



## **HENDRICKS COUNTY BOARD OF COMMISSIONERS & HENDRICKS COUNTY COUNCIL**

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### **MINUTES OF THE JOINT JUNE 24, 2025, MEETING**

The Hendricks County Board of Commissioners and the Hendricks County Council met in a joint session at 10:30 AM on Tuesday, June 24, 2025, in Meeting Rooms 4 & 5 located on the first floor of the Hendricks County Government Center at 355 S. Washington Street, Danville, IN 46122 with the following Hendricks County personnel in attendance:

Dennis W. Dawes	Commissioner, President
Bob Gentry	Commissioner
Dave Wyeth	Councilman
Dave Cox	Councilman
Larry Hesson	Councilman
Larry Scott	Councilman, President
Charles Parsons	Councilman
Nancy Marsh	Councilman
Ann Stark	Auditor
R. Todd McCormack	Executive Director
Erin Hughes	Human Resources Administrator
Paula Alkire	Financial Administrator
Tim Dombrosky	Planning & Building Director
Eric Wathen	Councilman (Phoned in until 11:28am)

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### **CALL TO ORDER AND DETERMINATION OF A QUORUM**

Commissioner Dawes opened the Meeting at 10:43am with a commissioner quorum of two (2). Council President Larry Scott confirmed a quorum of six (6) Councilmen present; Councilmen Wathen phoned in, and Commissioner Whicker was not in attendance.

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### **IN THE MATTER OF APPROVAL OF MINUTES FROM THE JUNE 10, 2025, JOINT MEETING**

Councilman Hesson moved to approve the minutes from the June 10, 2025, joint meeting as presented. Nancy Marsh seconded the motion, and the motion passed 5-0-1, Dave Wyeth abstained. Commissioner Bob Gentry moved to approve of the minutes and Dennis Dawes seconded. Motion passed 2-0.

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### **IN THE MATTER OF PHARMACY POINT OF SERVICE REBATES**

Innovative RX Strategies Consultant, Shravan Patel broke down the estimated dollars that would be returned to members at the point of sale for prescriptions if Hendricks County enrolled in the POS program. There was discussion about rebates and cost structure. David Cox motioned to keep the rebate program as it is without the POS program. Dave Wyeth seconded. Council motion passed 6-0. Bob Gentry motioned to keep the rebate program as it is. Dennis Dawes seconded. Commissioner motion passed 2-0.

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## **IN THE MATTER OF FINANCIAL REVIEW**

Katie Brockway-Greenwald from Apex reviewed our data from January 2025-April 2025.

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## **IN THE MATTER OF CLINICAL REVIEW**

Katie Brockway-Greenwald shared that our high-risk claimants were cancer-related and hope to negotiate them before paying future claims.

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## **IN THE MATTER OF RENEWAL PROJECTIONS**

Katie Brockway-Greenwald shared plan projections for 2026. Projections show a reduction of 9.5% in premium, confirming we will be able to hold rates for 2026.

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## **IN THE MATTER OF THE BENEFIT GUIDE**

Apex created a guide to everything that is offered for employees and how to access their accounts for each benefit. It was asked if the council and commissioners wanted Apex to disseminate it to employees. There was a consensus to do so.

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## **IN THE MATTER OF VENDOR STRATEGY & RENEWAL AND MARKETING ANALYSIS**

Apex went to market for the County's third-party administrator, because of some customer service issues with UMR. UMR agreed to address these changes and remove billing fees for dental and vision. Comparatively, UMR was still the best cost-saving solution. Dave Wyeth made a motion to stay with UMR. Dave Cox seconded. Council motion passed 6-0. Bob Gentry motioned to stay with UMR, Dennis Dawes seconded. Commissioner motion passed 2-0.

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## **IN THE MATTER OF STRATEGIES AND SOLUTIONS**

Katie Brockway-Greenwald shared three (3) strategies for success to consider. The three solutions included a Samaritan Fund, a One to One Health text program, and Captive Reinsurance Solutions for risk control.

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## **IN THE MATTER OF MULTI YEAR STRATEGY**

Katie Brockway-Greenwald discussed the multi-year strategy recommendations.

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## **IN THE MATTER OF STRATEGY TIMELINE**

Katie Brockway-Greenwald discussed the strategy timeline for the remaining 2025.

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## **IN THE MATTER OF ACTION ITEMS**

Dental benefits were taken to market. Delta Dental remains the best cost-saving solution. The renewal with Delta Dental included an option to add adult orthodontics to the plan. The first motion was given by Dave Cox to stay with Delta Dental, seconded by Nancy Marsh. Council motion passed 6-0. Bob Gentry motioned to stay with Delta Dental, Dennis Dawes seconded. Commissioner motion passed 2-0. The second motion was given by Dave Wyeth to add adult orthodontics for a one-year trial, seconded by Larry Hesson. Council motion passed 6-0. Bob Gentry motioned to include adult orthodontics for a one-year trial, seconded by Dennis Dawes. Commissioner motion passed 2-0.

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Vision benefits were taken to market. VSP Vision Care remains the best cost-saving solution. The renewal offered optional timetables for covered exams/lenses/frames/contacts. The first motion was given by Dave Cox and seconded by Nancy Marsh to stay with VSP. Council motion passed 6-0. Bob Gentry motioned, and Dennis Dawes seconded to stay with VSP. Commissioner motion passed 2-0. The second motion was given by Larry Hesson to approve option 1 (12/12/24/12). Charles Parsons seconded the motion. Council motion passed 6-0. Bob Gentry motioned to approve option 1 (12/12/24/12). Dennis Dawes seconded. Commissioner motion passed 2-0.

The time for renewal with MetLife allowed Apex to go to market on basic life, AD&D, voluntary life, voluntary AD&D & long-term disability benefits. Dave Wyeth motioned to stay with MetLife, Charles Parsons seconded. Council motion passed 6-0. Bob Gentry motioned to stay with MetLife, Dennis Dawes seconded. Commissioner motion passed 2-0.

After much disappointment with the current HSA/FSA/HRA carrier Wex, Apex went to the market for such carriers. Dave Cox motioned to move all three to Lively. Nancy Marsh seconded the motion. Council motion passed 6-0. Bob Gentry motioned to move all three to Lively. Dennis Dawes seconded the motion. Commissioner motion passed 2-0.

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#### **IN THE MATTER OF FMLA PAID BANK**

Human Resources Administrator, Erin Hughes, presented a proposal for a paid FMLA bank. It will establish an annual two-week paid FMLA bank for employees to use if they qualify for an FMLA event. Nancy Marsh expressed concerns about lower productivity levels if such a thing were to pass. It was suggested to allow time to think about it and present it for a vote at the next joint meeting.

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#### **IN THE MATTER OF OTHER COMMISSIONER BUSINESS**

No matters presented.

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#### **IN THE MATTER OF OTHER COUNCIL BUSINESS**

No matters presented.

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#### **IN THE MATTER OF ADJOURNMENT**

Commissioner Dennis Dawes adjourned the June 24, 2025, joint meeting of the Commissioners and Council at 12:48pm.

#### **SIGNATURE PAGE TO FOLLOW**

HENDRICKS COUNTY BOARD OF COMMISSIONERS



Dennis W. Dawes, President



Bob Gentry, Vice President




Brad Whicker, Member

HENDRICKS COUNTY COUNCIL



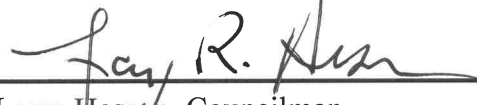
Larry Scott, President



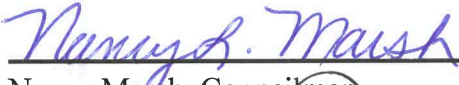
David Cox, Vice President



Eric Wathen, Councilman



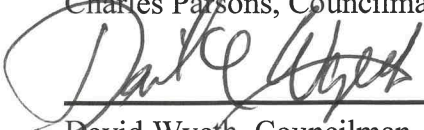
Larry Hesson, Councilman



Nancy Marsh, Councilman



Charles Parsons, Councilman



David Wyeth, Councilman



ATTEST: Ann Stark, Auditor