

August 28, 2000

The Hendricks County Board of Commissioner met in regular session at 10:30 AM on Monday, August 28, 2000, in the Commissioners’ Meeting Room on the first floor of the Hendricks County Government Center wi8th the following in attendance:

| | | |
|-----------------------|---|---|
| John D. Clampitt |) | |
| John A. Daum |) | Hendricks County Board of Commissioners |
| Hursel C. Disney |) | |
| Gregory E. Steuerwald | | Hendricks County Attorney |
| Walt Reeder | | Hendricks County Plan Commission Director |
| John Tarantino | | Hendricks County Engineer |
| Russ Lawson | | Hendricks County Highway Supervisor |
| David Gaston | | Hendricks County Surveyor |
| Debbie Reeder | | Hendricks County Auditor |
| Stayce McClain | | Hendricks County Human Resource Director |
| Rob Coop | | Hendricks County Assistant Engineer |
| Mary Anne Lewis | | Hendricks County Chief Animal Control Officer |
| Judith Wyeth | | Secretary to the Commissioners |

IN THE MATTER OF HIGHWAY

Russ Lawson reported that the Highway Department is removing and replacing a culvert on CR 1200N. There was discussion of structures on CR 350S and CR 700S and that several structures need to be checked. The Highway Department is also mowing and trimming trees along county roads.

IN THE MATTER OF COUNTY ROAD 225 EAST – RIGHT-OF-WAY

Rob Coop requested a second appraisal in order to negotiate the right-of-way on CR 225E and to take requ4est to County Council. Commissioner Clampitt moved, per staff recommendation , to send resolution to Council for a

second appraisal and to recommend to the Council that they look favorably on this request. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF HEARTLAND CROSSING – BOND

Walt Reeder presented status inquiry from St. Paul Surety for the new road construction of Heartland Boulevard between SR267 and Raceway Road for the Hendricks County Redevelopment Commission. The matter was referred to the county attorney and the Redevelopment Commission.

IN THE MATTER OF OAKES - LETTER OF CREDIT

Walt Reeder presented a Letter of Credit, Amendment Number Three, for execution, decreasing the amount to a new amount not to exceed USD \$124,300.00 from Key Bank for Oakes of Avon. Commissioner Clampitt moved, per staff recommendation, to approve the Letter of Credit as presented, subject to review by the County Attorney and authorize the President to execute. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF SUBDIVISION BOND REVISION – MIP-601: MAYS

Walt Reeder presented a request to release the performance bond upon receipt of a maintenance bond for MIP-601: Mays in the amount of \$3,440. Commissioner Clampitt moved, per staff recommendation to release the performance bond in favor of a maintenance bond. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF CONTRACTORS COMPLETION AFFIDAVIT – MIP-834: GREESON

Walt Reeder presented Contractors Completion Affidavit from Brian Stephenson for MIP-834: Wayne Greeson, along with request to execute cashiers check #16900 of the First National Bank, Cloverdale, Commissioner Clampitt moved, per staff recommendation, to authorize the President to sign the check for MIP-834. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF SUBDIVISION BOND REVISION – MIP-702: WELLS

Walt Reeder presented a request to release the performance bond for MIP-702: Wells and since the maintenance bond would be under \$1,000 to waive this requirement. Commissioner Clampitt moved, per staff recommendation, to release the performance bond and waive the maintenance bond for MIP-702. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF SUBDIVISION BOND REVISION – TIMBER BEND, 7

Walt Reeder presented a request to release the maintenance bond for Timber Bend, Section 7, and stating that this development is subject to a Legal Drain Assessment. Commissioner Clampitt moved, per staff recommendation to approve the release of the maintenance bond fro Timber Bend, Section 7. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE AMTTER OF WEST CENTRAL SOLID WASTE

Receipt was acknowledged of invoice from the West Central Solid Waste District for recycling from Tri West \$200, Coatesville \$2,00, Yard waste expense from Plainfield for \$2,174.31, Brownsburg \$2,429.62 and Danville

\$2,347.71 for a total of \$7,351.64. Commissioner Clampitt moved to send the invoice to the West Central Solid

Waste with request for payment from Special Projects. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF COURTHOUSE

Rob Coop reported that there had been some water leakage into the Courthouse basement and some of the records stored on the basement floor had been damaged, however, some plastic skids have been purchased and that the records are now stored on these for safe keeping.

There was discussion that the smoker’s lounge in the Courthouse needed to be checked and cleaned.

It was the consensus of the Commissioners to grant Berg Warner Nursery request to delay cutting of the old Hackberry tree on the Courthouse lawn until it goes to seed in order for them to save some of the seeds to plant for seedlings.

There was discussion of the need to cut so many trees from the Courthouse lawn.

IN THE MATTER OF SURVEYOR AWARD

David Gaston presented to Howard Dillon an award for, “ Achieving status of Life Member in the American Society of Civil Engineers” (ASCE). Commissioner Clampitt requested that the minutes state the Commissioners appreciation of Howard Dillon on this achievement as he has done work in the county for a number of years and is a Hendricks County resident.

IN THE MATTER OF EMPLOYEE PARKING

Receipt was acknowledged of the notice of the Special Town Meeting to discuss parking in downtown Danville for August 28, 2000, at 7:00 PM in the Danville Town Hall, along with copy of a letter from Superior 2 Judge David Coleman to the Town of Danville, discussing parking problems for county employees.

IN THE MATTER OF PLANNING DEPARTMENT

Walt Reeder read a letter complimenting Jon Van Hook, Building Inspector, for his assistance and requested that the Commissioners send a letter of appreciation. Commissioner Clampitt moved to send a letter of appreciation to Jon Van Hook. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

There was discussion of compensating Plan Commission members when the meetings go into the next day as the August 15, 2000, meeting went to 5:00 AM on Wednesday, August 16, 2000. The matter was referred to the County Attorney to research.

IN THE MATTER OF FEMA

Walt Reeder presented a request from Benchmark Consulting, relative to application for FEMA for Letter-of-Map-Revision for Forest Knoll, Section 2 and explained the request. Commissioner Clampitt moved, per staff recommendation, for the Chairman to execute the request for map revision as presented. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF EMPLOYEE HEALTH

Walt Reeder requested the Commissioners to reconsider a previous request for a list of emergency medical information of employees in his department in the event of an emergency. There was discussion that this should be

on a voluntary basis and that employees carry a medical card in their wallet. Mr. Reeder asked permission to set up in his office for clarification. It was consensus of the Commissioners to grant request on voluntary basis.

IN THE MATTER OF CLAIMS

Commissioner Clampitt moved to approve claims #96464 thru 96872, #201197 thru 201206 and #201209 thru 201597 as presented. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE AMTTER OF ANIMAL CONTROL

Mary Anne Lewis presented a letter from National By Products Company advising that they would no longer pick up dead animals in the state and therefore, would not be picking up at the Hendricks County Animal Shelter after September 8. There was discussion of alternative services. It was the consensus of the Commissioners that they will talk with Jim Davis at the West Central Solid Waste meeting on Wednesday, August 30, 2000.

IN THE MATER OF CRIMINATL JUSTICE SEMINAR

Laurie Christie extended an invitation to attend a Criminal Justice Seminar on September 28, at no charge, sponsored by DLZ Engineering.

IN THE MATTER OF MINUTES

Commissioner Disney moved to approve the minutes of August 7, August 14, and August 21, 2000, with corrections. Commissioner Clampitt seconded the motion with the exception of August 14, as he did not attend that meeting and the motion was approved unanimously. 3-0-0

IN THE MATTER OF SECURITY OFFICE - ANSWERING MACHINE

Commissioner Clampitt moved to approve the purchase of an answering machine by Engineering Department for the security officer per request and to fund from the Commissioners' telephone line. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF FURNITURE

Receipt was acknowledged of request of a school district to purchase a desk in the security office of the Courthouse, which was to have been sold at the county auction. The matter was referred to the Engineering Department to check and report back.

IN THE MATTER OF PROCLAMATION – NATIONAL HOT ROD ASSOCIATION\

Commissioner Clampitt read a proclamation declaring August 30, 2000 – September 5, 2000, as National Hot Rod Association – US Nationals', Indianapolis Raceway Park, and moved to adopt this proclamation effective at 2:00 PM on August 28, 2000. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF COURTHOUSE – DROP BOX

Receipt was acknowledged of a letter from Sharon Dugan, Clerk, requesting a drop box at the Courthouse as it is difficult for the payers to make payments for child support during office hours. There was discussion that she contacts the banks on and near the square and request to use their drop box facility. Commissioner Clampitt moved to deny request for drop box at the Courthouse and suggest the Clerk research alternatives and contact the banks and that this denial is due to security concerns. Commissioner Disney seconded the motion and the motion was approved

unanimously. 3-0-0

Commissioner Clampitt moved to recess for lunch and to authorize the Chairman to attend the Hendricks Community Hospital ground breaking ceremony in Plainfield. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

Commissioner Disney opened the afternoon session at 1:10 PM with Commissioner Clampitt present.

IN THE MATTER OF BIDS - TELEPHONE SYSTEM PHASE 2

Commissioner Clampitt moved to close the bids for the telephone system phase 2 at 1:10 PM. Commissioner Disney seconded the motion and the motion was approved unanimously. 2-0-0

The following bids were opened and read:

| | No. 1 | No. 2 | No. 3 | No. 4 | Base |
|-------------------------------|------------|------------|-------------------|--------------|------------|
| Clawson Communications for | | | 22,700.00 | | |
| B Tech Integration System for | | | 28,312.00 | | |
| TDS Telecom for | | | | | 232,278.42 |
| Ameritech Nortel for | 79,875.27 | 48,644.52 | 37,331.55 | 3,216.00 | |
| Williams Communications | Courthouse | \$4,573.41 | Government Center | \$137,700.26 | |

After the motion to close acceptance of any more bids and after other bids had been opened and published, a representative of Sprint submitted a bid. The bid was returned unopened and unpublished as not timely filed by the Sprint representative.

Commissioner Clampitt moved to acknowledge receipt of bids, to refer to staff for review and to report back on September 18 at 1:00 pm.

Paul Johnson of Johnson Associates explained bids were four options stating that #1 was for the Government Center, #2 for voice mail, #3 for inter building and #4 for all buildings network and tie together and that they will have to review with staff to clarify bids.

Commissioner Daum returned to the meeting.

IN THE MATTER OF SUBSTANCE ABUSE TASK FORCE

Commissioner Clampitt moved to approve the written request from Steve Schmalz for the Substance Abuse Task Force for Positive-Directions After-School Program \$3,750, Tri West Jr. H.S. \$2,000, 1-Star, \$1,640 Cummins MHC Hospital Assessments and \$3,700 Avon Police Dept for a total of \$11,090 as presented. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF CORONER - VEHICLE

Steve Matthews presented a letter requesting a replacement for one of the Coroner’s vehicles and stated that a 4-wheel drive all-purpose vehicle would allow them an adverse weather vehicle as well as permit them to reach areas that could not be accessible in a regular vehicle. Commissioner Clampitt moved to approve the request and forward to the Sheriff to add to their vehicle list. Commissioner Disney seconded the motion and the motion was approved. Unanimously. 3-0-0

IN THE MATTER OF NORTH/SOUTH CORRIDOR

John Tarantino presented the request from the Elected Official Task Force for the North/South Corridor to change this road from a 2-lane “rural” to a 4-lane “urban” explained the cost of each and stated we had missed the letting date

for October 2000 as plans need to be submitted by June 1, 2000 and that our final plans were three (3) months late.

Tom Kline of Avon stated that the Avon Town Board did not discuss this matter at their last meeting.

Mark White of Brownsburg questioned funding for the one mile from CR 100N to 200N and encouraged the county to build this road to show commitment and stated he preferred it to be urban.

Ken Magee of Brownsburg expressed concerns for previous delays and wanted to build 2-lanes and build progress.

Paul T. Hardin of Plainfield requested to design 4-lane, but build 2-lane now.

Commissioner Disney requested a letter from the Indiana Department of Transportation stating the date for submission of plans for lettering of construction contracts this year.

Larry Hesson questioned whether time remains for funds to be obtained from 2001 and 2002 federal money for one-mile 4-lanes.

Tom Kline inquired if right-of-way has been obtained for the section from CR 100 to 200N.

John Tarantino stated the cost would go up if project is delayed or built in stages and that right-of-way has been acquired.

Bob Waggoner of Brownsburg preferred to keep the same program instead of keep changing and delaying.

Commissioner Daum discussed issuing bonds to build the 4-lane entire road.

There was discussion of sending letters to the Federal Department of Transportation from the entire task force rather than only from the Commissioners.

John Tarantino requested clarification and direction for this project.

Walt Reeder requested authorization to meet with Dennis Falconburg and members of the Elected Officials Task Force to finalize the scope of work since the Hendricks County Economic Development Partnership as agreed to provide funds for that contract until the end of the year. Commissioner Clampitt moved to grant that authorization so that Hendricks County Economic Development Partnership could enter into that contract with the understanding that the Elected Officials Task Force would discuss funding for future years and that the contract could be dissolved on thirty (30) days notice. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

IN THE MATTER OF HUMAN RESOURCES - RETIREMENT 7 DISABILITY

Stayce McClain presented retiree health benefits for merit deputy and county employees which allows merit deputy retirees and Hendricks County employees access to the group health plan including medical, dental and vision insurance, from either age 50 or 45 with 20 years of service, if the following conditions are met:

MERIT DEPUTIES

1. The employees must have 8 years of continuous coverage under the group health plan immediately preceding retirement.
2. The employee cannot upgrade any coverages. The employee can opt for an option that provides lesser benefits, provided it is an option to current active employees.
3. The retiree would be responsible for paying 30% of the total premium for the group health plan. For 2000 the premiums would be:

| <u>Coverage:</u> | <u>Plan A</u> | <u>Plan B</u> |
|-----------------------|---------------|---------------|
| Employee Only | 108.56 | 101.28 |
| Employee & Child(ren) | 200.84 | 187.38 |
| Employee & Spouse | 219.29 | 204.59 |
| Family | 311.57 | 290.68 |

4. The retiree would be responsible for paying 100% of the total premium for the dental plan. For 2000 the premium would be:

| <u>Coverage</u> | <u>Cost</u> |
|---------------------|-------------|
| Employee Only | 19.58 |
| Employee +1 | 39.16 |
| Employee +2 | 61.35 |
| Employee +3 or more | 75.71 |

- 5. Once a retiree opts out of the plan, he/she is no longer eligible for coverage under the plan.
- 6. Coverage is available to the retiree’s dependents, considering the same dependent eligibility conditions as applies to active employees.
- 7. All other terms of the plan would continue to apply.
- 8. Eligibility will end at age 65 or becoming medicare eligible.

Because this retiree plan has new options available, those retirees on the plan since 1997 will have a one-time open enrollment period (two-weeks duration) allowing them the option of upgrading to Plan A and the option of dental coverage.

HENDRICKS COUNTY EMPLOYEE RETIRE HEALTH BENEFITS

- 1. The employee must have 10 years of credible service, and the employee’s years of credible service, plus his/her age must equal 85 or more.
- 2. The employee must have 8 years of continuous coverage under the group health plan immediately preceding retirement.
- 3. The employee cannot upgrade any coverages. The employee can opt for an option that provides lesser benefits, provided it is an option to current active employees.
- 4. The retiree would be responsible for paying 30% of the total premium for the group health plan. For 2000, this would be:

| <u>Coverage</u> | <u>Plan A</u> | <u>Plan B</u> |
|-----------------------|---------------|---------------|
| Employee Only | 108.56 | 101.28 |
| Employee & Child(ren) | 100.84 | 187.38 |
| Employee & Spouse | 219.29 | 204.59 |
| Family | 311.57 | 290.68 |

5. The retiree would be responsible for paying 100% of the total premium for the dental plan. For 2000, this premium would be:

| <u>Coverage</u> | <u>Cost</u> |
|---------------------|-------------|
| Employee Only | 19.58 |
| Employee +1 | 39.16 |
| Employee +2 | 61.35 |
| Employee +3 or more | 75.71 |

- 6. Once a retiree opts out of the plan, he/she is no longer eligible for coverage under the plan.
- 7. Coverage is available to the retiree’s dependents, considering the same dependent eligibility conditions as applies to active employees
- 8. All other terms of the plan would continue to apply.

Because this retiree plan has new options available those retirees on the plan since 1997 will have a one-time open enrollment period (two-weeks duration) allowing them the option of upgrading to Plan A and the option of dental coverage.

Commissioner Clampitt moved to approve the Employee and Merit Deputy Health Benefits as presented, per staff recommendation. Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

Stayce McClain presented the following Health Benefits for Disabled Employees:

| | |
|--|--|
| The County will pay a portion of the COBRA premium for certain individuals who are eligible for benefits under the long term disability insurance program sponsored buy the County as follows: | |
| Years of Service (consecutive or non-consecutive) as of the date Total Disability begins | Portion of COBRA Premium Paid by County |
| 0 through 4 years, 11 months | None |
| 5 through 9 years, 11 months | 50% |
| 10 years or more | 75% |

The County will contribute towards the cost of COBRA only if the long term disability carrier has determined the employee is entitled to long term benefits due to total disability. The County’s contribution will end as of the date the carrier determines the individual is no longer totally disabled under the terms of the plan. (The County Will not make a contribution if the employee is eligible for partial or residual disability benefits.)

If the employee had dependent coverage under the health plan on the date total disability began, the County will contribute toward the cost for dependent coverage at the rates shown above (even if the employee dies while totally disabled.)

For purposes of determining years of service and whether dependent coverage was in effect, total disability will be considered to begin on the first day of the waiting period, and not as of the date benefits are first due under the long term disability plan. Contributions to the COBRA premium will not begin until long term disability benefit payments begin. (If total disability is determined retroactively, COBRA contributions also will be made retroactively).

Commissioner Clampitt moved, per staff recommendation, to approve the long term disability for employee insurance as presented Commissioner Disney seconded the motion and the motion was approved unanimously. 3-0-0

Stayce McClain requested to advertise for the Emergency Management position internally at no cost. It was the consensus of the Commissioners to advertise internally t no cost.

There being no further business the meeting recessed at 3:05 PM

John A. Daum

Hursel C. Disney

ATTEST:_____
Debbie Reeder, Auditor

John D. Clampitt
