

**HENDRICKS COUNTY COUNCIL  
NOVEMBER 2, 2021**

The regular meeting of the Hendricks County Council was called to order by President David Wyeth on Tuesday, November 2, 2021 with the following in attendance: David Cox, Kendall Hendricks, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, Financial Administrator Tami Mitchell, and Auditor Nancy Marsh. Councilman David Cox led the Pledge of Allegiance.

**IN THE MATTER OF THE OCTOBER 5, 2021 MINUTES**

It was moved by Larry Hesson and seconded by Brad Whicker that minutes of the October 5, 2021 meeting be approved as amended. Motion carried 6-0. (LS)

**IN THE MATTER OF THE OCTOBER 19, 2021 MINUTES**

It was moved by Kendall Hendricks and seconded by Larry Scott that the minutes of October 19, 2021 meeting be approved as presented. Motion carried 6-0. (DC)

**IN THE MATTER OF THE AMENDED AGENDA**

Hearing no objection, Council President David Wyeth amended the agenda to hear Resolution 2021-61, County Extension Director Beth Switzer, and Clean Water/Regional Sewer Director Jim Mardis to before the wage discussion.

**IN THE MATTER OF FINANCIAL SUPPORT TO BOONE COUNTY**

Councilman Larry Hesson presented *Joint Resolution Hendricks County Board of Commissioners and Hendricks County Council Resolution No. 2021-61 Contribution to Boone County*. Mr. Hesson stated he had prepared the resolution to be approved by the Board of Commissioners and the County Council and the Commissioners approved and executed the Resolution on October 26, 2021. It was moved by David Cox and seconded by Brad Whicker to approve the *Joint Resolution Hendricks County Board of Commissioners and Hendricks County Council Resolution No. 2021-61 Contribution to Boone County* as presented. Motion carried 7-0.

**IN THE MATTER OF HENDRICKS COUNTY EXTENSION**

Hendricks County Extension Director Beth Switzer stated that when she had requested the wage sub-committee to combine the duties of two positions into one, her request was misinterpreted to delete one position. Ms. Switzer stated she would like the position of 4-H Administrative Assistant be reinstated in the 2022 budget. It was moved by David Cox and seconded by Larry Hesson to reinstate the 4-H Administrative Assistant in the 2022 budget. Motion carried 7-0.

**IN THE MATTER OF CLEAN WATER/REGIONAL SEWER**

Clean Water/Regional Sewer Director Jim Mardis stated his Administrative Assistant was retiring around December 1 and he is requesting approval to hire the replacement as soon as possible to allow training before the retirement date. It was moved Larry Scott and seconded by David Cox to grant the request. Motion carried 7-0.

### **IN THE MATTER OF THE 2022 WAGES**

Council President David Wyeth stated he had received many questions about grade changes and calculations that didn't make sense. Mr. Wyeth stated he wouldn't pay attention to the report that was distributed after the adoption hearing because there is no way a merit deputy could get a \$700 dollar longevity payment. Mr. Wyeth stated he had long conversations with many council members over the weekend, had looked at the minutes, and stated that sometimes you just need to take a pause. Mr. Wyeth stated the salary ordinance has not been approved and looked at the original philosophy adopted by the Council. Mr. Wyeth distributed a document to the Council members. Mr. Wyeth stated he wanted to make sure we are doing the right thing and that that we listen. Mr. Wyeth stated the entire process was done for the benefit of the employees, not for the Council.

Auditor Nancy Marsh asked if she could have a copy of the spreadsheet they were referring to. The request was denied.

Auditor Nancy Marsh reminded the Council that the Council had heard multiple requests from departments, made multiple motions granting the departments requests, had a Budget Public Hearing on October 5, 2021 and a Budget Adoption Hearing on October 19, 2021. Auditor Marsh stated that she was instructed to send out the numbers to the departments after the adoption hearing on October 19, 2021, and employees have been told their wages.

Council President David Wyeth stated he felt the Council could take this action because the 2022 Salary Ordinance was not yet completed. It was moved by David Cox and seconded by Brad Whicker to accept the recommendation to adopt the middle column which reflects the original First Person Grades and some Wage Sub-Committee selected grade increases. Motion carried 5-2. (LH/EW) Human Resources Administrator was instructed to send the new spreadsheet to the department heads as soon as possible. Council President David Wyeth invited departments to ask for corrections at the December 7, 2021 meeting.

### **IN THE MATTER OF THE HIGHWAY WAGES**

County Highway Engineer John Ayers requested grade changes for 5 positions in the Highway budget to better fit the organizational structure. Mr. Ayers stated he is requesting the Crew Leaders be increased to Grade 29 based on their responsibilities for the direction, supervision, and safety of everyone on their crew, including the Operators.

County Highway Engineer John Ayers requested the Assistant Superintendent position be increased to a 32 to better fit its responsibility level in relation to the Superintendent.

Council President Dave Wyeth said the requests have been taken care of and showed Mr. Ayers the new spreadsheet with the new numbers.

### **IN THE MATTER OF THE SURVEYOR WAGES**

County Surveyor David Gaston, virtually present, was assured his requests were granted, but since he did not have access to the aforementioned document, he was unable to get verification.



### **IN THE MATTER OF THE CLERK WAGES**

Chief Deputy Clerk Debbie Hoskins asked for consideration to raise the grades of the Chief Deputies countywide. Council President David Wyeth stated that there had been discussion between the Council members and stated a 31 has been assigned to Chief Deputies. Auditor Nancy Marsh asked if the Council would accept additional comments on the Chief Deputy grades. Mr. Wyeth stated that the Auditor could address Chief Deputy grades later.

### **IN THE MATTER OF THE AUDITOR'S NEW EMPLOYEE REQUEST**

Auditor Nancy Marsh stated she is requesting a new employee to assist with grants stating that the Auditor's Office has 2 less staff members than it did in 2001 and the office is very busy with the additional grant duties. Auditor Marsh stated Financial Administrator Tami Mitchell may have some comments on the request. Council President David Wyeth stated that the request would have to wait until the 2023 budget process next July. Auditor Marsh expressed frustration and left the meeting. Financial Administrator Tami Mitchell explained the request for an employee to assist with the grants administered by the Hendricks County Auditor. It was the consensus of the Council to allow the Auditor's Office to submit a job description for an additional employee to assist with the grants.

### **IN THE MATTER OF THE MINIMUM TO MIDPOINT MECHANISM**

The minimum to midpoint mechanism will be discussed at the December meeting. Councilman Brad Whicker stated he would like for First Person to give guidance on the subject.

### **IN THE MATTER OF THE HENDRICKS COUNTY HAM OPERATORS**

Mr. Gordon Cotton, on behalf of the Ham Emergency Radio Operations (HERO) presented a request for financial assistance in the amount of \$5,000 for moving the repeater, which is currently located across from the fairgrounds to the Danville Schools. Mr. Cotton stated HERO is a 503(c)3 organization and are the legal mechanism to accept funding. It was moved by Brad Whicker and seconded by Larry Scott to approve the \$5,000 request to be advertised in the Food and Beverage Fund for an additional appropriation at the December 7, 2021 meeting. Motion carried. 7-0

### **IN THE MATTER OF THE CLAYTON-LIBERTY TOWNSHIP LIBRARY APPOINTMENT**

A letter was received from Judy K. McCoy, Secretary of the Clayton-Liberty Township Public Library requesting the reappointment of Ms. Michelle Deal to serve on the Clayton-Liberty Township Public Library Board of Trustees for a four-year term. It was moved by Larry Scott and seconded by Brad Whicker to appoint Ms. Michelle Deal for a four-year term ending December 31, 2025. Motion carried 7-0.

### **IN THE MATTER OF A TAX ABATEMENT FOR RAINDROP, LLC fbo WESTPOINT BUILDING IV, LLC**

Hendricks County Economic Development Director Brian Bilger presented a request for a real property ten (10) year tax abatement for Raindrop, LLC fbo Westpoint Building IV, LLC. Mr. Bilger stated this is Ambrose's fourth building at Westpoint Business Park. Building IV is being developed on a speculative basis with likely use as a distribution or light manufacturing/assembly facility. It was moved by Eric Wathen and seconded by Brad Whicker to approve Hendricks County Council Resolution 2021-64 *A Resolution Designating Economic Revitalization Area and Qualifying Certain Real Property and Improvements for Tax Abatement for Raindrop, LLC fbo Westpoint Building IV, LLC*. Motion carried 7-0.

**IN THE MATTER OF THE HENDRICKS COUNTY**  
**EMERGENCY ADDITIONAL APPROPRIATIONS**

Probation Director Susan Bentley stated CASA has authorized two more officers and presented a request for a new probation officer to be funded by County General. Ms. Bentley stated that the amount of money required is dependent on the work and education experience of the person they hire. Discussion was held on whether it could be funded by a transfer or an additional for the remainder of 2021. It was moved by Eric Wathen and seconded by Larry Hesson to create the new position and table Probation's emergency additional appropriation number 1 until the person's wages are known upon hiring. Motion carried 7-0.

It was moved by Eric Wathen and seconded by Brad Whicker to approve Emergency Additional Appropriations numbers 2 through 7 as presented. Motion carried. 7-0.

*Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;*

*Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.*

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	Probation	1001.xxxxx.000.0151	CASA Officer	Pending	Tabled
2.	Hunt Palmer Donation	4101.20205.000.0156	Supplies	\$128.81	\$128.81
3.	Healthy Families TANF	8149.18702.000.0214	Personal Services	\$14,799.00	\$14,799.00
4.	Healthy Families TANF	8149.18703.000.0214	Personal Services	\$8,931.00	\$8,931.00
5.	Healthy Families TANF	8149.18705.000.0214	Personal Services	\$7,332.00	\$7,332.00
6.	IPEP Safety Grant	9132.21002.000.0144	Supplies	\$5,000.00	\$5,000.00
7.	Council	1157.xxxxx.000.0149	Boone County Grant	\$25,000.00	\$25,000.00

Dated this 2<sup>nd</sup> day of November 2021.

**AYE**

**NAY**

/s/ David Cox  
/s/ Kendall Hendricks  
/s/ Larry R. Hesson  
/s/ Larry R. Scott  
/s/ Eric Wathen  
/s/ Brad Whicker  
/s/ David Wyeth

ATTEST: /s/ Nancy L. Marsh

**IN THE MATTER OF REALLOCATION OF FUNDS**

It was moved by Eric Wathen and seconded by Brad Whicker to approve the Reallocation of Funds numbers 1 through 4 as requested. Motion carried 7-0.



*Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.*

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Prosecutor	1001.10819.000.0108	1001.10899.000.0108	\$5,000.00	Y
2.	Surveyor	1001.10604.000.0106	1001.10610.000.0106	\$3,445.00	Y
3.	Work Release	1122.15425.000.0154	1122.15499.000.0154	\$19,550.38	Y
4.	Clerk	1001.15201.000.0101	1001.10104.000.0101	\$340.00	Y

Adopted this 2<sup>nd</sup> day of November 2021.

**AYE**

**NAY**

/s/ David Cox  
/s/ Kendall Hendricks  
/s/ Larry R. Hesson  
/s/ Larry R. Scott  
/s/ Eric Wathen  
/s/ Brad Whicker  
/s/ David Wyeth

Attest: /s/ Nancy L. Marsh

### **OTHER COUNCIL BUSINESS**

The Council acknowledged receipt and review of the monthly Status of Funds provided by the Auditor.

Public Defender Jeremy Gooch stated he has been working with the Commissioners and Facilities Director Kevin Cavanaugh, on leasing space to relocate the Public Defender office.

Councilman Larry Hesson stated there is early discussion in the Legislature about making additional changes to the personal property exemption amount and possibly lowering the floor from 30% to 20% which would be a loss of 1.6 million in personal property statewide.

Councilman David Cox stated the YAP Board is meeting with the Plainfield School Corporation and the Town of Plainfield about the proportional share between Plainfield, Plainfield Schools and the County.

Councilman Kendall Hendricks stated he plans to bring the Tax Abatement Ordinance before the Council at the December 7, 2021 meeting.

Assessor Nikki Lawson gave the Council a revised organizational chart reflecting the changes she has recently made.

Financial Administrator Tami Mitchell stated she and Carrie need a copy of the new grades and corresponding wages as soon as possible.

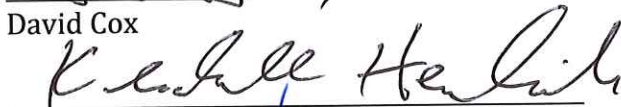
Facilities Director Kevin Cavanaugh stated he will report to the Council, in a couple of months, an update to relocate the Probation Department.

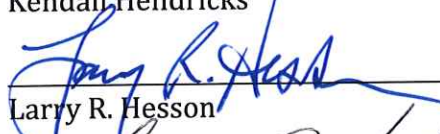
Council President David Wyeth asked the Council for their input on hiring a Council attorney. Councilman Brad Whicker and Councilman David Cox stated they were in favor. Councilman Kendall Hendricks stated the opportunity to apply should be given to everyone. Councilman Larry Hesson recommended the Council attorney should be outside of Hendricks County in case of conflicts. Councilman David Cox recommended the Council contact the Bar Association. Councilman Eric Wathen stated that he believed someone you know is a better suited. Council President David Wyeth stated he would work on it.

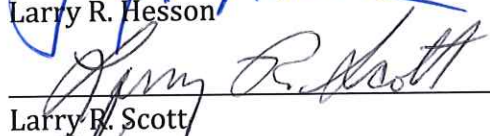
There being no further business to come before the Council, it was moved by Brad Whicker and seconded by David Cox to adjourn the meeting at 11:02 a.m. on Tuesday, November 2, 2021. Motion carried 7-0.

HENDRICKS COUNTY COUNCIL

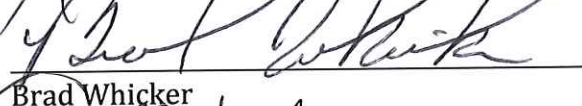
  
\_\_\_\_\_  
David Cox

  
\_\_\_\_\_  
Kendall Hendricks

  
\_\_\_\_\_  
Larry R. Hesson

  
\_\_\_\_\_  
Larry B. Scott

  
\_\_\_\_\_  
Eric Wathen

  
\_\_\_\_\_  
Brad Whicker

  
\_\_\_\_\_  
David Wyeth

ATTEST:

  
\_\_\_\_\_  
Nancy L. Marsh, Auditor