

HENDRICKS COUNTY COUNCIL SPECIAL MEETING DECEMBER 30, 2025

The special meeting of the Hendricks County Council was called to order by President Larry Scott on Tuesday December 30th, 2025, with the following in attendance: David Cox, Nancy Marsh, David Wyeth, Eric Wathen, Larry Scott, Charles Parsons, Larry Hesson, Auditor Ann Stark, Financial Administrator Paula Alkire and Legal Counsel Rhonda Cook. Mr. Scott led the assembly in the Pledge of Allegiance.

IN THE MATTER OF ORDINANCE 2025-43

Legal Counsel, Rhonda Cook gave an overview of Ordinance 2025-43, *An Ordinance Fixing the Number and Compensation of All Officers, Deputies and Employees Whose Salary is Comprised of the Funds Payable from County Funds Within the Jurisdiction of the Hendricks County Council for the Year 2026*. It was introduced at the regular meeting in December. Amendments were prepared based on conversations she had with Council members.

IN THE MATTER OF AMENDMENT #1

This amendment amends language in Section IV of the Salary Ordinance. There was added verbiage that correlates with the employee handbook. This changes the overtime compensation language to approved instead of pre-approved. David Cox wanted to ensure overtime moves away from as needed/voluntary and is monitored by supervisors. Eric Wathen made a motion to approve amendment #1. Charles Parsons seconded the motion. Motion passed 7-0.

IN THE MATTER OF AMENDMENT #2

This amendment includes technical corrections to Section I in the Salary Ordinance. The change includes adding the Animal Control Deputies to the Jail Matrix Exhibit. Section 8 of the Salary Ordinance corrects a misspelling. An amendment to the amendment refers to Section I of Exhibit F that adds Animal Control Deputies to the list of said section. David Cox moved to approve the amendment to the amendment to add Animal Control Deputies to Exhibit F as described. David Wyeth seconded the motion. Motion passed 7-0. Mr. Wathen moved to approve amendment #2 as amended. Charles Parsons seconded the motion. Motion passed 7-0.

IN THE MATTER OF AMENDMENT #3

Changes in amendment #3 include:

1. Amended language in whereas clause regarding 3% COLA and 1% Bonus Pay which would include everyone except those on Probation Matrix.
2. Section III includes language regarding 1% Bonus Pay in graded positions.
3. Section IV added Sheriff Matrix deputies to receive 1% Bonus Pay.
4. Sheriff will complete a bonus worksheet for Sheriff Deputies to calculate their Bonus Pay.
5. Section V added Jail Deputies Et Al to receive 1% Bonus Pay.
6. Section V also included that terminated employees are not eligible for Bonus Pay.

Sheriff Jack Sadler came before the Council. It was his understanding from the Budget Hearings that the Sheriff Matrix increased 4% for 2026 and was not made aware that it was changed to 3% until recently. Mr. Sadler spoke of the dedication and sacrifice they make to protect the County. He wants to

continue to hire the best people for these Deputy roles. He would ask for the 4% increase but if that is not possible, he would like the 3% increase with potential 1% bonus pay. There was discussion among the Council members regarding the 1% Bonus Pay for Sheriff & Jail employees.

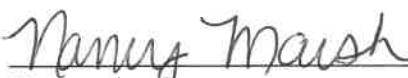
David Cox motioned to make all Bonus Pays based off their 2025 salaries and not 2026. Mr. Wathen seconded. Motion passed 7-0. David Cox motioned to approve amendment #3 as amended and Mr. Parsons seconded. Motion passed 7-0.

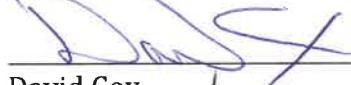
IN THE MATTER OF ORDINANCE 2025-43 APPROVAL

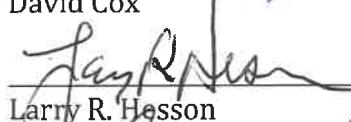
Mr. Cox motioned approving the Ordinance 2025-43 with amendments. Larry Hesson seconded the motion. Motion passed 5-2. Opposed were Nancy Marsh and Eric Wathen.

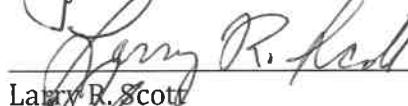
President Larry Scott adjourned the meeting at 9:39 am.

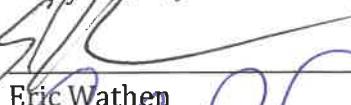
HENDRICKS COUNTY COUNCIL

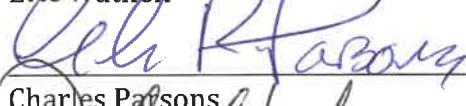

Nancy Marsh

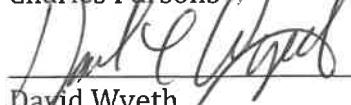

David Cox


Larry R. Hesson


Larry R. Scott


Eric Wathen


Charles Parsons


David Wyeth

ATTEST:


Ann Stark, Hendricks County Auditor