

HENDRICKS COUNTY COUNCIL 2020 BUDGET WORKSHOPS
JULY 28, 2020 & JULY 29, 2020

The Hendricks County 2020 Budget Workshops were held July 28, 2020 and July 29, 2020, with Caleb Brown (virtual), David Cox, Larry Hesson, Larry Scott, Eric Wathen (virtual), Brad Whicker, David Wyeth, with attendance as noted each day, and Financial Administrator Tami Mitchell and Auditor Nancy Marsh. For clarity and transparency, the departments are listed in location order, with attendance and the date the action was taken.

GENERAL DISCUSSION
07/28/2020

Auditor Nancy Marsh reviewed her memo to the Council regarding the 2021 budget process stating the Growth Quotient for 2021 is 4.2% but, with the pandemic unemployment, we can expect a negative impact on the growth quotient for the next 6 years. Mrs. Marsh gave Council a chart showing Hendricks County's unemployment percentage between 1992 and 2020. The state is recommending a 10% reduction in income tax revenue for 2021 but after review of the 2020 scheduled income tax revenue and the supplemental income tax received, the Auditor stated she is using the 2020 Certified Distribution. Mrs. Marsh stated that even though there was a property tax due date delay, Hendricks County received the amount necessary to fully fund the debt service payments. Mrs. Marsh stated that most Supplies, Other Services and Charges and Capital Outlay budgets did not increase as the departments were very mindful to the future ramifications of the pandemic. Mrs. Marsh stated the Cumulative Capital Developments budget requests are \$800,000 over the amount that will be brought in through the maximum levy rate of .0333 which is rate controlled and stated that generally it is not fiscally prudent to spend more than the revenue. Auditor Marsh stated Gateway had been down for several weeks. Auditor Marsh stated the Council's "normal" public hearing and adoption dates are set on the regular September and October council meetings for convenience but could be moved to a later date to acquire the most recent information that will be made available later in September. The consensus of the Council was to leave the dates as scheduled.

**CLERK GENERAL/ ELECTION GENERAL/ ELECTION EDIT/
CLERK'S PERPETUATION / ELECTED OFFICIALS TRAINING / CLERK'S IV-D INCENTIVE**
07/28/2020

Clerk Debbie Hoskins presented her 2021 budgets. It was moved by Brad Whicker and seconded by Larry Hesson to approve the Supplies and Other Services and Charges line items in the Clerk's County General, Election's EDIT, Election's County General, Clerk's Record Perpetuation, Clerk's Elected Official Training, and Clerk's IV-D Incentive. Motion carried 7-0.

Clerk Debbie Hoskins was asked about the possibility of voting by mail by Councilman Hesson. Ms. Hoskins stated they mailed out 10,000 ballots for the primary and 1,000 ballots were not returned. Ms. Hoskins stated the process is very labor intensive, with many problems and would be a waste of resources at this time.

**AUDITOR GENERAL/ PLAT BOOK / ELECTED OFFICIALS TRAINING / FOOD & BEVERAGE/
INSURANCE RAINY DAY / WHEEL & SUR COUNTY PORTION/CCD /
STATEWIDE 911/ DEBT FUNDS & TIFS**
07/28/2020 CB OUT

Discussion was held on the Insurance Rainy Day Fund HRA Contribution of \$50.00 per retiree and spouse per month. It was determined in 2019, for the 2020 budgets, the Council reduced the retiree amount to \$50.00 to be phased out in the 2021 budgets. It was moved by Larry Hesson and seconded by Brad Whicker to zero the HRH contribution for 2021. Motion carried 6-0.

Discussion was held on the TIF Gateway appropriation 42006 for Liberty Township Fire Equipment in the amount of \$175,000. Auditor Marsh stated Terry McCardwell was not obligated to pay the second payment of \$175,000 until December 2020 so she was not sure when the full \$350,000 will become available for the purchase.

It was moved by Dave Cox and seconded by Brad Whicker to approve the Supplies and Other Services and Charges as in the General, Cumulative Capital Development, Food & Beverage, Auditor's Plat Book Fund, Elected Official Training, Statewide 911, TIF Collections Guilford Heartland, TIF Collections Westpoint, TIF Collections Pittsboro, TIF Collections 70 West, TIF Collections Hendricks Gateway Park, TIF Collections Ronald Reagan, Fairground Lease, E911 Bank Loan, Work Release General Obligation Bond, Wheel & Excise Tax County Portion, and Insurance Rainy Day. Line 13595 in the Insurance Rainy Day Fund for the HSA Employer Contribution in the amount of \$500,000 is included at the same level as was funded in 2019 and 2020 for 2021. It was moved by Larry Hesson and seconded by David Cox to amend the motion to remove the \$175,000 from line 42006 in the TIF Gateway Fund 4408 as it could be encumbered. Motion to amend carried 6-0. The motion to adopt the amended motion carried 6-0.

TREASURER GENERAL / ELECTED OFFICIALS TRAINING
07/28/20 CB OUT

It was moved by Larry Scott and seconded by Brad Whicker to approve the Treasurer's General Fund budget and the Elected Officials Training Fund Supplies and Other Services and Charges as presented. Motion carried 6-0.

RECORDER'S PERPETUATION /
IDENTIFICATION SECURITY / ELECTED OFFICIALS TRAINING
07/28/20 CB OUT

Auditor Nancy Marsh stated the Recorder's entire budget is funded by the Recorder's Perpetuation Fund, including wages and benefits. It was moved by Larry Hesson and seconded by David Cox to approve the Recorder's Identification Security County, Recorder's Perpetuation Fund, the Recorder's Elected Official Training Fund Supplies and Other Services and Charges as presented. Motion carried 6-0.

SHERIFF GENERAL / JAIL GENERAL /
CUMULATIVE CAPITAL DEVELOPMENT / EDIT / SEX & VIOLENT OFFENDER
07/28/2020 CB/BW OUT

Sheriff Brett Clark (virtual) presented his 2021 budgets stating he was following the plan to add one new jailer a year in preparation of the new jail facility and he is requesting such in the 2021 budget. It was moved by David Wyeth and seconded by David Cox to approve the Supplies, Other Services & Charges and Capital Outlays in the Sheriff's General Fund budget; Jail General Fund, Sheriff's Edit Project budget, Sheriff's Cumulative Capital budget, and Sheriff's Sex & Violent Offender budget as presented and approve one new jailer position in 2021. Motion carried 5-0.

SURVEYOR GENERAL / GENERAL DRAIN IMPROVEMENT /
CORNERSTONE / ELECTED OFFICIALS TRAINING/DRAINAGE BOARD
07/29/2020 CB OUT

Surveyor David Gaston presented his 2021 budgets and stated the Drainage Board is offering to give, without a repayment obligation, a million dollars from the General Drain Improvement Fund if needed during this pandemic financial crisis. The Council thanked Mr. Gaston and the Drainage Board for their generous offer.

Mr. Gaston was asked about which towns had requested their drains be turned over to them. Mr. Gaston stated Avon, Plainfield, Coatesville and Lizton had made this request. It was moved by David Cox and seconded by Brad Whicker to approve the Surveyors General, General Drain Improvement, Cornerstone, Elected Officials Training, Drainage Board Supplies, Other Services & Charges and Capital Outlays as presented. Motion carried 6-0.

CORONER GENERAL
07/28/2020 CB OUT

Coroner Rick Morpew (virtual) presented his 2021 budget. It was moved by David Cox and seconded by Larry Scott to approve the Coroner's General Fund Supplies and Other Services & Charges accounts as presented. Motion carried 6-0.

PROSECUTOR GENERAL / CHILD SUPPORT GENERAL /
PRE-TRIAL DIVERSIONS / LAW ENFORCEMENT / IV-D INCENTIVE PROSECUTOR
07/29/2020 CB OUT

Hendricks County Prosecutor, Loren Delp, presented his 2021 budgets. Mr. Delp asked for the Secretary/Receptionist 10813 line be retitled Legal Assistant and with the accompanying wage and line 10848 UDTF Supervisor Differential be renamed Chief Trial Deputy Supplemental due to a change in duties and the pause of the United Drug Task Force. Mr. Delp stated Hendricks County no longer has a collaborative county under-cover task force, but the Indianapolis Metro has a robust drug task force.

It was moved by David Cox and seconded by Larry Hesson to approve the Supplies, Other Services & Charges and Capital Outlays as requested in the Prosecutor's General Fund, Child Support General Fund, Pre-Trial Divisions, Law Enforcement, and Title IV-D Incentive and approve the change of account names of 10813 Legal Assistant and 10848 Chief Trial Deputy Supplemental. Motion carried 6-0.

ASSESSOR GENERAL / ASSESSOR'S DISCLOSURE FEES /
REASSESSMENT / ELECTED OFFICIALS TRAINING FUND
07/28/2020 CB OUT

It was moved by Larry Scott and seconded by Brad Whicker to approve the Supplies, Other Services and Charges budgets as presented in the Assessor's General Fund, Disclosure Fees, Reassessment, and Elected Officials Training Fund and move \$2,000 Reassessment line 44600 Computer Equipment to the General Fund Computer Department. Motion carried 6-0.

PTABOA GENERAL
07/28/20 CB OUT

It was moved by Larry Hesson and seconded by Brad Whicker to approve PTABOA's General Fund Supplies and Other Services and Charges as presented. Motion carried 6-0.

EXTENSION GENERAL
07/28/19 CB OUT

It was moved by Brad Whicker and seconded by Larry Scott to approve the Extension's General Fund Supplies and Other Services and Charges budget as presented. Motion carried 6-0.

PLANNING & BUILDING GENERAL
07/28/2020 CB OUT

Brad Whicker discussed the wage study as it related to the hiring of new inspectors. Mr. Whicker stated that Mr. Dombrosky is finding it difficult to replace inspectors that are qualified at the rate of pay currently being offered. Mr. Whicker stated this needs to be addressed soon as departments are in a difficult position.

It was moved by Brad Whicker and seconded by David Cox to approve Planning & Building's Supplies and Other Services and Charges as presented. Motion carried 6-0.

VETERANS SERVICE GENERAL
07/28/2020 CB OUT

It was moved by Brad Whicker and seconded by David Cox to approve the Veterans Service's Supplies and Other Services and Charges as presented and move 42701 Computers in the amount of \$2,000 to the General Fund Computer budget. Motion carried 6-0.

COMMISSIONER'S GENERAL / EDIT / FOOD & BEVERAGE
07/28/19 CB OUT

Commissioners Phyllis Palmer, Matt Whetstone and Bob Gentry presented their 2021 budgets. Commissioner Palmer stated the Commissioners have requested to continue their 10% reduction plan for the non-governmental entities supported by Hendricks County but were not opposed if the Council wanted to appropriate additional funds in the Council's budget. Councilman David Cox and Councilman Larry Hesson stated that they continue to be concerned about this yearly reduction but did appreciate the Commissioners were amiable to the Council's possible contribution.

Noting that Hertz had filed for bankruptcy, Council President David Wyeth asked if there was any plan in place if the pandemic continues and Enterprise fails as they hold the leases for our civilian fleet.

It was moved by Larry Scott and seconded by Brad Whicker to approve the Supplies, Other Services and Charges and Capital Outlays in the Commissioners County General Fund, Edit Project Fund and Food and Beverage Fund as presented. Motion carried 6-0.

FACILITIES MAINTENANCE GENERAL / CUMULATIVE CAPITAL DEVELOPMENT
07/28/19 CB OUT

Facilities Manager Kevin Cavanaugh presented his 2021 budgets.

It was moved by David Cox and seconded by Brad Whicker to approve the Supplies, Other Services & Charges and Capital Outlays in the Facilities General Fund budget and Facilities Cumulative Capital Development budget as presented. Motion carried 6-0. Auditor Marsh stated the Cumulative Capital Development Fund is rate controlled so the revenue is less abundant than in some other funds and the Cumulative Capital Development requests are approximately \$800,000 over the projected tax levy.

EMERGENCY MANAGEMENT GENERAL
07/28/2020 CB OUT

It was moved by Brad Whicker and seconded by David Cox to approve Emergency Management's General Fund Supplies, Other Services and Charges as presented and move line 44000 in the amount of \$4,500 Machinery & Equipment to the General Fund Computer Department. Motion carried 6-0.

ENGINEERING GENERAL/ EDIT / CUMULATIVE CAPITAL DEVELOPMENT/LOIT SPECIAL
07/29/2020 CB Out

County Engineer John Ayers (virtual) presented the Engineer's budgets. Mr. Ayers stated the Council can reduce line 33202 in Fund 1112 Edit, from \$200,000 to \$165,000. Mr. Ayers stated that he is asking for line 14304 GIS Administrator, 14308 GIS Technician and 14310 Highway & Traffic Safety Technician be fully funded from the Engineer's General Fund budget. Councilman Larry Hesson confirmed these positions are already in place and not a new request.

It was moved by David Cox and seconded by Larry Hesson to approve the Supplies Other Services & Charges and Capital Outlays as presented in the Engineering General Fund budget, the Edit Project Fund budget, the Cumulative Capital Development budget, and the LOIT Special Distribution budget and move 14304, 14308 and 14310 to the Engineer's General Fund. Motion carried 6-0.

ANIMAL CONTROL GENERAL
07/28/2020 CB OUT

It was moved by Brad Whicker and seconded by Larry Scott to approve the Animal Control's General Fund Supplies and Other Services and Charges as presented. Motion carried 6-0.

WEIGHTS AND MEASURES GENERAL
7/28/2020 CB OUT

It was moved by Brad Whicker and seconded by David Cox to approve the Weights and Measure General Fund Supplies and Other Services and Charges as presented. Motion carried 6-0.

COMPUTER CENTER GENERAL/ CUMULATIVE CAPITAL DEVELOPMENT /FOOD & BEVERAGE
07/29/2020 CB/EW OUT

Doug Morris, IT Director, presented his 2021 budget bringing attention his 2020 approved position 14704 which he has not been able to fill because of the wage study not being completed. Auditor Nancy Marsh stated there was a disagreement with the grade assigned in house and Mr. Morris was advised to wait until the First Person job rankings were adopted but the need is immediate. Mrs. Marsh stated that each of the Computer Department employees, including the new position, were ranked a 28 on the new system.

Mr. Morris stated line 32603 in the Cumulative Capital Development budget may completely go away. Mr. Morris stated he is working towards being able to do remote work from home. Mr. Morris stated that he was able to get some laptops up and running but is looking at an application with a secure environment where you log into a website.

Mr. Morris stated the copiers are 6 or 7 years old and it will cost \$200,000 to \$300,00 to replace them. Mr. Morris stated he is currently satisfied with the RFP but not thrilled. Mr. Morris stated the QPA is with Ricoh and the RFP will match the QPA.

Mr. Morris stated the Court Administration had applied for a grant for 50 laptop computers. Mr. Morris stated the policy needs to be locked down where, because of the user licenses required, they would be allotted either a desktop or a laptop; not both.

Mr. Morris was asked about live streaming the meetings. Mr. Morris stated we have the cameras and we have equipment coming but not installed yet.

It was moved by Larry Hesson and seconded by Brad Whicker to approve the Supplies, Other Services & Charges and Capital Outlays in the IT's County General budget, IT's Cumulative Capital Development budget and Food and Beverage budget as presented. Motion carried 5-0.

Auditor Marsh stated that the Cares Act reimbursements are especially generous with eligibility for IT necessity and many of the items requested in the budget will be eligible for reimbursement from the Cares Act.

HUMAN RESOURCES GENERAL
7/28/20 CB OUT

It was moved by Larry Hesson and seconded by Brad Whicker to approve Human Resource's Supplies and Other Services & Charges as presented. Motion carried 6-0.

COUNTY COUNCIL GENERAL/FOOD & BEVERAGE/RAINY DAY
07/28/2020 CB OUT

Auditor Nancy Marsh stated she will revise the benefit numbers to coincide with the wage amounts and that the Group Insurance line 13592 had been increased by \$2,000,000 because of a projected shortfall in 2020.

It was moved by Larry Hesson and seconded by Brad Whicker to approve the Supplies and Services & Other Charges in the General, Food & Beverage and Rainy Day Fund as adjusted for wages. Motion carried 6-0.

PROBATION GENERAL/ ADULT USER FEES / JUVENILE USER FEES /
PROBATION COMMUNITY CORRECTIONS / SUBSTANCE ABUSE USER FEES / HOME DETENTION FEES
07/28/2020 CB OUT

Auditor Nancy Marsh stated that the personal services lines for the Probation Officers had been adjusted to the required 2021 Minimum Salary Schedule for Probation Officers from the Judicial Conference of Indiana which increase is 3.2%.

It was moved by Larry Hesson and seconded by David Cox to approve the Supplies, Other Services and Charges and Capital Outlay in the Probation General Fund, Adult User Fee fund, Juvenile Probation User Fee fund, Substance Abuse Program, Home Detention Fees and Probation Community Corrections. Motion carried 6-0.

WORK RELEASE GRANT/PROJECT INCOME/GENERAL FUND
07/28/2020 CB OUT

Work Release Director, Bridgette Collins-George (virtual) presented her budgets and answered questions. Mrs. Collins-George explained how the Covid-19 Pandemic had impacted her census and project income. The Work Release budget is funded by a grant and project income except for the new position of Intake Officer 15428 which is budgeted in the General Fund. Mrs. Collins-George explained that she has been working with the Financial Administrator, Tamela Mitchell, to get a better handle on the various line items as transfers create an auditing nightmare.

It was moved by Eric Wathen and seconded by Brad Whicker to approve Work Release's Grant, Project Income and General Fund Supplies and Other Services & Charges as presented. Motion carried 6-0.

SOIL & WATER GENERAL/ SOIL & WATER GRANT
07/28/2020 CB OUT

It was moved by Larry Hesson and seconded by David Cox to approve the Soil and Water Supplies and Other Services and Charges as presented. Motion carried 6-0.

PARKS & RECREATION GENERAL / PARK BOARD INNKEEPERS SHARE
PARKS FOOD & BEVERAGE
07/29/19 CB OUT

Park Director Ryan Lemley presented the 2021 Park budgets. Mr. Lemley stated he had reduced line 34400 Promotional County to \$20,000 because they have decreased the magazine count to 5,000 due to the Covid-19 Pandemic.

Mr. Lemley thanked those that attend the Ribbon Cutting of the W. S. Gibbs Memorial Park. Mr. Lemley stated he is following the Park Board Innkeeper's tax revenue closely and acknowledged and recognized the loss of revenue due to Covid 19. Mr. Lemley stated they plan on two shelters at the picnic area and the pond, a disc golf course, a nature area, playground and a fishing pier.

Mr. Lemley stated they are being very prudent with their spending decisions and stated staff reductions would be a last resort.

Council President David Wyeth encouraged Mr. Lemley to look at used, returned equipment, due to the pandemic, that the park might get more bang for their buck.

Discussion was held about the future of the old Community Building which houses the Park offices. Mr. Lemley stated they planned a welcome center office and a maintenance hub at the Gibbs Memorial Park. The Gibb's residence may be an option, but the price may eliminate that as an option.

Mr. Lemley thanked the Council for their continued support.

It was moved by Larry Scott and seconded by Larry Hesson to approve the Supplies, Other Services & Charges and Capital Outlays in the Park's General Fund, Park's Edit Project Fund, Park's Food & Beverage Fund and the Park Board Innkeeper's Fund. Motion carried 6-0.

COURT ADMINISTRATION GENERAL/ SUPPLEMENTAL PUBLIC DEFENDER /CASA/ADULT DISPUTE
RESOLUTION / JURY FEES / SUPERIOR PROBLEM-SOLVING COURT FEES/
TITLE IV-D INCENTIVE AND YOUTH ASSISTANCE PROGRAM GENERAL
07/28/2020 CB OUT

It was moved by David Cox and seconded by Larry Hesson to approve the Supplies, Other Services and Charges and Capital Outlays in the Court Administration General Fund budget, Court Administration Supplemental Public Defender Fund, CASA, the Superior Alternative Dispute Resolution fund, Jury Fee Fund, and Youth Assistance Program Fund as presented. Motion carried 6-0

It was moved by Brad Whicker and seconded by Larry Hesson to approve the Supplies and Other Services & Charges as presented Superior Problem-Solving Court Fees as presented. Motion carried 6-0.

CLEAN WATER GENERAL
07/28/2020 CB OUT

It was moved by Brad Whicker and seconded by Eric Wathen to approve the Clean Water Supplies and Other Service and Charges as presented. Motion carried 6-0.

PUBLIC DEFENDER GENERAL
07/28/2020 CB OUT

Chief Public Defender Jeremy Gooch presented his 2021 budget asking that the independent contractors for indigent defense services be brought into parity by increasing line 30400 from \$1,470,450 to \$1,542,750. Mr. Gooch stated that there had been no increase since the inception of the program and the program can be penalized if it does not keep parity with the prosecuting attorneys. Mr. Gooch discussed the \$6.25 per page appellate transcripts which he deemed excessive. Mr. Gooch stated that \$586,993 had been received in 2019 in reimbursements due to the existence of this program. It was moved by Larry Scott and to approve the Public Defender's General Fund Supplies, Other Services and Charges and Capital Outlays as presented. Motion died for a lack of a second. It was moved by Larry Hesson and seconded by David Cox to approve the Public Defenders General Fund Supplies and Other Services and Charges as presented and move line 42701 and 44000, in the amount of \$2,000 to the General Fund Computer Department. Motion carried 5-1 (LS).

HIGHWAY / EDIT / CUMULATIVE BRIDGE / LOCAL ROAD & STREET /
MAJOR BRIDGE / MOTOR VEHICLE HIGHWAY / LOIT SPECIAL DISTRIBUTION /
HIGHWAY WHEEL & SUR TAX / 267 RELINQUISH
07/29/19 CB OUT

Highway Superintendent Curt Higginbotham (virtual) and County Engineer John Ayers (virtual) presented the Highway budgets. John Ayers stated that several years ago, to ease the maximum levy, three General Fund Engineering positions were funded, or partially funded, by the Highway Department and he was asking that they be returned to the General Fund.

Mr. Ayers stated that the Commissioners have requested an increase in the Cumulative Bridge Fund to .045 and the Major Bridge Fund to .0333 as both fund rates had been reestablished to allow the increase. Mr. Ayers stated he believed 12 Hendricks County bridges qualified for funding from the Major Bridge Fund and Dan Jones over CSX needs repairs. Mr. Ayers stated this bridge does not qualify for any federal funds and is expected to cost 12.5 million dollars and the costs keep going up. Mr. Ayers stated the Commissioners have authorized Mr. Ayers to pursue a bank loan for the project to be repaid from the Major Bridge Fund.

It was moved by David Cox and seconded by Larry Scott to approve the Supplies, Other Services and Charges and Capital Outlays as presented in the Cumulative Bridge Fund, Highway Edit Project Fund, Local Road and Street, Major Bridge, Motor Vehicle Highway Unrestricted, Motor Vehicle Highway Restricted, Wheel & Excise Tax Highway portion and the State Road 267 Relinquish Fund. Motion carried 6-0.

HEALTH
07/29/2020 CB OUT

Krista Click, Environmental Health Director and Kandi Jamison, Nursing Director, presented their 2021 budgets. It was moved by David Cox and seconded by Brad Whicker to approve Health's Supplies and Other Service and Charges line items as presented. Motion carried 6-0.

4-H FAIR BOARD BUDGET
7/29/2020 CB OUT

The 4-H Fair Budget was prepared by the Finance Committee and reviewed and approved by the Board of Directors on June 8, 2020. The budget did not reflect the projected Innkeeper's amount of \$230,000 because the board understands the uncertainty of the revenue in the decline of the hospitality industry. The Board requested a \$402,000 contribution from the Commissioners. The Commissioner's requested contribution was maintained at \$395,000.00. It was moved by Larry Hesson and seconded by David Cox to acknowledge the review and accept the Hendricks County 4-H Board Budget as presented.

HENDRICKS COUNTY TOURIST COMMISSION
7/28/2020 CB OUT

Jaime Bohler Smith, along with staff and members of the Hendricks County Tourism Commission Board, gave an update on how the pandemic had affected the tourist industry. Ms. Bohler-Smith stated they had cut two employees and were adjusting as necessary and doing more in house when possible. Mrs. Bohler-Smith stated statistically, this pandemic is nine times worse than 9/11 and the predicted full recovery in 2024.

Mrs. Bohler-Smith stated many local facilities are unable to pay their monthly Innkeeper's tax collections, but the bigger corporate owned facilities are positioned to pay.

Mrs. Bohler-Smith stated they have partnered with the Health Department, Sheltering Wings, Hendricks Regional Hospital, Sheriff, Police and 1st Responders to assist with housing needs for those working during the pandemic. Mrs. Bohler-Smith gave an update on the facilities going forward with construction and those that are paused.

Mrs. Bohler-Smith stated they have a full year's cash reserve on hand and will be able to meet their bond obligations.

Mrs. Bohler-Smith stated that since Indiana still allowed contact sports, the facilities have seen an uptick in occupancy noting that last weekend the facilities were 96% occupied.

Mrs. Bohler-Smith stated that Hendricks County Economic Development Partnership and the Hendricks College Network are moving into the Tourism building at 4 West Main Street.

It was moved by Larry Scott and seconded by David Cox to acknowledge the review and accept the Hendricks County Tourism Budget as presented. Motion carried 6-0.

Councilman David Wyeth asked that they make quarterly reports to the Council for the Council to stay apprised of the revenue shortfalls during the pandemic.

HENDRICKS COUNTY COMMUNICATION CENTER
7/28/2020 CB OUT

Steve Dyson, Financial Analyst for the Town of Plainfield and Doug Burris, Director of the Hendricks County Communication Center, presented their 2021 budget. Mr. Burris stated the total 2021 budget with all projects and requested personnel totals \$5,520,503 with \$4,234,284 eligible for payment from the Statewide 911 fund.

Mr. Burris went over the five-year plan noting that in 2023, the ATT Phone Switch is expected to be 2.3 million dollars.

Auditor Nancy Marsh stated she had forwarded a request to the Commissioners for an additional appropriation of 550,000 to purchase radios for township fire departments and technical services and network reconfiguration which will be heard at the August 4, 2020 Council meeting if the Commissioners approve the request.

Auditor Marsh requested time to calculate their requested budget and to see how much the Statewide 911 Fund can accommodate.

It was moved by Eric Wathen and seconded by David Cox to acknowledge the Hendricks County Communication Center budget as presented, to be funded by the Statewide 911 Fund and the Public Safety LIT as determined by the County Auditor using the Statewide 911 Fund to its full extent maintaining an operating balance for future purchases. Motion carried 6-0. (See September 1, 2020 Council minutes for an additional motion on 2021 budget.)

HENDRICKS COLLEGE NETWORK
07.28.20 CB OUT

Brandy Perrill, Director of the Hendricks College Network stated the network received a \$10,000 grant from the Hendricks Community Foundation. Ms. Perrill stated they are trending towards work-based learning and is working with Indiana Workforce Development and six employers. Ms. Perrill stated they are working towards a 21st Century Talent Region. Ms. Perrill stated their program is "MADE" Make Achieve Design Educate: creating opportunity for all.

Councilman Larry Hesson stated the Commissioner's 10% cut hurts the College Network as well as the other not-for-profits.

2021 WAGES
07.29.2020 CB OUT

Discussion was held on the First Person Wage Study. Councilman Larry Scott and Auditor Marsh stated there are flaws in the study and Mr. Scott recommended implementing only a COLA increase and possibly a tenure increase for 2021. Discussion was held on capping the number of years for the tenure one-time adjustment to the wages. Auditor Nancy Marsh presented the following ESTIMATED calculations based on 2020 wages for 26 pays:

1.43% CONSUMER PRICE INDEX BASED ON 2019 MIDWEST AVERAGE
APPLIED BEFORE TENURE ADJUSTMENT

1.43% CPI FULL TIME EMPLOYEES INCLUDED IN STUDY -	\$217,303.00
1.43% CPI PART TIME EMPLOYEES INCLUDED IN STUDY -	\$ 20,166.00
1.43% CPI VACANT POSITIONS INCLUDED IN STUDY -	\$ 7,823.00
1.43% CPI POSITIONS NOT INCLUDED IN STUDY -	<u>\$100,173.00</u>
TOTAL ESTIMATED 1.43% CPI	\$345,465.00

ONE TIME TENURE ADJUSTMENT CAPPED AT 15 YEARS OF \$100 PER YEAR FULL AND \$50 PER YEAR
PART TIME OF DEPARTMENTS PARTICIPATING IN STUDY

FULL TIME EMPLOYEES INCLUDED IN STUDY	\$249,500.00
PART TIME EMPLOYEES INCLUDED IN STUDY	<u>\$ 14,150.00</u>
TOTAL ESTIMATED TENURE	\$263,650.00
TOTAL ESTIMATE 1.43% CPI & TENURE	\$609,115.00

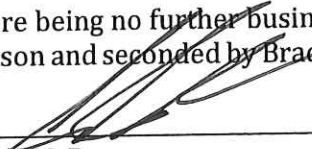
It was moved by Eric Wathen and seconded by Larry Scott that all employees that receive a Hendricks County payroll distribution, except the Sheriff, Chief Public Defender, and probation officers who received a 3.2% mandated increase, receive a 1.43% increase based on 26 pays at the 2020 wages. Motion carried 6-0. The Council acknowledged the state paid prosecutors received the state mandated 3.2% increase.


It was moved by Larry Scott and seconded by Brad Whicker to apply a tenure increase, to be paid pro-rated for 26 pays, terminated upon leaving employment, for those participating in the wage study, as a one-time adjustment added to the base salary, capped at 15 years, in the amount of \$100 for each year of full time consecutive service, including full time elected officials and \$50 for each year of consecutive service for part time, effective with the first pay of 2021 beginning on December 26, 2020, calculated on the date of this motion, July 29, 2020, excluding the Sheriff Merit Deputies and excluding the Probation Officers who have a wage matrix or structure outside the Council's authority and state paid prosecutors. Motion carried 6-0.

OTHER BUSINESS

Auditor Nancy Marsh stated the Public Hearing will be held at the regular Council meeting on Tuesday, September 1, 2020 and the Adoption will be held at the regular Council meeting on Tuesday October 6, 2020. (These dates have been changed since this meeting.)

There being no further business to come before the Council Budget Workshop, upon motion made by Larry Hesson and seconded by Brad Whicker, the meeting was adjourned at 1:08 p.m. on Wednesday, July 29, 2020.


Caleb M. Brown


David Cox


Larry R. Hesson


Larry R. Scott


Eric Wathen


Brad Whicker


David Wyeth

ATTEST: 

Nancy L. Marsh, Auditor