

**HENDRICKS COUNTY COUNCIL REGULAR MEETING
DECEMBER 16, 2025**

The regular meeting of the Hendricks County Council was called to order by President Larry Scott on Tuesday December 16th, 2025, with the following in attendance: David Cox, Nancy Marsh, David Wyeth, Eric Wathen, Larry Scott, Charles Parsons, Larry Hesson, Auditor Ann Stark, Financial Administrator Paula Alkire and Legal Counsel Rhonda Cook. Mr. Parsons led the assembly in the Pledge of Allegiance.

IN THE MATTER OF THE NOVEMBER 18TH, 2025 COUNCIL MEETING MINUTES

Charles Parsons motioned and David Wyeth seconded to approve the meeting minutes from November 18th, 2025. Motion passed 7-0.

IN THE MATTER OF THE YAP PLAQUES

David Cox motioned approving the cost of additional plaques for the YAP award. Larry Hesson seconded the motion. Motion passed 7-0.

IN THE MATTER OF HC EMERGENCY RADIO OPERATORS

Gordon Cotton, volunteer amateur radio operator, reported their use of the money given to them from the Council. Mr. Cotton spoke on how important it is to have repeater radio systems and amateur radio volunteers during emergencies. Director of Emergency Management, Deborah Fletcher confirmed, when there are power outages, it is the best and sometimes only way to get help to the public.

IN THE MATTER OF SURVEYOR'S NEW POSITION

Elected Surveyor, Dave Gaston, asked the Council if he could inactivate one of the Drainage Inspector positions from his budget and replace it with another Surveyor Technician. It had become necessary as of late to have a second technician. David Cox moved to approve inactivating the Drainage Inspector and creating a new Surveyor Technician position. Eric Wathen seconded the motion. Motion passed 7-0.

IN THE MATTER OF PTABOA 2026 APPOINTMENT

Elected Assessor, Nicole Lawson informed the Council that PTABOA board member, Andrea Hopper, was stepping down. Ms. Lawson recommended Ken Rogers to replace her. He currently serves on the Hancock PTABOA but wouldn't have conflict doing both. David Wyeth motioned and Charles Parsons seconded to approve Ken Rogers for the Hendricks County PTABOA. Motion passed 7-0.

IN THE MATTER OF AVON-WASHINGTON PUBLIC LIBRARY APPOINTMENT

Auditor Ann Stark informed the Council that Diane Elmore was asking for reappointment to the Avon Washington Public Library. Nancy Marsh motioned and David Cox seconded, to approve of the reappointment of Diane Elmore for 2026. Motion passed 7-0.

IN THE MATTER OF SHERIFF'S OFFICE ABSORBING ANIMAL CONTROL

Sheriff Jack Sadler and Commissioner President, Dennis Dawes enlightened the Council on recent decisions regarding the Animal Shelter. The plan involves moving the Animal Control Officers to the Sheriff's office and have them fall under the Sheriff's administration. The Control Officers would be trained to respond to calls and make arrests if necessary. The Animal Shelter would remain as its own department of the County. Sheriff Sadler asked the Council to approve the new job descriptions for Animal Control Special Deputy and Animal Control Sergeant as well as approve three (3) full-time positions and (1) part-time position. David Cox moved to approve the job descriptions and the requested positions. Mr. Wyeth seconded. Motion passed 7-0.

IN THE MATTER OF 2025 INTO 2026 ENCUMBRANCES

Auditor Ann Stark presented the list of encumbrances going into 2026 totaling \$35,901,612.83. Eric Wathen motioned and Mr. Parsons seconded to approve the encumbrances. Motion passed 7-0.

IN THE MATTER OF THE 2026 SALARY ORDINANCE 2025-43

Ann Stark and Counselor Rhonda Cook presented the Salary Ordinance for 2026 for approval. There was discussion about the numbers and how they were presented. The ordinance includes the new policies that were approved in October. There was discussion about using the term "pre-approved" regarding overtime. There was discussion regarding the Chief Deputies and whether they should be 85% of an Elected Official or not. It was motioned by Eric Wathen to introduce the Ordinance. Mr. Cox seconded. Motion passed 6-1. David Wyeth opposed it.

IN THE MATTER OF HENDRICKS COUNTY RECYCLING ADDITIONALS

The Public Hearing was opened and having heard no comments closed. Nancy Marsh moved to approve the additional requests and Charles Parsons seconded. Motion passed 7-0.

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	FUND	DESCRIPTION	AMOUNT	APPROVED
1.	Recycle Hendricks County	General	Personal Services	\$7,500.00	\$7,500.00
2.	Recycle Hendricks County	General	Other Services & Charges	\$53,500.00	\$53,500.00

Approved this 16th day of December 2025.

AYE

/s/ Nancy Marsh
/s/ David Cox
/s/ David Wyeth
/s/ Eric Wathen

NAY

/s/ Larry R. Scott
/s/ Larry Hesson
/s/ Charles Parsons

ATTEST: /s/ Ann Stark, Auditor

IN THE MATTER OF THE ADDITIONALS

The public hearing opened for additional appropriations for Hendricks County. Court Administrator, Catherine Haines spoke to withdraw items two (2), three (3) and eight (8). The public hearing was closed. Larry Hesson moved to accept all excluding the three withdrawn. Mr. Wathen seconded. Motion passed 7-0.

EMERGENCY APPROPRIATION ORDINANCE

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it ordained by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	Council	1001.30201.000.0149	Professional Fees	\$8,000.00	\$8,000.00
4.	Court Admin	1001.16099.000.0160	Court Overtime	\$5,000.00	\$5,000.00
5.	Engineering	1112.33222.000.0143	RR Parkway 600N to I-65	\$2,055,000.00	\$2,055,000.00
6.	Auditor	1112.34200.000.0102	RR Bond Lease	\$2,781,000.00	\$2,781,000.00
7.	Prosecutor	1234.44550.000.0108	Prosecutor – Forfeiture	\$17,000.00	\$17,000.00
9.	Auditor	8108.32108.000.0102	INDYGo Grant	\$372,747.00	\$372,747.00

Approved this 16th day of December 2025.

AYE

/s/ Nancy Marsh
/s/ David Cox
/s/ David Wyeth
/s/ Eric Wathen
/s/ Larry R. Scott
/s/ Larry Hesson
/s/ Charles Parsons

NAY

ATTEST: /s/ Ann Stark, Auditor

IN THE MATTER OF REALLOCATION OF FUNDS

Eric Wathen moved to approve the 10 transfer requests. David Wyeth seconded. Motion passed 7-0.

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Surveyor	1001.21002.000.0106	1001.34500.000.0106	\$1,840.01	Y
2.	Animal Shelter	1001.14415.000.0144	1001.14499.000.0144	\$3,000.00	Y
3.	Council	1001.13590.000.0149	1001.30200.000.0149	\$12,000.00	Y
4.	Soil & Water	1001.34500.000.0155	1001.44000.000.0155	\$617.16	Y
5.	Soil & Water	1001.44000.000.0155	1001.37801.000.0155	\$1,808.30	Y
6.	Health	1161.18638.256.0214	1161.18625.256.0214	\$1,500.00	Y
7.	Health	1161.18638.256.0214	1161.18640.254.0214	\$1,200.00	Y
8.	Health	1161.18638.256.0214	1161.18640.256.0214	\$1,200.00	Y
9.	Parks	4806.13592.000.0156	4806.13591.000.0156	\$5,658.00	Y
10..	Parks	4806.13592.000.0156	4806.13590.000.0156	\$1,762.00	Y

Approved this 16th day of December 2025.

AYE

NAY

/s/ Nancy Marsh
/s/ David Wyeth
/s/ David Cox
/s/ Eric Wathen
/s/ Larry R. Scott
/s/ Larry Hesson
/s/ Charles Parsons

ATTEST: /s/ Ann Stark, Auditor

OTHER BUSINESS

The Status of Funds were presented and acknowledged. The updated HR Report was presented and acknowledged. Human Resource Administrator made comment that we are switching our HSA/FSA accounts from Wex to Lively. There will be instructions sent out on how to move individual funds.

PUBLIC COMMENT

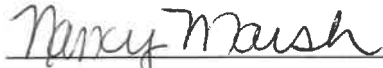
Sheriff Jack Sadler let the Council know that as of January, the Sheriff's office will be fully staffed. Dave Gaston informed the Council that he will be absorbing the Clean Water department in January due to Jim Mardis' retirement. The Commissioners are still deciding on how to handle Regional Sewer.

COUNCIL COMMENT

Nancy Marsh suggested the Hendricks County Emergency Radio Operators receive an award from the Commissioners. Larry Hesson commented about his time speaking on the panel at the Commissioners Conference where he spoke about the relationship between the Council and Commissioners. He also reminded the Council that the AIC Legislative Conference was coming up in January. Larry Scott gave notice that two long-term Hendricks County employees were retiring and wished them well.

There being no further business to come before the Council, the meeting was adjourned by President Larry Scott at 10:41 a.m.

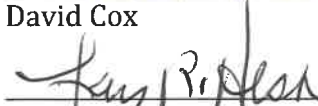
HENDRICKS COUNTY COUNCIL



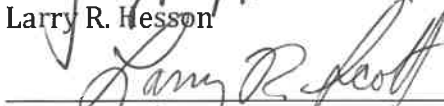
Nancy Marsh



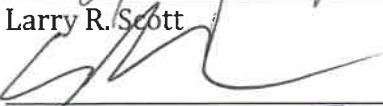
David Cox



Larry R. Hesson



Larry R. Scott



Eric Wathen



Charles Parsons



David Wyeth

ATTEST:



Ann Stark, Hendricks County Auditor