

**HENDRICKS COUNTY COUNCIL
OCTOBER 5, 2021**

The regular meeting of the Hendricks County Council was called to order by President David Wyeth on Tuesday, October 5, 2021 with the following in attendance: David Cox, Kendall Hendricks, Larry Hesson, Eric Wathen, Brad Whicker, David Wyeth, Financial Administrator Tami Mitchell, and Auditor Nancy Marsh. Councilman Larry Hesson led the Pledge of Allegiance.

IN THE MATTER OF THE SEPTEMBER 7, 2021 MINUTES

It was moved by Eric Wathen and seconded by Brad Whicker that minutes of the September 7, 2021 meeting be approved as presented. Motion carried 6-0.

**IN THE MATTER OF THE 2022 HENDRICKS COUNTY RECYCLING DISTRICT
BUDGET PUBLIC HEARING**

The 2022 Hendricks County Recycling District budget was presented by Hendricks County Recycling District Executive Director Lenn Detwiler. The public hearing was opened by President David Wyeth. Hearing no comments or objections from the assembly, the public hearing was closed. Auditor Marsh stated the adoption is scheduled for a special called meeting on Tuesday October 19, 2021 at 9:00 a.m.

IN THE MATTER OF THE 2022 HENDRICKS COUNTY BUDGET

Council President David Wyeth invited the department heads to bring their wage concerns forward before the public hearing.

Prosecutor Loren Delp reiterated that the grades of the Prosecutor's two investigators and the Victim's Assistant were not ranked correctly. Prosecutor Delp stated the duties and responsibilities were consistent with his request. Prosecutor Delp requested the Chief Investigator be ranked a 34 and the Investigator be ranked a 32. Prosecutor Delp also requested the Victim's Assistant be reclassified as a 30.

Park Superintendent Ryan Lemley requested a reclassification in grade from 24 to 26 for the new full time Maintenance Technician to bring parity to the current Maintenance Technician. Mr. Lemley stated both do the same work and have the same job description.

Park Superintendent Ryan Lemley asked for the Council's consideration to increase the Assistant Superintendent's grade from 30 to 32. Mr. Lemley passed out an Organizational Chart to demonstrate the hierarchy in the department. Mr. Lemley stated this separation is needed between the Assistant Superintendent and the Park Manager who is a 30 and should have a higher grade in the chain of command than the Park Manager.

Health Department Environment Health Director Krista Click and Nursing Director Kandi Jamison requested parity between the environmental side and the nursing side for positions with similar responsibilities. To be consistent with the rest of the department, they requested the supervisors receive the same consideration. Ms. Click and Ms. Jamison requested the Assistant Director in Nurse and Lead Environmental positions be graded a 34.

County Coroner Rick Morphey requested consideration to recognize the Elected Coroner as a full-time Elected Official and the Chief Deputy Coroner as a full time Chief Deputy in parity with the other full time Hendricks County Elected Officials and Chief Deputies. Coroner Morphey stated that being paid the third highest in an office of three was a hard pill to swallow. Coroner Morphey stated he was led to believe that the Elected Coroner would receive a significant bump in salary. Coroner Morphey stated that these two positions in the Coroner's Office are on call 24 hours per day, 7 days per week and 365 days per year.

Assessor Nikki Lawson, Treasurer Shawn Shelley, Recorder Theresa Lynch and Auditor Nancy Marsh were supportive of increasing the grades of the Chief Deputies.

It was moved by Brad Whicker and seconded by Kendall Hendricks to increase the Chief Deputies to 32. Discussion was held on grades of the Chief Deputies and Councilman Larry Hesson raised the concern that the Chief Deputies pay should be commensurate with their corresponding elected official pay. It was determined that that question could not be answered at this meeting. Brad Whicker and Kendall Hendricks withdrew their first and second and the subject will be on the November agenda.

Councilman Brad Whicker thanked the department heads for bringing these concerns to their attention and was mostly in agreement with the concerns. Mr. Whicker stated that it has been a tough process and felt the Council was close in making it right. It was moved by Brad Whicker and seconded by David Cox to accept and approve the adjustments recommended by Prosecutor Loren Delp, Park Administrator Ryan Lemley, Nursing Health Director Kandi Jamison and Environmental Health Director Krista Click, that the Chief Deputy Coroner be the same grade as the other Hendricks County Chief Deputies and that the salary of the Elected Coroner be the same as the Chief Deputy Coroner. Motion carried 6-0.

The 2022 Hendricks County Budget was presented by Auditor Nancy Marsh. The public hearing was opened by President David Wyeth. Hearing no comments or objections, the Public Hearing was closed. Auditor Marsh stated the adoption is scheduled for a special called meeting on Tuesday October 19, 2021 at 9:00 a.m.

IN THE MATTER OF FINANCIAL SUPPORT TO BOONE COUNTY

Councilman Larry Hesson stated he had technology issues and was not able to print a copy of the Ordinance he had prepared. Mr. Hesson stated the Ordinance was written for approval by both the Board of Commissioners and the County Council and that he will forward to the Commissioners for their action at their October 12, 2021 meeting which will be followed by Council action at the November Council meeting.

IN THE MATTER OF THE COVID-19 PANDEMIC UPDATE

Hendricks County Health Officer, Dr. David Stopperich gave an update on the COVID-19 Pandemic and the Delta Variant. Dr. Stopperich reported the Hendricks County numbers had improved slightly with dropping from 102 hospitalizations to 66; but deaths had jumped from 9 to 15 since his last report. Dr. Stopperich stated Hendricks County is down from 13.3% to 12.4% and the state average is 9.5%. Dr. Stopperich stated that of those 12 and older Avon led with 78%-79% vaccinated with Brownsburg not

far behind at 76% vaccinated. Dr. Stopperich stated the Pfizer Booster is now available. Right now, Dr. Stopperich is recommending we follow the CDC guidelines with masks not required with outside activities and recommended masks for indoor activities. Dr. Stopperich stated we are following the federal mandate for public transportation which requires being masked. Dr. Stopperich recommended following the State Health Department recommendation that everyone wear a mask as the vaccinated can be carriers.

IN THE MATTER OF EMERGENCY MANAGEMENT

Dawn M. Mason, Emergency Management Director requested a new appropriation for an intern. Ms. Mason stated she had worked with HR Administrator Erin Hughes, and they are recommending \$12.00 per hour for an intern. It was moved by Eric Wathen and seconded by Brad Whicker to create the intern position and approve \$6,000 for the budget in 2022 for 1456 hours at \$12.00 per hour. Motion carried 6-0.

IN THE MATTER OF THE ASSESSOR

Assessor Nikki Lawson informed the Council that her plan to replace the Personal Property deputy has changed and is asking for authority to hire the replacement for the Personal Property deputy now for the new person to train with the deputy leaving. Ms. Lawson stated she has the funding for the candidate and hoped to provide 4 weeks of training for the new employee. Ms. Lawson stated the current Personal Property deputy has been very generous with her time and agreed to stay on longer than was expected. Ms. Lawson stated she hoped to be able to obtain a contract with the former Personal Property deputy to provide contract services when needed over the next year.

DECLARATION OF FISCAL BODY **CLAYTON-LIBERTY TOWNSHIP PUBLIC LIBRARY**

Angie Roberts, Clayton-Liberty Township Public Library Director, via email, requested that the County Council acknowledge and sign the Fiscal Body Acknowledgement of the Declaration of Fiscal Body required by the Indiana State Library. It was moved by Eric Wathen and seconded by Brad Whicker to acknowledge the Declaration of Fiscal Body and authorize the President to sign. Motion carried 6-0.

IN THE MATTER OF THE PROPOSED GENERAL OBLIGATION BOND

Adam Steuerwald, Bond Attorney with Barnes & Thornburg, presented *An Ordinance of the Hendricks County Council Authorizing the Issuance of General Obligation Bonds for the Purpose of Providing Funds to Acquire Certain Land, Purchase Certain Equipment and Vehicles, Improve Various Facilities operated by the County and to Pay the Costs of Issuance of the Bonds.*

It was moved by Eric Wathen and seconded by Brad Whicker to suspend the rules to adopt the Ordinance 2021-54 that requires a 100% vote at first reading. Motion carried 6-0.

It was moved by Eric Wathen and seconded by Brad Whicker to adopt Hendricks County Ordinance 2021-54 as presented. *An Ordinance of the Hendricks County Council Authorizing the Issuance of General Obligation Bonds for the Purpose of Providing Funds to Acquire Certain Land, Purchase Certain Equipment and Vehicles, Improve Various Facilities operated by the County and to Pay the Costs of Issuance of the Bonds.* Motion carried 6-0.

IN THE MATTER OF HENDRICKS COUNTY RECYCLING DISTRICT

Lenn Detwiler, Executive Director of the Hendricks County Recycling District stated the District asked the Council for their recommendation on grades and wages. Mr. Detwiler stated the district tries to mirror the county, but this year it is a little more difficult with the new salary study and scale. Auditor Nancy Marsh stated she had given Mr. Detwiler one of her work sheets that compared Oliver Grades to First Person grades. Council members expressed concerns that the Recycling District should contact a private, third party to make those grade judgements. Mr. Detwiler was informed that there was a fee of \$750.00 for each job evaluation charged by First Person. Mr. Detwiler stated he would inform his board and they would take it under advisement.

IN THE MATTER OF THE EMERGENCY ADDITIONAL APPROPRIATIONS
HENDRICKS COUNTY RECYCLING DISTRICT

It was moved by Eric Wathen and seconded by Brad Whicker to approve the emergency additional appropriation request of the Hendricks County Recycling District as presented. Auditor Marsh clarified that the request is from the Hendricks County Recycling District General Fund and action for the approval by the Council is required by statute. Motion carried 6-0.

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	Hendricks County Recycling	General Fund	Professional Expenses	\$50,000.00	\$50,000.00
2.	Hendricks County Recycling	General Fund	Other Capital Outlays	\$100,000.00	\$100,000.00

Dated this 5th day of October 2021.

/s/ David Cox
/s/ Kendall Hendricks
/s/ Larry R. Hesson
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

ATTEST: /s/ Nancy L. Marsh

IN THE MATTER OF THE HENDRICKS COUNTY
EMERGENCY ADDITIONAL APPROPRIATIONS

It was moved by Eric Wathen and seconded by Larry Hesson to approve emergency additional appropriation number 1 through 5, excluding number 6. Motion carried 6-0.

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	General/Emergency Mgmt.	1001.14205.000.0142	Personal Services Intern	\$2,000.00	\$2,000.00
2.	General/Ct. Adm./IT	1001.4271.000.0147	Laptops	\$65,550.00	\$65,550.00
3.	Cumulative Bridge	1135.45553.000.0201	Culvert LB-075	\$500,000.00	\$500,000.00
4.	Community Crossings Grant	9124.33608.000.0201	2021 Grant Resurfacing	\$1,000,000.00	\$1,000,000.00
5.	Child Health & Services	4014.18690.000.0214	Personal Services	\$27,800.77	\$27,800.77
6.	Council	1157.xxxxx.000.0149	Dark Box Grant to Boone Co	\$25,000.00	Tabled

Dated this 5th day of October 2021.

AYE

NAY

/s/ David Cox
/s/ Kendall Hendricks
/s/ Larry R. Hesson
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

ATTEST: /s/ Nancy L. Marsh

IN THE MATTER OF REALLOCATION OF FUNDS

It was moved by Eric Wathen and seconded by Larry Hesson to approve the reallocation number 1 as requested. Motion carried 6-0.

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Health/ LHM	8906.18636.000.0214	8906.18634.000.0214	\$22,656.76	Y

Adopted this 5th day of October 2021.

AYE

NAY

/s/ David Cox
/s/ Kendall Hendricks
/s/ Larry R. Hesson
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

Attest: /s/ Nancy L. Marsh

APPOINTMENT TO LOCAL HENDRICKS COUNTY JRAC

Councilman Larry Hesson explained that the Justice Reinvestment Advisory Council was created through HEA 1068. Mr. Hesson stated that as a member of the current Hendricks County Evidence Based Decision Making Board, he is authorized to be the Council's appointment to the Hendricks County Justice Reinvestment Advisory Council (JRAC) Board. It was moved by Eric Wathen and seconded by Brad Whicker to appoint Larry Hesson to this board position. Motion carried 6-0.

JOINT COUNCIL & COMMISSIONER MEETING

Council President David Wyeth stated there will be a joint meeting of the Hendricks County Council and Hendricks County Board of County Commissioners following the Commissioner Meeting on Tuesday October 12, 2021 to discuss long range planning, estimated debt service and tax impact of \$5,575,000 General Obligation Bond, proposed Ronald Reagan Parkway Project financing and any other needs.

OTHER COUNCIL BUSINESS

The Council acknowledged receipt and review of the monthly Status of Funds provided by the Auditor.

Ryan Lemley reported that the negotiations to purchase the remaining Gibbs farm had fallen through to the great disappointment of the Park Board and Hendricks County. Mr. Lemley stated they applied for a land and water grant that will need matching dollars. Mr. Lemley stated that they had received an Aquatic Habitat Grant which had stocked the ponds with 2,500 large mouth bass.

Dawn M. Mason stated that she had applied for several grants and will keep the Council apprised of the results.

Facilities Director Kevin Cavanaugh gave a jail update and informed the Council they had received their first formal request to recover the costs of materials due to cost of raw material and supply chain problems. Mr. Cavanaugh stated the claim is to J. C. Ripberger Construction Company for an additional \$72,360 should the increase due to events beyond the control of J. C. Ripberger and Garmong. Mr. Cavanaugh stated the request will be fully investigated.

Mr. Cavanaugh stated there will be a tour of the new jail immediately following the Council Meeting.

Highway Superintendent asked for clarification on the wages regarding the current longevity, a 2022 stipend, and whether the department heads still have the authority to pay below the Salary Ordinance maximum as they determine is appropriate while managing their department. Auditor Marsh stated there were hidden columns on the spreadsheet she sent and yes, the longevity for those that qualified, will continue. Councilman Brad Whicker stated a stipend in 2021 had not been discussed and but at this time there was not a plan for a 2021 stipend. It was the understanding of the Council that paying less than the approved maximum on the Salary Ordinance was allowable.


Councilman David Cox stated the YAP Board was trying to finalize a meeting with the Town of Plainfield and Plainfield Schools on the proportional share that each of the County, School and Town would share.

Kendall Hendricks stated the group working on the Tax Abatement Ordinance, Kendall Hendricks, Nancy Marsh, Nikki Lawson, Jayson Puckett, Brian Bilger and Economic Development staff are coming close to finalizing the Ordinance for presentation to the Council. Mr. Hendricks stated they were working on a matrix tool that you could plug data into a scoring rubric.

Auditor Nancy Marsh requested the Council action on a mechanism to get from the newly established Minimum to the Midpoint and requested a three year phase in from the minimum to midpoint. Auditor Marsh stated she had spoken to Sheriff Brett Clark who was particularly concerned about the jailers' rate of pay at hiring and what the mechanism is to get them to midpoint. Ms. Marsh stated that while Sheriff Clark had concerns about the spread between the minimum and midpoint, which now is even larger with the 43.75% chosen, he was mostly concerned on how to get a starting person up to midpoint. It was moved by Brad Whicker to adopt the 1/3 per year for three years to attain midpoint. Discussion followed about flaws in that system and Mr. Whicker withdrew his motion. No action was taken on the subject and it will be discussed at the November meeting.

There being no further business to come before the Council, President David Wyeth adjourned the meeting at 11:02 a.m. on Tuesday, October 5, 2021. Motion carried 6-0.

HENDRICKS COUNTY COUNCIL


David Cox


Kendall Hendricks



Larry R. Hesson

(absent)

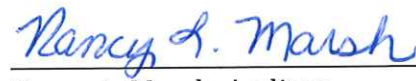

Larry R. Scott


Eric Wathen


Brad Whicker


David Wyeth

ATTEST:


Nancy L. Marsh, Auditor