prior to the contribution. Council President Eric Wathen stated he believed it was a transition process and he is in favor of eliminating the contribution.

It was moved by Brad Whicker and seconded by Larry Scott that the HRA Contribution continue for eligible current retirees and retiree spouses reduced to \$50 per retiree/spouse; per month for 2020 with the intent to completely end the contribution in 2021 for those that have reached 65 prior to December 31, 2018. Motion carried 5-0.

IN THE MATTER OF THE JOB CLASSIFICATION SYSTEM
7/30/2019 DC OUT

County Executive Todd McCormack stated First Person is working diligently but they still have about 1/3 of the benchmarking to do. Mr. McCormack stated he and Human Resources Administrator, Erin Hughes have been reviewing the benchmarking for any obvious errors. Auditor Nancy Marsh stated August 15 would be the drop-dead date to implement the recommended changes for 2020 budget through the DLGF and Gateway. After that point, they will need to be done through the additional appropriation process.

2020 STIPEND
07/30/19 DC Out

Pending the results of the First Person wage and job classification project, a decision was not made, and it was the consensus that the stipend can be done by an additional appropriation in 2020.

2020 WAGES
07/30/19 DC Out

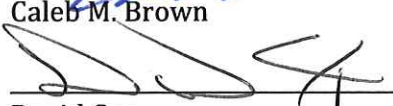
It was the consensus of the Council to wait until the regular budget meeting on August 6, 2019 for additional information from First Person wage and job classification project.


OTHER BUSINESS

Auditor Nancy Marsh stated the Public Hearing will be held at the regular Council meeting on Tuesday, September 3, 2019 and the Adoption will be held at the regular Council meeting on Friday, October 4, 2019.

There being no further business to come before the Council Budget Workshop, the meeting was adjourned.


Caleb M. Brown


David Cox

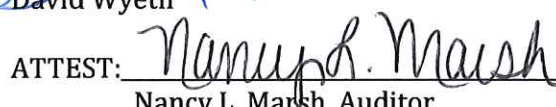

Larry R. Hesson


Larry R. Scott


Eric Wathen


Brad Whicker


David Wyeth

ATTEST: 
Nancy L. Marsh, Auditor