

ORDINANCE No. 2025-30

AN ORDINANCE AMENDING ORDINANCE NO. 2025-02 FIXING THE NUMBER AND COMPENSATION OF ALL OFFICERS, DEPUTIES AND EMPLOYEES WHOSE SALARY IS COMPRISED OF THE FUNDS PAYABLE FROM COUNTY FUNDS WITHIN THE JURISDICTION OF THE HENDRICKS COUNTY COUNCIL FOR THE YEAR 2025

WHEREAS, the Hendricks County Council (“Council”) adopted Ordinance No. 2025-02 (the “Salary Ordinance”) on January 21, 2025, which was retroactively effective as of December 21, 2024; and

WHEREAS, the Council adopted Ordinance No. 2024-44 on October 15, 2024 (the “Budget Ordinance”), which set an appropriated amount for each position of employment within Hendricks County government; and

WHEREAS, IC 36-2-5-13(c) provides that the compensation of an elected county officer may not be changed in the year for which it is fixed, however, the compensation of other county officers, deputies, and employees may be changed at any time: (1) on the application of the county fiscal body or the affected officer, department, commission, or agency; and (2) a majority vote of the county fiscal body; and

WHEREAS, IC 6-1.1-18-5 sets forth the procedure to be followed for an additional appropriation when the amount appropriated within the Budget Ordinance is inadequate to fund the revised compensation for an employee; and

WHEREAS, it has come to the Council’s attention that certain payroll changes were made without adherence to IC 36-2-5-13(c) or IC 6-1.1-18-5 (“Payroll Changes”) and at a public meeting on September 16, 2025, the Council took the appropriate actions to ratify and approve certain Payroll Changes that were made; and

WHEREAS, on October 21, 2025, at a public meeting held by the Council and following any necessary public hearings that were duly advertised, the Council took the appropriate actions to ratify and approve certain other Payroll Changes that were made; and

WHEREAS, Exhibit A to this amending ordinance now replaces Exhibit A of the Salary Ordinance and sets forth the approved compensation amounts for the employees of Hendricks County that are described in Exhibit A; and

WHEREAS, the Council, as the fiscal body of county government in Hendricks County, Indiana, in addition, now desires to provide additional guidance and to formalize policies and

procedures to carry out its duties under IC 36-2-5-3 related to fixing the number of officers, deputies, and other employees, describing and classifying positions and services, and adopting schedules of compensation. Those policies and procedures are provided herein as Exhibit B.

NOW, THEREFORE BE IT ORDAINED AND ENACTED by the County Council of Hendricks County, Indiana:

SECTION I

Exhibit A of the Salary Ordinance (Ordinance 2025-02), adopted on January 21, 2025, is hereby revised and replaced with Exhibit A of this amending ordinance.

SECTION II

The Policy and Procedures for Employee Evaluation and Compensation ("Procedures"), as attached herein as EXHIBIT B, are hereby approved by the Council and shall take effect upon passage of this amending ordinance. The Council attorney is directed to take the necessary steps so that the Hendricks County Government Employee Manual is revised accordingly.

SECTION III

This ordinance shall take effect upon passage and due publication in accordance with law.

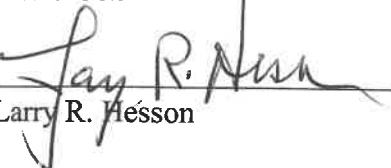
Introduced on the 16th day of September, 2025. Adopted this 21st day of October, 2025 by a vote of 6 ayes and 0 nays.

HENDRICKS COUNTY COUNCIL

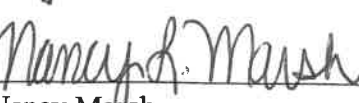
Voting Affirmative:



David Cox



Larry R. Hesson



Nancy Marsh

Voting Opposed:

David Cox

Larry R. Hesson

Nancy Marsh



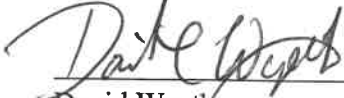
Charles Parsons



Larry R. Scott



Eric Wathen



David Wyeth

Charles Parsons

Larry R. Scott

Eric Wathen

David Wyeth

ATTEST:



Ann Stark, Auditor

EXHIBIT A

2025 HENDRICKS COUNTY SALARY ORDINANCE

Main Distribution	Account Description	Grade	2025 Pay Rate	Pay Type
CLERK 0101				
1001.10100.000.0101	Elected Clerk	NG	\$3,345.25	Elected
1001.10101.000.0101	Chief Deputy Clerk	NG	\$2,921.30	Salaried
1001.10102.000.0101	Criminal/Notification Clerk	24	\$23.82	Hourly
1001.10103.000.0101	First Deputy Processing	26	\$27.43	Hourly
1001.10104.000.0101	Judgment Clerk	24	\$24.06	Hourly
1001.10105.000.0101	Returns Clerk	24	\$24.06	Hourly
1001.10106.000.0101	Child Support Clerk	24	\$24.74	Hourly
1001.10107.000.0101	Child Support/Tax Warrant	24	\$24.61	Hourly
1001.10108.000.0101	First Deputy Clerk	26	\$28.02	Hourly
1001.10109.000.0101	Criminal/Notification Clerk	24	\$23.82	Hourly
1001.10112.000.0101	Traffic/Foreign Judgment	24	\$23.52	Hourly
1001.10116.000.0101	Microfilm Clerk	24	\$24.06	Hourly
1001.10118.000.0101	Appeal/Probate Clerk	24	\$23.82	Hourly
1001.10119.000.0101	Processing Clerk	24	\$23.82	Hourly
1001.10121.000.0101	Processing Clerk	24	\$23.82	Hourly
1001.10122.000.0101	Processing Clerk	24	\$24.06	Hourly
1001.10123.000.0101	Notifying/Criminal Clerk	24	\$24.06	Hourly
1001.10124.000.0101	Microfilm Clerk	24	\$24.06	Hourly
1001.14600.000.0146	Election Board Member	NG	\$12,000.00	Annual
1001.14605.000.0146	Chief Deputy Election	NG	\$2,921.30	Salaried
1001.14606.000.0146	Election Deputy	24	\$24.06	Hourly
1001.14608.000.0146	Voter Registration Clerk	24	\$24.38	Hourly
1001.14610.000.0146	Clerks Per Diem	NG	\$4,300.00	Annual
1001.14613.000.0146	Election Deputy	24	\$24.06	Hourly
1001.15200.000.0101	Microfilm Clerk	24	\$24.12	Hourly
1001.15201.000.0101	First Deputy Microfilm	26	\$27.95	Hourly
1001.15202.000.0101	Microfilm Clerk	24	\$24.19	Hourly
AUDITOR 0102				
1001.10200.000.0102	Elected Auditor	NG	\$3,729.85	Elected
1001.10201.000.0102	Chief Deputy Auditor	NG	\$3,181.62	Salaried
1001.10202.000.0102	Mapping GIS/Cartographer	28	\$31.38	Hourly
1001.10203.000.0102	Payroll Deputy	30	\$34.99	Hourly
1001.10204.000.0102	Settlement Deputy	28	\$30.43	Hourly
1001.10205.000.0102	Mapping GIS/Cartographer	28	\$31.12	Hourly
1001.10206.000.0102	Budgetary Deputy	26	\$27.26	Hourly
1001.10207.000.0102	Deeds Deputy	26	\$28.12	Hourly
1001.10208.000.0102	Deduction Deputy	26	\$28.12	Hourly
1001.10209.000.0102	Deduction Deputy	26	\$26.46	Hourly
1001.10211.000.0102	Deduction Deputy	26	\$27.28	Hourly
1001.10214.000.0102	Financial/Payroll Deputy	27	\$28.44	Hourly
1001.10218.000.0102	Grant Coord/Admin Spec Deputy	29	\$32.71	Hourly

EXHIBIT A

1001.10219.000.0102	Grant Assistant	26	\$26.46	Hourly
1001.10250.000.0102	Financial Training Deputy	34	\$40.00	Hourly
1181.10213.000.0102	Part Time Deeds Deputy	26	\$26.46	Hourly
1181.10213.000.0102	Deeds Deputy	26	\$27.46	Hourly

TREASURER 0103

1001.10300.000.0103	Elected Treasurer	NG	\$3,345.25	Elected
1001.10301.000.0103	Chief Deputy Treasurer	NG	\$2,866.27	Salaried
1001.10302.000.0103	Bankruptcy Deputy	27	\$29.23	Hourly
1001.10303.000.0103	Office Manager	28	\$31.72	Hourly
1001.10304.000.0103	Innkeepers Deputy	26	\$27.50	Hourly
1001.10306.000.0103	Lead Judgment Deputy	27	\$29.23	Hourly
1001.10307.000.0103	Tax Processing Deputy	26	\$27.50	Hourly

RECORDER 0104

1189.10400.000.0104	Elected Recorder	NG	\$3,345.25	Elected
1189.10401.000.0104	Chief Deputy Recorder	NG	\$2,852.45	Salaried
1189.10402.000.0104	Deputy Recorder	25	\$26.71	Hourly
1189.10403.000.0104	First Deputy Recorder	25	\$26.71	Hourly
1189.10404.000.0104	Deputy Recorder	25	\$25.93	Hourly
1189.10405.000.0104	Deputy Recorder	25	26.71	Hourly
1189.10406.000.0104	Deputy Recorder	25	\$26.71	Hourly
1189.10407.000.0105	Part Time Deputy	25	\$17.00	Hourly
1189.10408.000.0105	Deputy Recorder	25		Hourly

SHERIFF 0105

1001.10500.000.0105	Elected Sheriff	SM	\$6,687.08	Elected
1001.10503.000.0105	Accounts Payable Clerk	25	\$25.94	Hourly
1001.10504.000.0105	Records Clerk 1820 Hrs	24	\$23.52	Hourly
1001.10506.000.0105	Warrant Clerk 1820 Hrs	26	\$24.98	Hourly
1001.10507.000.0105	Investigative Administrative Assistant	25	\$26.38	Hourly
1001.10508.000.0105	Process Server 2080 Hrs	JM	\$31.69	Hourly
1001.10509.000.0105	Government Center Security 2080 Hrs	JM	\$33.13	Hourly
1001.10510.000.0105	Process Server 2080 Hrs	JM	\$28.81	Hourly
1001.10512.000.0105	Merit Sergeant 2080 Hrs	SM	\$3,789.58	Salaried
1001.10513.000.0105	Merit Captain 1820 Hrs	SM	\$4,372.58	Salaried
1001.10514.000.0105	Merit Deputy 1820 hrs	SM	\$3,498.04	Salaried
1001.10515.000.0105	Merit Deputy 2080 Hrs	SM	\$3,060.83	Salaried
1001.10516.000.0105	Merit Sergeant 1820 Hrs	SM	\$3,789.58	Salaried
1001.10517.000.0105	Merit Deputy 2080 Hrs	SM	\$3,060.83	Salaried
1001.10518.000.0105	Merit Sergeant 2080 Hrs	SM	\$3,789.58	Salaried
1001.10519.000.0105	Merit Lieutenant 1820 Hrs	SM	\$4,081.08	Salaried
1001.10520.000.0105	Merit Sergeant 2080 Hrs	SM	\$3,789.58	Salaried
1001.10521.000.0105	Merit Sergeant/Detective 1820 Hrs	SM	\$3,789.58	Salaried
1001.10522.000.0105	Merit Corporal 2080 hrs	SM	\$3,643.83	Salaried
1001.10523.000.0105	Merit Lieutenant 1820 Hrs	SM	\$4,081.08	Salaried
1001.10524.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10525.000.0105	Merit Corporal 2080 hrs	SM	\$3,643.83	Salaried
1001.10526.000.0105	Merit Sergeant 1820 Hrs	SM	\$3,789.58	Salaried
1001.10527.000.0105	Merit Deputy 2080 Hrs	SM	\$2,915.04	Salaried

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1001.10528.000.0105	Merit Deputy 1820 Hrs	SM	\$2,915.04	Salaried
1001.10529.000.0105	Merit Corporal 2080 hrs	SM	\$3,643.83	Salaried
1001.10530.000.0105	Merit Captain 1820 Hrs	SM	\$4,372.58	Salaried
1001.10531.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10532.000.0105	Merit Deputy 2080 Hrs	SM	\$3,060.83	Salaried
1001.10533.000.0105	Merit Sergeant 2080 Hrs	SM	\$3,789.58	Salaried
1001.10534.000.0105	Merit Lieutenant 1820 Hrs	SM	\$4,081.08	Salaried
1001.10535.000.0105	Merit Deputy 2080 Hrs	SM	\$2,915.04	Salaried
1001.10536.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10537.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10538.000.0105	Merit Captain 1820 Hrs	SM	\$4,372.58	Salaried
1001.10539.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10540.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10541.000.0105	Merit Sergeant 1820 Hrs	SM	\$3,789.58	Salaried
1001.10542.000.0105	Merit Deputy 2080 Hrs	SM	\$2,915.04	Salaried
1001.10543.000.0105	Merit Chief Deputy 1820 Hrs	SM	\$4,955.58	Salaried
1001.10544.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10545.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10546.000.0105	Merit Deputy 2080 Hrs	SM	\$3,060.83	Salaried
1001.10547.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10548.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10549.000.0105	Merit Corporal 2080 hrs	SM	\$3,643.83	Salaried
1001.10550.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10551.000.0105	Merit Deputy 2080 Hrs	SM		Salaried
1001.10553.000.0105	Court House Security 2080 Hrs	JM	\$33.13	Hourly
1001.10554.000.0105	Court House Sec Sargeant 2080 Hrs	JM	\$36.01	Hourly
1001.10555.000.0105	Court House Security 2080 Hrs	JM	\$27.36	Hourly
1001.10556.000.0105	Merit Deputy 2080 Hrs	SM		Salaried
1001.10557.000.0105	Merit Deputy 2080 Hrs	SM	\$2,915.04	Salaried
1001.10558.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10559.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10560.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10561.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10562.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10563.000.0105	Process Server 2080 Hrs	JM	\$33.13	Hourly
1001.10564.000.0105	Civil Admin 1820 Hrs	25	\$26.52	Hourly
1001.10565.000.0105	Evidence Technician Lieutenant 2080 Hours	29	\$29.77	Hourly
1001.10566.000.0105	Court House Security 2080 Hrs	JM	\$33.13	Hourly
1001.10567.000.0105	Court House Security 2080 Hrs	JM	\$30.25	Hourly
1001.10568.000.0105	Court House Security Corporal 2080 Hrs	JM	\$34.57	Hourly
1001.10569.000.0105	Civil Process Clerk 1820 Hrs	25	\$25.49	Hourly
1001.10571.000.0105	Merit Deputy 2080 Hrs	SM	\$3,498.04	Salaried
1001.10572.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10573.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10574.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10575.000.0105	Merit Deputy 2080 Hrs	SM	\$2,915.04	Salaried
1001.10581.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10582.000.0105	Mechanic 1820 Hrs	26	29.77	Hourly

EXHIBIT A

1001.10583.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10584.000.0105	Merit Deputy 2080 Hrs	SM	\$2,769.33	Salaried
1001.10585.000.0105	Government Center Security 2080 Hrs	JM	\$31.69	Hourly
1001.10586.000.0105	Merit Deputy 2080 Hrs	SM	\$3,352.29	Salaried
1001.10587.000.0105	Merit Deputy 2080 Hrs	SM	\$2,915.04	Salaried
1001.10588.000.0105	Evidence Technician 2080 Hours	29	\$32.82	Hourly
1001.10589.000.0105	Merit Deputy 2080 Hrs	SM	\$2,769.33	Salaried
1001.10590.000.0105	Merit Deputy 2080 Hrs	SM	\$2,769.33	Salaried
1001.10591.000.0105	Merit Deputy 2080 Hrs	SM	\$2,915.04	Salaried
1001.10592.000.0105	Evidence Technician 2080 Hrs	29	\$30.25	Hourly
1001.10593.000.0105	Intel Analyst 1820 Hrs	29	\$33.26	Hourly
1001.10594.000.0105	Merit Sergeant/Detective 1820	SM	\$3,789.58	Salaried
1001.10595.000.0105	Merit Deputy 2080 Hrs	SM		Salaried
1001.10596.000.0105	Merit Deputy 2080 Hrs	SM		Salaried
1001.13700.000.0137	Jail Matron 1820 Hrs	SM	\$3,498.04	Salaried
1001.13719.000.0137	Jail Administrator 1820 Hrs	26	\$28.23	Hourly
1001.13747.000.0137	Maintenance 1820 Hrs	26	\$29.09	Hourly
1001.13759.000.0137	Part Time Jail IDACS	26	\$26.46	Hourly
1001.13760.000.0137	IDACS Coordinator 1820 Hrs	26	\$30.22	Hourly

SURVEYOR 0106

1001.10600.000.0106	Elected Surveyor	NG	\$3,533.91	Elected
1001.10600.127.0106	Drain Miles Supplemental	NG	\$230.77	Annual
1202.10600.127.0106	Cornerstone Supplemental	NG	\$338.46	Annual
1001.10601.000.0106	Chief Deputy Surveyor	NG	\$2,968.28	Salaried
1001.10603.000.0106	Survey Technician Deputy	28	\$31.65	Hourly
1001.10604.000.0106	GIS/GPS Auto CAD Tech	28	\$31.26	Hourly
1001.10606.000.0106	Drainage Inspector Deputy	29	\$33.67	Hourly
1001.10609.000.0106	Office Administrator	28	\$30.89	Hourly
1001.10610.000.0106	Drainage Inspector Deputy	28	\$31.25	Hourly
1001.10612.000.0106	Drainage Inspector Deputy	28	\$31.33	Hourly
1001.10613.000.0106	Financial Administrator Deputy	28	\$31.64	Hourly

CORONER 0107

1001.10700.000.0107	Elected Coroner	NG	\$2,911.81	Elected
1001.10701.000.0107	Chief Deputy Coroner	NG	\$2,868.57	Salaried
1001.10702.000.0107	Deputy Coroner	26	\$26.45	Hourly
	Deputy Coroner	26	\$26.45	Hourly
	Deputy Coroner	26	\$26.45	Hourly
	Deputy Coroner	26	\$26.45	Hourly
	Deputy Coroner	26	\$26.45	Hourly
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	Deputy Coroner	26	\$26.45	Hourly
	Deputy Coroner	26	\$26.45	Hourly
	Deputy Coroner	26	\$26.45	Hourly
1001.10703.000.0107	Administrative Assistant	26	\$27.53	Hourly
1001.10704.000.0107	Forensic Investigator	28	\$30.81	Hourly

EXHIBIT A

PROSECUTOR 0108				
1001.10800.000.0108	Deputy Prosecutor	36	\$3,757.15	Salaried
1001.10801.000.0108	Deputy Prosecutor	37	\$4,043.31	Salaried
1001.10802.000.0108	Deputy Prosecutor (Stop Grant)	36	\$1,538.46	Salaried
1001.10803.000.0108	Investigator	34	\$3,303.50	Salaried
1001.10804.000.0108	Victim's Assistance Coordinator	30	\$0.45	Hourly
1001.10805.000.0108	Office Manager	32	\$3,018.63	Salaried
1001.10806.000.0108	Deputy Office Manager	28	\$33.57	Hourly
1001.10807.000.0108	Legal Assistant	26	\$28.51	Hourly
1001.10808.000.0108	Legal Assistant	26	\$27.80	Hourly
1001.10809.000.0108	Legal Assistant	26	\$28.56	Hourly
1001.10811.000.0108	Legal Assistant	26	\$26.91	Hourly
1001.10812.000.0108	Deputy Prosecutor	36	\$3,725.46	Salaried
1001.10813.000.0108	Secretary	28	\$30.43	Hourly
1001.10814.000.0108	Deputy Prosecutor	36	\$3,803.03	Salaried
1001.10816.000.0108	Deputy Prosecutor	36	\$3,823.51	Salaried
1001.10817.000.0108	Deputy Prosecutor	36	\$3,725.44	Salaried
1001.10818.000.0108	Deputy Prosecutor	36	\$3,805.41	Salaried
1001.10819.000.0108	Deputy Prosecutor	36	\$3,761.11	Salaried
1001.10820.000.0108	Paralegal	28	\$32.70	Hourly
1001.10821.000.0108	Legal Assistant	26	\$27.86	Hourly
1001.10822.000.0108	Legal Assistant/Investigations	26	\$28.60	Hourly
1001.10830.000.0108	Investigator	32	\$2,921.67	Salaried
1001.10831.000.0108	Paralegal	28	\$31.41	Hourly
1001.10833.000.0108	Victim's Administrative Assistant	27	\$0.45	Hourly
1001.10834.000.0108	Deputy Prosecutor	36	\$3,757.15	Salaried
1001.10835.000.0108	Deputy Prosecutor	37	\$3,935.55	Salaried
1001.10836.000.0108	Legal Assistant/Investigations	26	\$27.08	Hourly
1001.10856.000.0108	Victim's Administrative Assistant	27	\$30.20	Hourly
1001.10858.000.0108	Drug Task Force Officer	32	\$0.45	Salaried
1001.10861.000.0108	Deputy Prosecutor	37	\$4,077.47	Salaried
1001.10864.000.0108	Investigator	32	\$2,816.96	Salaried
1001.10872.000.0108	Deputy Prosecutor	37	\$4,043.31	Salaried
1001.10873.000.0108	Supervisory Differential	NG	\$730.22	Salaried
1001.10873.000.0108	Supervisory Differential	NG	\$211.54	Salaried
1001.10873.000.0108	Supervisory Differential	NG	\$211.54	Salaried
1001.10873.000.0108	Supervisory Differential	NG	\$211.54	Salaried
1001.10873.000.0108	Supervisory Differential	NG	\$680.77	Salaried
1001.10873.000.0108	Chief Trial Deputy Differential	NG	\$1,033.69	Salaried
1238.10857.317.0108	Drug Task Force Officer	32	\$2,816.96	Salaried
1238.10858.317.0108	Drug Task Force Officer	32	\$2,816.97	Salaried
1238.10859.317.0108	Drug Task Force Officer	32	\$2,816.97	Salaried
1238.10871.000.0108	Legal Assistant	26	\$24.89	Hourly
2501.10513.000.0108	DTF Captain Supplemental	NG	\$384.62	Salaried
2501.10519.000.0108	DTF Lieutenant Supplement	NG	\$191.31	Salaried
2501.10810.000.0108	Legal Intern	NG	\$26.25	Hourly
2501.10810.000.0108	Legal Intern	NG	\$51.60	
2501.10828.000.0108	Part Time Clerk	24	\$23.52	Hourly
2501.10855.000.0108	Part Time Project Attend Deputy	NG	\$6,000.00	Annual
4931.10855.000.0108	Part Time Project Attend Deputy	NG	\$14,000.00	Annual
8100.10804.000.0108	Victim's Assistance Coordinator	30	\$35.28	Hourly
8100.10833.000.0108	Victim's Administrative Assistant	27	\$28.74	Hourly
8100.10856.000.0108	Victim's Administrative Assistant	27	\$30.20	Hourly
8102.10802.000.0108	Deputy Prosecutor (Stop Grant)	36	\$2,224.27	Salaried
ASSESSOR 0109				

EXHIBIT A

1001.10900.000.0109	Elected Assessor	NG	\$3,336.08	Elected
1001.10900.130.0109	Level III Certification Supplement	NG	\$5,000.00	Annual
1001.10901.000.0109	Chief Deputy Assessor	NG	\$2,907.19	Salaried
1001.10901.130.0109	Level III Certification Supplement	NG	\$5,000.00	Annual
1001.10903.000.0109	Commercial Assessor	26	\$26.15	Hourly
1001.10903.129.0109	Level II Certification Supplement	NG	\$2,500.00	Annual
1001.10904.000.0109	Residential Analyst	25	\$25.30	Hourly
1001.10904.129.0109	Level I Certification Supplement	NG	\$0.00	Annual
1001.10905.000.0109	Inspection Unit Administrator	26	\$25.05	Hourly
1001.10905.129.0109	Level II Certification Supplement	NG	\$0.00	Annual
1001.10906.000.0109	Residential Analyst	26	\$27.05	Hourly
1001.10906.118.0109	Level I Certification Supplement	NG	\$1,000.00	Annual
1001.11100.000.0109	Personal Property Supervisor	26	\$26.94	Hourly
1001.11100.118.0109	Level II Certification Supplement	NG	\$2,500.00	Annual
1001.11101.000.0109	Personal Property Analyst	25	\$25.80	Hourly
1001.11101.118.0109	Level I Certification Supplement	NG	\$1,000.00	Annual
1001.11300.000.0109	Res Field Assessor/Supervisor	28	32.67	Hourly
1001.11300.129.0109	Level II Certification Supplement	NG	\$2,500.00	Annual
1001.11301.000.0109	Part Time Property Analyst	25	\$21.24	Hourly
1001.11400.000.0109	Field Assessor	26	\$25.96	Hourly
1001.11400.129.0109	Level I Certification Supplement	NG	\$1,000.00	Annual
1001.18998.000.0109	Part Time Sales Disclosure Analyst	24	\$23.68	Hourly
1001.18998.118.0109	Level I Certification Supplement	NG	\$1,000.00	Annual
1131.18998.000.0109	Part Time Sales Disclosure Analyst	24	\$23.68	Hourly
1131.18998.000.0109	Part Time Sales Disclosure Analyst	24	\$17.00	Hourly
1224.18901.000.0109	Sales Disclosure Analyst	25	\$24.99	Hourly
1224.18902.000.0109	Sales Disclosure Unit Supervisor	26	\$27.27	Hourly
1224.18902.129.0109	Level II Certification Supplement	NG	\$2,500.00	Annual
1224.18903.000.0109	Residential Analyst	26	\$27.27	Hourly
1224.18903.130.0109	Level III Certification Supplement	NG	\$5,000.00	Annual
1224.18904.000.0109	Residential Analyst	26	\$24.31	Hourly
1224.18904.129.0109	Level I Certification Supplement	NG	\$1,000.00	Annual
1224.18905.000.0109	Reassessment Analyst	26	\$26.49	Hourly
1224.18905.129.0109	Level II Certification Supplement	NG	\$2,500.00	Annual
1224.18906.000.0109	Residential Unit Supervisor	28	\$24.31	Hourly
1224.18906.130.0109	Level I Certification Supplement	NG	\$0.00	Annual
1224.18909.000.0109	Residential Analyst	26	\$25.93	Hourly
1224.18909.130.0109	Level II Certification Supplement	NG	\$2,500.00	Annual
1224.18910.000.0109	Residential Analyst	26	\$25.98	Hourly
1224.18910.129.0109	Level II Certification Supplement	NG	\$2,500.00	Annual
1224.18911.000.0109	Field Assessor	26	\$25.96	Hourly
1224.18911.129.0109	Level I Certification Supplement	NG	\$1,000.00	Annual
1224.18912.000.0109	Field Assessor	26	\$26.22	Hourly
1224.18912.129.0109	Level II Certification Supplement	NG	\$2,500.00	Annual
1224.18913.000.0109	Residential Analyst	26	\$24.58	Hourly
1224.18913.129.0109	Level I Certification Supplement	NG	\$0.00	Annual
1224.18997.000.0109	Field Assessor	26	\$25.96	Hourly
1224.18997.118.0109	Level I Certification Supplement	NG	\$1,000.00	Annual

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EXTENSION 0130				
1001.13000.000.0130	Extension Office Manager	26	27.29	Hourly
1001.13001.000.0130	Administrative Assistant	26	23.56	Hourly
1001.13002.000.0130	Purdue Extension Program Assistant	28	31.07	Hourly
1001.13003.000.0130	Administrative Assistant	26	23.39	Hourly
1001.13004.000.0130	Part Time Administrative Assistant	26	24.19	Hourly
PLANNING & BUILDING 0131				
1001.13100.000.0131	Planning & Building Director	36	\$3,833.10	Salaried
1001.13101.000.0131	Senior Planner	32	\$2,880.98	Salaried
1001.13103.000.0131	Zoning Inspector	28	\$2,163.87	Salaried
1001.13104.000.0131	Chief Building Inspector	30	\$2,488.49	Salaried
1001.13105.000.0131	Building & Floodplain Manager	32	\$42.68	Hourly
1001.13106.000.0131	Office Manager	26	\$27.40	Hourly
1001.13107.000.0131	Building Inspector	28	\$31.36	Hourly
1001.13108.000.0131	Building & Zoning Inspector	28	\$31.36	Hourly
1001.13109.000.0131	Planner	29		Hourly
1001.13111.000.0131	Addressing Coordinator	26	\$27.68	Hourly
1001.13113.000.0131	Engineering Inspector	29	\$34.99	Hourly
1001.13114.000.0131	Planning Secretary	24	\$24.06	Hourly
1001.13115.000.0131	Building Secretary	24		Hourly
1001.13116.000.0131	Zoning Secretary	24	\$24.10	Hourly
1001.13119.000.0131	Part Time Building Inspector	28		Hourly
1001.13120.000.0131	Engineering Inspector	28	\$31.36	Hourly
VETERANS 0134				
1001.13400.000.0134	Veteran's Service Officer	30	2769.23	Salaried
1001.13401.000.0134	Assistant CSVO	26	27.36	Hourly
1001.13402.000.0134	Administrative Assistant	24	23.94	Hourly
COMMISSIONERS 0135 / HUMAN RESOURCES 0148				
1001.13500.000.0135	Admin & Public Affairs	30	\$36.90	Hourly
1001.13502.000.0135	Elected Commissioner	NG	\$2,143.66	Elected
1001.13503.000.0135	Elected Commissioner	NG	\$2,143.66	Elected
1001.13504.000.0135	Elected Commissioner	NG	\$2,143.66	Elected
1001.13506.000.0135	President Supplemental	NG	\$5,000.00	Annual
1001.13508.000.0135	Executive Director	40	\$5,057.76	Salaried
1001.14801.000.0148	Part Time Human Resource Assistant	25	\$23.00	Hourly
1001.14803.000.0148	Human Resource Administrator	36	\$3,860.11	Salaried
FACILITIES 0136				
1001.13600.000.0136	Facilities Manager	36	\$3,215.38	Salaried
1001.13603.000.0136	Groundskeeper	24		Hourly
1001.13610.000.0136	Assistant Facilities Manager	30	\$38.62	Hourly
1001.13611.000.0136	Building Maint Superintendent	26	\$28.00	Hourly
1001.13612.000.0136	Maintenance Tech	24		Hourly
1001.13613.000.0136	Part Time Laborer	22		Hourly
JAIL 0137				
1001.13701.000.0137	Jail Corporal 2080 Hrs	JM	\$34.57	Hourly
1001.13702.000.0137	Jail Commander 1820 Hrs	JM	\$3,687.46	Salaried
1001.13703.000.0137	Jail Lieutenant 2080 Hrs	JM	\$40.33	Hourly

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1001.13704.000.0137	Jail Lieutenant 2080 Hrs	JM	\$40.33	Hourly
1001.13720.000.0137	Jail Sargeant 2080 Hrs	JM	\$36.01	Hourly
1001.13721.000.0137	Jail Lieutenant 2080 Hrs	JM	\$40.33	Hourly
1001.13722.000.0137	Jail Sargeant 2080 Hrs	JM	\$36.01	Hourly
1001.13723.000.0137	Jail Deputy 2080 Hrs	JM	\$27.37	Hourly
1001.13724.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13726.000.0137	Jail Deputy 2080 Hrs	JM	\$27.37	Hourly
1001.13727.000.0137	Jail Corporal 2080 Hrs	JM	\$34.57	Hourly
1001.13728.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13729.000.0137	Jail Corporal 2080 Hrs	JM	\$34.57	Hourly
1001.13730.000.0137	Jail Transport 2080 Hrs	JM	\$28.80	Hourly
1001.13731.000.0137	Jail Deputy 2080 Hrs	JM	\$30.25	Hourly
1001.13732.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13733.000.0137	Jail Sargeant 2080 Hrs	JM	\$36.01	Hourly
1001.13734.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13735.000.0137	Jail Deputy 2080 Hrs	JM	\$31.69	Hourly
1001.13736.000.0137	Jail Transport 2080 Hrs	JM	\$28.80	Hourly
1001.13737.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13738.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13739.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13740.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13741.000.0137	Jail Corporal 2080 Hrs	JM	\$34.57	Hourly
1001.13742.000.0137	Jail Deputy 2080 Hrs	JM	\$30.25	Hourly
1001.13743.000.0137	Jail Deputy 2080 Hrs	JM	\$30.25	Hourly
1001.13744.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13745.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13748.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13749.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13750.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13752.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13753.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13754.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13755.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13756.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13757.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13758.000.0137	Jail Transport 2080 Hrs	JM	\$31.69	Hourly
1001.13761.000.0137	Jail Transport 2080 Hrs	JM	\$27.36	Hourly
1001.13762.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13764.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13765.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13766.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13767.000.0137	Jail Deputy 2080 Hrs	JM	\$28.80	Hourly
1001.13768.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13769.000.0137	Jail Deputy 2080 Hrs	JM	\$27.26	Hourly
1001.13770.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13771.000.0137	Part Time Custodian	24	\$23.50	Hourly
1001.13772.000.0137	Jail Sargeant 2080 Hrs	JM	\$36.01	Hourly
1001.13773.000.0137	Jail Sargeant 2080 Hrs	JM	\$34.57	Hourly

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1001.13774.000.0137	Jail Sargeant 2080 Hrs	JM	\$27.36	Hourly
1001.13775.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13776.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13781.000.0137	Jail Sargeant 2080 Hrs	JM	\$27.36	Hourly
1001.13782.000.0137	Jail Sargeant 2080 Hrs	JM	\$36.01	Hourly
1001.13783.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
1001.13784.000.0137	Jail Deputy 2080 Hrs	JM	\$27.36	Hourly
CIRCUIT COURT 0139				
1001.13900.000.0160	Bailiff	28	\$32.07	Hourly
1001.13901.000.0160	Court Reporter	28	\$31.61	Hourly
1001.13902.000.0160	Court Reporter	28	\$31.55	Hourly
1001.13903.000.0160	Office Manager/Chief Court Reporter	31	\$39.31	Hourly
1001.13904.000.0160	Clerk	26	\$27.19	Hourly
SUPERIOR COURT 1 0140				
1001.14000.000.0160	Office Manager/Chief Court Reporter	31	\$39.85	Hourly
1001.14001.000.0160	Court Reporter	28	\$31.58	Hourly
1001.14002.000.0160	Court Reporter	28	\$25.86	Hourly
1001.14003.000.0160	Court Reporter	28	\$31.33	Hourly
SUPERIOR COURT 2 0141				
1001.14101.000.0160	Bailiff	28	\$31.53	Hourly
1001.14102.000.0160	Office Manager/Chief Court Reporter	31	\$39.37	Hourly
1001.14104.000.0160	Court Reporter	28	\$31.98	Hourly
1001.14105.000.0160	Court Reporter	28	\$30.43	Hourly
1001.14109.000.0160	Clerk	26	\$28.02	Hourly
EMA 0142				
1001.14200.000.0142	EMA Director	32	\$2,852.45	Salaried
1001.14201.000.0143	Administrative Assistant	25	\$25.30	Hourly
ENGINEER 0143				
1001.14300.000.0143	County Engineer	40	\$1,013.54	Salaried
1135.14300.001.0201	County Engineer	40	\$4,054.15	Salaried
1001.14304.000.0143	GIS Administrator	34	\$3,370.79	Salaried
1001.14308.000.0143	GIS Plotting Specialist	28	\$30.81	Hourly
1001.14309.000.0136	Engineer Office Manager	26	\$13.53	Hourly
1001.14309.000.0143	Engineer Office Manager	26	\$13.54	Hourly
1001.14310.000.0143	Highway & Traffic Safety Tech	28	\$2,205.82	Salaried
1135.14301.001.0201	Assistant County Engineer	36	\$3,870.20	Salaried
1135.14303.001.0201	Hwy & Bridge Proj Manager	34	\$3,359.03	Salaried
ANIMAL SHELTER 0144				
1001.14401.000.0144	Animal Shelter Supervisor	30	\$2,869.24	Salaried
1001.14402.000.0144	Kennel Attendant	23	\$24.95	Hourly
1001.14403.000.0144	Animal Control Officer Supervisor	26	\$33.35	Hourly
1001.14404.000.0144	Animal Control Officer	25	\$26.56	Hourly
1001.14405.000.0144	Animal Control Officer	25	\$26.25	Hourly
1001.14406.000.0144	Animal Control Officer	25	\$26.38	Hourly
1001.14407.000.0144	Clerk/Kennel Attendant	23	\$22.65	Hourly
1001.14409.000.0144	Kennel Attendant	23	\$22.77	Hourly
1001.14410.000.0144	Part Time Kennel Attendant	23	\$22.21	Hourly
1001.14411.000.0144	Kennel Attendant	23	\$22.65	Hourly
1001.14412.000.0144	Part Time Kennel Attendant	22	\$22.21	Hourly
1001.14413.000.0144	Kennel Attendant	23	\$22.04	Hourly
1001.14415.000.0144	Animal Control Officer	25	\$26.45	Hourly
1001.14418.000.0144	Kennel Attendant Supervisor	26	\$26.92	Hourly

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WEIGHTS & MEASURES

0145				
1001.14500.000.0145	Part Time Inspector	25	\$25.78	Hourly
1001.14501.000.0145	Part Time Inspector	25	\$25.30	Hourly

COMPUTER CENTER

0147				
1001.14700.000.0147	IT Director	39	\$4,778.14	Salaried
1001.14701.000.0147	Network Administrator	32	\$3,326.93	Salaried
1001.14703.000.0147	Support Specialist	28	\$34.22	Hourly
1001.14704.000.0147	Assistant IT Director	33	\$2,961.54	Salaried
1001.14705.000.0147	Application Support Specialist	30	\$34.99	Hourly
1001.14706.000.0147	Support Specialist	28	\$28.60	Hourly
1001.14707.000.0147	Support Specialist	28	\$3,069.20	Salaried
1001.14798.000.0147	Part Time Bookeye	NG		Hourly

COUNCIL 0149

1001.14900.000.0149	Councilman	NG	\$993.47	Elected
1001.14901.000.0149	Councilman	NG	\$993.47	Elected
1001.14907.000.0149	President Supplemental	NG	\$5,000.00	Annual
1001.14902.000.0149	Councilman	NG	\$993.47	Elected
1001.14903.000.0149	Councilman	NG	\$993.47	Elected
1001.14904.000.0149	Councilman	NG	\$993.47	Elected
1001.14905.000.0149	Councilman	NG	\$993.47	Elected
1001.14906.000.0149	Councilman	NG	\$993.47	Elected
1001.14908.000.0149	Financial Administrator	34	\$3,289.54	Salaried

PROBATION 0151

1001.15100.000.0151	Chief Probation Officer	PM	\$3,389.35	Salaried
1001.15101.000.0151	PreSentence Invest Writer	PM	\$3,403.04	Salaried
1001.15102.000.0151	Probation Officer	PM	\$31.65	Hourly
1001.15103.000.0151	Probation Officer	PM	\$48.61	Hourly
1001.15104.000.0151	Probation Officer	PM	\$48.61	Hourly
1001.15105.000.0151	Release Coordinator	PM	\$48.61	Hourly
1001.15106.000.0151	Home Detention Officer	PM	\$48.61	Hourly
1001.15107.000.0151	Support Staff HD	24	\$23.52	Hourly
1001.15108.000.0151	Drug Court Coordinator	PM	\$51.05	Hourly
1001.15109.000.0151	Home Detention Officer	PM	\$28.45	Hourly
1001.15111.000.0151	Probation Officer	PM	\$48.61	Hourly
1001.15112.000.0151	Probation Officer	PM	\$48.61	Hourly
1001.15113.000.0151	Assistant Chief Probation Off	PM	\$23.37	Hourly
9123.15113.000.0151	Assistant Chief Probation Off	PM	\$30.74	Hourly
1001.15114.000.0151	Juvenile Home Detention Officer Supervisor	PM	\$51.36	Hourly
1001.15116.000.0151	Juvenile Probation Officer	PM	\$36.53	Hourly
1001.15117.000.0151	Home Detention Officer	PM	\$14.95	Hourly
9123.15117.000.0151	Home Detention Officer	PM	\$20.42	Hourly
1001.15118.000.0151	Support Staff Clerical	24	\$23.52	Hourly
1001.15119.000.0151	Juvenile Probation Officer	PM	\$36.53	Hourly
1001.15120.000.0151	Support Staff Clerical	24	\$23.83	Hourly
1001.15123.000.0151	Home Detention Officer	PM	\$15.59	Hourly
9123.15123.000.0151	Home Detention Officer	PM	\$12.86	Hourly
1001.15125.000.0151	Pretrial Assessor	PM	\$16.30	Hourly
9122.15125.000.0151	Pretrial Assessor	PM	\$32.31	Hourly
9122.15126.000.0151	Pretrial Assessor	PM	\$51.05	Hourly
1001.15127.000.0151	Coaching & Training Supervisor	PM	\$51.36	Hourly
1001.15128.000.0151	Juvenile Probation Officer	PM	\$26.43	Hourly
1001.15129.000.0151	Probation Officer	PM	\$26.43	Hourly
1001.15130.000.0151	Probation Officer	PM	\$26.43	Hourly
1001.15132.000.0151	Probation Officer	PM	\$26.43	Hourly

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1001.15309.000.0151	Juvenile Home Detention Officer	PM	\$28.45	Hourly
1001.19401.000.0151	Secretary	24	\$23.52	Hourly
2005.15110.000.0151	Probation Officer	PM	\$48.61	Hourly
2005.15115.000.0151	Probation Officer	PM	\$48.61	Hourly
2005.15117.000.0151	Home Detention Officer	PM	\$26.43	Hourly
4922.15121.000.0151	Juvenile Probation Officer	PM	\$36.53	Hourly
4922.19400.000.0151	Home Detention Coordinator	PM	\$51.36	Hourly
4922.19404.000.0151	Probation Officer	PM	\$35.37	Hourly

SUPERIOR COURT 3

0152

1001.15300.000.0160	Office Manager/Chief Court Reporter	31	\$38.72	Hourly
1001.15301.000.0160	Court Reporter	28	\$31.21	Hourly
1001.15302.000.0160	Court Reporter	28	\$30.96	Hourly
1001.15304.000.0160	Court Reporter	28	\$31.58	Hourly
1001.15317.000.0160	Clerk	26	\$26.99	Hourly
1001.15310.153.0160	Youth Assistant Program Director	34	\$3,505.40	Salaried
1001.15311.153.0160	Early Intervention Advocate	28	\$31.53	Hourly
1001.15312.153.0160	Early Intervention Advocate	28	\$31.53	Hourly
1001.15313.153.0160	Early Intervention Advocate	28	\$30.43	Hourly
1001.15314.153.0160	Early Intervention Advocate	28	\$30.43	Hourly

WORK RELEASE 0154

1001.15428.000.0154	Intake Officer	28	\$26.59	Hourly
1001.15437.000.0154	Peer Recovery Coach	24	\$20.58	Hourly
1122.15400.000.0154	Work Release Director	36	\$4,203.31	Salaried
1122.15401.000.0154	Administrative Assistant	26	\$28.90	Hourly
1122.15402.000.0154	Case Manager	30	\$36.50	Hourly
1122.15403.000.0154	Work Release Sergeant	29	\$15.19	Hourly
9139.15403.000.0154	Work Release Sergeant	29	\$19.46	Hourly
1122.15404.000.0154	Work Release Sergeant	29	\$15.55	Hourly
9139.15404.000.0154	Work Release Sergeant	29	\$19.46	Hourly
1122.15405.000.0154	Work Release Sergeant	29	\$10.95	Hourly
9139.15405.000.0154	Work Release Sergeant	29	\$19.46	Hourly
1122.15406.000.0154	Work Release Officer	26	\$11.60	Hourly
9139.15406.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15407.000.0154	Work Release Officer	26	\$12.08	Hourly
9139.15407.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15408.000.0154	Work Release Officer	26	\$10.68	Hourly
9139.15408.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15409.000.0154	Work Release Officer	26	\$10.80	Hourly
9139.15409.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15410.000.0154	Work Release Officer	26	\$13.02	Hourly
9139.15410.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15411.000.0154	Work Release Officer	26	\$10.68	Hourly
9139.15411.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15415.000.0154	Work Release Officer	26	\$11.83	Hourly
9139.15415.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15416.000.0154	Work Release Officer	26	\$9.43	Hourly
9139.15416.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15417.000.0154	Work Release Officer	26	\$11.47	Hourly
9139.15417.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15418.000.0154	Work Release Officer	26	\$11.60	Hourly
9139.15418.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15419.000.0154	Work Release Officer	26	\$9.43	Hourly
9139.15419.000.0154	Work Release Officer	26	\$15.77	Hourly
1122.15420.000.0154	Work Release Officer	26	\$11.99	Hourly
9139.15420.000.0154	Work Release Officer	26	\$15.77	Hourly

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1122.15424.000.0154	Work Release Officer	26	\$9.14	Hourly
9139.15424.000.0154	Work Release Officer	26	\$17.31	Hourly
1122.15425.000.0154	Work Release Officer	26	\$5.84	Hourly
9139.15425.000.0154	Work Release Officer	26	\$17.31	Hourly
1122.15427.000.0154	Case Manager	30	\$16.58	Hourly
9139.15427.000.0154	Case Manager	30	\$19.23	Hourly
1122.15429.000.0154	Work Release Officer	26	\$8.37	Hourly
9139.15429.000.0154	Work Release Officer	26	\$16.83	Hourly
1122.15430.000.0154	Work Release Officer	26	\$10.22	Hourly
9139.15430.000.0154	Work Release Officer	26	\$16.83	Hourly
1122.15433.000.0154	Case Manager	30	\$16.21	Hourly
9139.15433.000.0154	Case Manager	30	\$19.23	Hourly
1122.15434.000.0154	Dual Diagnosis Case Manager	31	\$4.78	Hourly
9139.15434.000.0154	Dual Diagnosis Case Manager	31	\$32.97	Hourly
1001.15436.000.0154	PREA Coordinator Supplemental	NG	\$5,418.00	Annual
1122.15435.000.0154	Custodial Supervisor	30	\$7.34	Hourly
9139.15435.000.0154	Custodial Supervisor	30	\$29.81	Hourly

SOIL & WATER 0155

1001.15501.000.0155	Part Time Conservationist	28	\$27.76	Hourly
9104.15501.000.0155	Part Time Conservationist	28	\$3.43	Hourly
1001.15502.000.0155	Administrative Assistant	26	\$27.37	Hourly

PARKS & RECREATION

0156

1001.15600.000.0156	Part Time Parks	24	\$23.75	Hourly
	Part Time Parks	24	\$23.88	Hourly
	Part Time Parks	24	\$24.02	Hourly
	Part Time Parks	24	\$23.88	Hourly
	Part Time Parks	24	\$23.76	Hourly
	Part Time Parks	24	\$23.95	Hourly
	Part Time Parks	24	\$23.88	Hourly
	Part Time Parks	24	\$21.20	Hourly
	Part Time Parks	24	\$24.71	Hourly
1001.15603.000.0156	Superintendent	36	\$4,203.88	Salaried
1001.15604.000.0156	Park Manager	32	\$3,009.88	Salaried
1001.15606.000.0156	Naturalist	28	\$30.81	Hourly
1001.15607.000.0156	Assistant Superintendent	32	\$2,900.81	Salaried
4806.15601.000.0156	Assistant Naturalist	25	\$23.69	Hourly
4806.15602.000.0156	Maintenance Technician	26	\$27.48	Hourly
4806.15608.000.0156	Maintenance Technician	26	\$27.38	Hourly

COURT

ADMINISTRATION 0160

1001.16004.000.0160	Court Administrator	37	\$4,324.88	Salaried
1001.16007.000.0160	Part Time Administrative Assistant	26	\$27.08	Hourly
1001.16008.000.0160	Part Time Magistrate Court Reporter	28	\$31.43	Hourly
1001.16009.000.0160	Court Reporter	28	\$31.20	Hourly
1001.16010.000.0160	Office Manager/ Chief Court Reporter	31	\$39.49	Hourly
1001.16011.000.0160	Court Reporter	28	\$31.65	Hourly
1001.16012.000.0160	Court Reporter	28	\$31.35	Hourly
1001.16013.000.0160	Court Reporter	28	\$30.84	Hourly

CLEAN WATER &

REGIONAL SEWER 0161

1001.16102.000.0161	Administrative Assistant/Office Coordinator	25	\$25.70	Hourly
1001.16105.000.0161	Regional Sewer Director/MS4 Coordinator	36	\$1,943.88	Salaried
4938.19999.000.0161	Regional Sewer Director/MS4 Coordinator	36	\$1,943.89	Salaried
1001.16110.000.0161	Public Educator/MS4 Administrative Assistant	28	\$31.27	Hourly

SUPERIOR COURT 4

0162

1001.16200.000.0160	Office Manager/Chief Court Reporter	31	\$39.71	Hourly
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1001.16201.000.0160	Court Reporter	28	\$32.22	Hourly
1001.16202.000.0160	Bailiff	28	\$31.76	Hourly
1001.16203.000.0160	Court Reporter	28	\$30.43	Hourly
SUPERIOR COURT 5				
0163				
1001.10110.000.0160	Bailiff	28	\$31.16	Hourly
1001.16300.000.0160	Office Manager/Chief Court Reporter	31	\$39.19	Hourly
1001.16301.000.0160	Court Reporter	28	\$31.94	Hourly
1001.16302.000.0160	Clerk	26	\$28.09	Hourly
1001.16303.000.0160	Court Reporter	28	\$32.07	Hourly
PUBLIC DEFENDER 0166				
1001.16600.000.0166	Chief Public Defender	NG	\$7,089.96	Salaried
1001.16601.000.0166	Office Manager/Legal Assistant	28	\$31.65	Hourly
1001.16602.000.0166	Investigator	32	\$41.62	Hourly
1001.16603.000.0166	Deputy Public Defender	NG		Salaried
CHILD SUPPORT 0184				
1001.18401.000.0184	Deputy Prosecutor	36	\$3,780.31	Salaried
1001.18402.000.0184	Office Administrator	28	\$32.19	Hourly
1001.18403.000.0184	Legal Assistant/Caseworker	26	\$28.09	Hourly
1001.18404.000.0184	Legal Assistant/Caseworker	26	\$27.24	Hourly
1001.18405.000.0184	Child Support Clerk	24	\$25.27	Hourly
1001.18406.000.0184	Legal Assistant/Caseworker	26	\$27.82	Hourly
1001.18407.000.0184	Legal Assistant/Caseworker	26	\$26.91	Hourly
1001.18409.000.0184	Supervisor Differential Supplemental 184	NG	\$580.81	Salaried
1001.10849.000.0184	Supervisor Differential Supplemental 108	NG	\$961.54	Salaried
8897.18412.000.0184	Deputy Prosecutor	36	\$3,609.92	Salaried
1001.18413.000.0184	Legal Assistant/Caseworker	26	\$28.21	Hourly
HIGHWAY 0201				
1135.18580.000.0201	Road Crew Leader	29	\$33.26	Hourly
1135.18581.000.0201	Road Crew Worker	25	\$26.15	Hourly
1135.18582.000.0201	Equipment Operator	28	\$31.83	Hourly
1135.18583.000.0201	Bridge Worker	25	\$25.75	Hourly
1135.18584.001.0201	Bridge Worker	25	\$22.76	Hourly
1135.18585.000.0201	Bridge Worker	25	\$24.53	Hourly
1176.18500.001.0201	Highway Superintendent	36	\$4,361.51	Salaried
1176.18501.001.0201	Assistant Superintendent	32	\$3,461.54	Salaried
1176.18502.001.0201	Office Manager	26	\$33.88	Hourly
1176.18503.001.0201	Part Time Clerk	24	\$25.38	Hourly
1176.18510.002.0201	Heavy Equipment Operator	28	\$32.09	Hourly
1176.18511.002.0201	Road Crew Worker	25	\$24.53	Hourly
1176.18512.002.0201	Heavy Equipment Operator	28	\$25.86	Hourly
1176.18513.002.0201	Heavy Equipment Operator	28	\$33.10	Hourly
1176.18514.002.0201	Road Crew Leader	29	\$33.26	Hourly
1176.18515.002.0201	Road Crew Leader	29	\$33.09	Hourly
1176.18516.002.0201	Road Crew Leader	29	\$34.15	Hourly
1176.18517.002.0201	Road Crew Worker	25	\$24.85	Hourly
1176.18518.002.0201	Road Crew Worker	25	\$22.52	Hourly
1176.18519.002.0201	Road Crew Worker	25	\$24.53	Hourly
1176.18520.002.0201	Road Crew Worker	25	\$24.53	Hourly
1176.18521.002.0201	Road Crew Worker	25	\$25.81	Hourly
1176.18522.002.0201	Road Crew Worker	25	\$25.30	Hourly
1176.18523.002.0201	Road Crew Worker	25	\$25.52	Hourly
1176.18524.002.0201	Road Crew Worker	25	\$24.69	Hourly
1176.18525.002.0201	Road Crew Worker	25	\$25.83	Hourly

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1176.18526.002.0201	Road Crew Worker	25	\$25.32	Hourly
1176.18527.002.0201	Road Crew Worker	25	\$26.98	Hourly
1176.18528.002.0201	Road Crew Worker	25	\$24.69	Hourly
1176.18529.002.0201	Road Crew Worker	25	\$21.19	Hourly
1176.18530.002.0201	Road Crew Worker	25	\$26.98	Hourly
1176.18531.002.0201	Highway Worker	25	\$23.74	Hourly
1176.18532.002.0201	Heavy Equipment Operator	28	\$30.71	Hourly
1176.18533.002.0201	Road Crew Worker	25	\$23.30	Hourly
1176.18534.002.0201	Road Crew Worker	25	\$24.69	Hourly
1176.18550.003.0201	Head Mechanic	28	\$31.27	Hourly
1176.18551.003.0201	Garage Mechanic	27	\$29.28	Hourly
1176.18552.003.0201	Asset Coordinator	28	\$32.14	Hourly

HEALTH DEPARTMENT & HEALTHY FAMILIES 0214

1159.18603.000.0214	Public Health Nurse	31	\$2,694.55	Salaried
1159.18604.000.0214	Health Department Administrator	37	\$4,105.08	Salaried
1159.18605.000.0214	Environmental Health Team Lead Septic	34	\$3,158.68	Salaried
1159.18606.000.0214	Environmental Health Team Lead Food	34	\$3,396.90	Salaried
1159.18607.000.0214	Public Health Nurse	31	\$2,714.47	Salaried
1159.18608.000.0214	Environmental Health Specialist	31	\$2,728.26	Salaried
1159.18609.000.0214	Environmental Health Specialist	31	\$2,742.00	Salaried
1159.18610.000.0214	Outreach Team Leader	34	\$3,315.54	Salaried
1159.18611.000.0214	Environmental Health Specialist	31	\$2,390.79	Salaried
1159.18612.000.0214	Asst Director Public Health	34	\$3,369.33	Salaried
1159.18613.000.0214	Vital Records Registrar	25	\$24.08	Hourly
1159.18614.000.0214	Secretary Environmental Food	24	\$21.52	Hourly
1159.18615.000.0214	Administrative Assistant Billing Specialist	25	\$25.93	Hourly
1159.18616.000.0214	Secretary Environmental Onsite	24	\$23.78	Hourly
1159.18617.000.0214	Seasonal	24	\$32,924.00	Seasonal
1159.18620.000.0214	Public Health Nurse	31	\$2,694.55	Salaried
1159.18621.000.0214	Environmental Health Specialist	31	\$2,559.84	Salaried
1159.18624.000.0214	Environmental Health Specialist	31	\$2,549.75	Salaried
1159.18630.000.0214	Environmental Health Specialist	31	\$2,683.92	Salaried
1161.18625.256.0214	Public Health Education Specialist	31	\$2,688.57	Salaried
1161.18638.256.0214	Public Health Education Specialist	31	\$2,369.98	Salaried
1161.18640.254.0214	Front Office Team Leader	34	\$15.83	Hourly
1161.18640.256.0214	Front Office Team Leader	34	\$15.83	Hourly
1161.18641.256.0214	Public Health Education Specialist	31	\$2,580.64	Salaried
1161.18642.254.0214	Public Health Education Specialist	31		Salaried
1161.18643.256.0214	Public Health Nurse	31	\$2,606.98	Salaried
1161.18644.256.0214	Public Health Nurse Part time	31	\$38.86	Hourly
1161.18645.254.0214	Administrative Assistant Billing Specialist	31		Salaried
1161.18645.256.0214	Administrative Assistant Billing Specialist	31		Salaried
1161.18646.254.0214	Environmental Health Specialist	31		Salaried
1161.18647.256.0214	Resource Navigator	26		Hourly
1161.18648.256.0214	Public Health Nurse	31		Salaried
1161.18649.256.0214	Family Support Specialist	26	\$23.16	Hourly
1161.18690.254.0214	PH Education Specialist Project Coordinator	31	\$1,098.85	Salaried
1161.18690.256.0214	PH Education Specialist Project Coordinator	31	\$1,316.65	Salaried
8115.18619.071.0214	Public Health Prep Coordinator	31	\$961.54	Salaried
8116.18619.071.0214	Public Health Prep Coordinator	31	\$1,740.74	Salaried
8131.18631.071.0214	Public Health Nurse	31	\$2,526.73	Salaried
8131.18633.071.0214	Public Health Nurse	31	\$2,554.31	Salaried
8131.18637.071.0214	Administrative Assistant Billing Specialist	25	\$23.98	Hourly

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8950.18702.000.0214	Program Supervisor	30	\$28.82	Hourly
8950.18703.000.0214	Program Manager	32	\$2,761.00	Salaried
8950.18705.000.0214	Family Support Specialist	26	\$24.77	Hourly
8950.18708.000.0214	Family Support Specialist	26	\$23.39	Hourly

EXHIBIT B

Policy and Procedures for Employee Evaluation and Compensation

Adopted by the Hendricks County Council

Effective, October 21, 2025

Table of Contents:

- I. Scope and Purpose
- II. Salary Ordinance and Appropriation
- III. Definitions
- IV. Wage Schedule
- V. Starting Pay for New Hires
- VI. Evaluation Process and Bonus Pay
- VII. Requests for Changes in Compensation

I. Scope and Purpose

The scope and purpose of this *Policy and Procedures for Employee Evaluation and Compensation* (“*Policy and Procedures*”) is to carry out the Hendricks County Council’s (the “Council”) duties under IC 36-2-5-3, which require the Council, as fiscal body of the county to fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, the county health fund, county park and recreation fund, aviation fund, or any other fund from which the county auditor issues warrants for compensation. These powers include the power to: (1) fix the number of officers, deputies, and other employees; (2) describe and classify positions and services; (3) adopt schedules of compensation; and (4) hire or contract with persons to assist in the development of schedules of compensation. The scope of these Policy and Procedures apply to the graded positions 22-40.

Unless specifically noted, these Policy and Procedures do not apply to employees under a merit system, including, sheriff’s deputies, jail deputies, courthouse deputies, government center deputies, transport deputies, civil process deputies, or probation officers.

These Policy and Procedures are being provided to define common terminology and provide practical application and guidance to county office holders, department heads, supervisors, and employees regarding the evaluation process and the procedures to be followed related to payroll.

II. Salary Ordinance and Appropriation

The Salary Ordinance

As required under IC 36-2-5-3, each year, the Council adopts a salary ordinance for the forthcoming budget year. The purpose of the salary ordinance is to fix the number of positions of employment within the county and establish a range of pay for each position, graded 22-40, which is provided on the Wage Schedule.

The Budget Ordinance

In addition, each year, the Council adopts the budget ordinance, which sets the appropriated pay for each employee. Appropriation means authority to spend and without appropriation, money cannot be legally spent. The salary ordinance and the budget ordinance must be considered in conjunction with one another.

Additional Appropriations

Should more money be required to pay an employee than what has been appropriated in the budget, an additional appropriation must be approved by the Council. Additional appropriations require publication in the newspaper (or after January 1, 2026, publication on the state's Gateway system), ten days in advance of a public hearing to be held by the Council before the Council may approve this deviation from the budgeted amount.

Sometimes money sitting on an employee's line item is needed to pay out an employee for compensatory time or Paid Time Off (PTO) when the employee leaves, leaving that line item short of funds. It is likely the case that an additional appropriation will be needed in order to hire a new employee for the position. An additional appropriation is also likely needed in the circumstance where a new hire is brought in to take a retiring employee's place, but both are employed simultaneously in order for the new hire to receive training from the retiring employee.

Council Approval Required for Employee Change in Compensation

Even if there are appropriated dollars for a position, IC 36-2-5-13(c) requires approval by a majority vote of the Council to approve a change in an employee's compensation. The statute provides that the compensation of an elected county officer may not be changed in the year for which it is fixed, however, the compensation of other county officers, deputies, and employees may be changed at any time: (1) on the application of the county fiscal body or the affected officer, department, commission, or agency; and (2) a majority vote of the county fiscal body. For this reason, it is prohibited for any portion of one employee's salary or pay for performance to be shifted to another employee's line item without approval from the Council for a Transfer.

III. Definitions

As used in this Policy and Procedures the following terms have the meanings set forth below.

- **Appropriation** – Authorization by the Council to spend funds. Most all monies spent by county government must first be appropriated by the county council. This appropriation occurs annually through passage of the county budget or, if not within, the budget process, through an additional appropriation. When the Council passes the budget each year, it appropriates an expenditure amount to compensate each individual employee. An elected officer or department head includes in his/her budget request the amount intended to pay each employee for the coming year. If an employee's pay is to change to a higher amount than approved in the budget, this requires the Council to consider an additional appropriation.
- **Additional Appropriation** - an appropriation that is made outside of budget time. To approve an additional appropriation, in accordance with IC 6-1.1-18-5, the Council must publish notice in the newspaper (or after January 1, 2026, publication on the state's Gateway system), ten days in advance of a public hearing to be held by the Council before the Council may approve this deviation from the budgeted amount. In some cases, there is a requirement to report the additional appropriation to the Indiana Department of Local Government Finance (DLGF).
- **Annual Total Pay** – Includes an employee's Base Salary plus Bonus Pay and is the amount budgeted and appropriated for each employee for the coming year budget year. It is the amount submitted on the 100R Form for that employee at the end of the budget year.
- **Base Salary** – The amount of money an employee is paid that is within the range of the position's pay grade on the Wage Schedule. It does not include Bonus Pay.
- **COLA / Cost of Living Adjustment** – A percentage of wage increase allowed by the Council annually to offset the cost of inflation or cost of living. If a percentage of COLA is awarded by the Council for the coming budget year, the percentage is factored into the Wage Schedule. All grades on the Wage Schedule are increased to reflect the percentage of COLA awarded. COLA adjustments compound from year to year.
- **Evaluation Process** – The process for existing employees in graded positions or for new hires after six months of work, whereby the employee does a self-assessment and

the supervisor does an assessment of the employee's work performance. Four categories are graded on the assessment on a scale of 1 to 4.

- **Evaluation Period** – May 1 to May 31 each year is the time period for employee self-assessments and employer assessments of employees' work is to occur.
- **Evaluation Year** – June 1 to May 31 is the time period that is considered when employee evaluations are completed during the Evaluation Period.
- **Bonus Pay** – If the Council so determines it is financially feasible, the amount of additional pay employees receive in addition to their Base Salary which is calculated on the Bonus Pay Worksheet and takes into account the score each employee received on his/her evaluation and length of service.
- **Bonus Pay Worksheet** – A worksheet used to calculate the amount of Bonus Pay each employee should receive based on a maximum percentage that the Council determines is financially feasible. The calculation takes into account evaluation score and length of service. Bonus Pay is to be paid to the employee in a lump sum, generally at the start of the new budget year, unless otherwise determined by the Council.
- **Wage Schedule** – The chart that is adopted as part of the Salary Ordinance that sets the minimum and maximum for each graded position 22-40. The Wage Schedule also shows a midpoint for each graded position as a reference point.
- **Salary Ordinance** – The legal document approved by the Council that establishes the job positions within the county and assigns a grade (22-40) for each position. The grade corresponds to the Wage Schedule (also referred to as the salary matrix).
- **Transfer** – An adjustment made by the county auditor to move funds between different accounts with the approval of the Council.
- **100R Form** – The report filed at the end of the year by the county auditor with the Indiana Department of Local Government Finance (DLGF) listing all employees by name and the amount of their Annual Total Pay.

IV. Wage Schedule

The Wage Schedule is a chart that is adopted in the Salary Ordinance listing the graded positions from 22-40. It lists the minimum and maximum Base Salary for each exempt position and includes a midpoint number as a point of reference. If a COLA is adopted

by the Council for the preceding year, the Wage Schedule is adjusted to incorporate the percentage of COLA approved by the Council.

V. Starting Pay for New Hires

New hires may be hired-in at a starting Base Salary that is anywhere between the minimum and maximum for the position. However, to pay beyond the midpoint for a new hire, Council approval must be given and, if necessary, an additional appropriation hearing must be held followed by Council approval.

The appropriation for the new hire and the starting Base Salary for the new hire should be identical (i.e. the process of asking for a higher appropriation in order to increase the salary of a new hire after a period of time is not permitted. In accordance with IC 36-2-5-13(c), all changes in employee compensation must be approved by a majority of the Council). If less money is needed to pay the new hire than is available on the line item for that position, then the overage should return to the general fund.

VI. Evaluation Process and Bonus Pay

Annual Evaluations

Each year, during the month of May (the Evaluation Period), existing employees in graded positions will go through the Evaluation Process, whereby the employee does a self-assessment and the supervisor does an assessment of the employee's work performance. Four categories are graded on the assessment on a scale of 1 to 4. The evaluation considers the employee's performance during the Evaluation Year, which is June 1 to May 31.

- Starting January 1, 2026, all employee evaluations shall be completed by May 31st or else an employee is not eligible to receive Bonus Pay.

New Hire Six-Month Evaluations

In order to assess a new hire's performance, provide the new hire with feedback, and get the new hire onto the annual evaluation track, new hires will go through the Evaluation Process after six months on the job.

Following the six-month evaluation, based on scoring by the new hire's supervisor, the new hire is eligible to receive the Bonus Pay as calculated on the Bonus Pay Worksheet. Not later than the new hire's seventh month of employment, the new hire's supervisor

shall request that the Council hold an additional appropriation hearing so that Bonus Pay can be awarded to the new hire.

- Only applicable in 2025, for a new hire who was hired in January, February, March, or April of 2025, the employee's supervisor shall complete a new hire evaluation, no later than October 1, 2025, so that the employee can get on the annual evaluation track and be eligible to receive Bonus Pay in January 2026. New hires starting in May 2025 and thereafter will be evaluated through the New Hire Six-Month Evaluation process. (Per directive approved by Council on 9/16/2025).

Evaluations for Transfer Employees

An employee who has been a county employee in a graded position (not a merit position), but transfers to another graded position, shall not follow the six-month evaluation process for new hires. Rather, the transfer employee will undergo his/her evaluation during the Evaluation Period in the month of May. The transfer employee's evaluation will be completed by the supervisor of the office or department where the employee spent the most amount of time during the Evaluation Year.

Employees who transfer from a merit position to a graded position will be treated as a new hire for purposes of the six-month evaluation.

Bonus Pay

During the budget process, the Council may set a maximum percentage to be awarded as Bonus Pay for each employee as calculated on the employee's Base Salary as of May 31 of the Evaluation Year. Bonus Pay, if awarded, is to be paid in a lump sum to each employee at the beginning of the new budget year (in January, or as otherwise determined by the Council) and is based on the employee's evaluation score and length of service during the most recent Evaluation Year. The Bonus Pay Worksheet shall be utilized to determine the amount of Bonus Pay to be awarded to the employee.

Bonus Pay shall be tracked separately and is not a part of the employee's Base Salary. Bonus Pay is reflective of an employee's performance during the Evaluation Year and is payable only for that year (it does not stack and/or compound from year to year). The amount of Bonus Pay, as calculated on the Bonus Pay Worksheet, is the amount to be budgeted and appropriated along with the employee's Base Salary.

For an employee who has completed the evaluation process during the month of May and who leaves employment (excluding termination) with the county prior to the Bonus Pay distribution month (typically, in January), the employee is due a payout of the Bonus Pay awarded (as calculated on the Bonus Pay Worksheet) upon leaving.

VII. Requests for Changes in Compensation

Requests to the Council for changes in an employee's compensation (when the employee remains in the same position) outside of the budget process is generally prohibited unless there is a legitimate reason, such as to correct a technical error.

No change to an employee's compensation shall be made without approval by Council in accordance with IC 36-2-5-13.