

PREA COMPARISON of 2021, 2022 and 2023

At the conclusion of each consecutive calendar year between 2021 and 2023, the Survey of Sexual Victimization was completed with aggregated data collection. The results of the finding for each calendar year will be explained along with what policy, procedural or funding changes were made to address issues that may have contributed to these allegations and the actions of those involved.

In 2021, there were a total of 4 PREA investigations conducted and 3 involved staff-on-resident allegations. Each of the 3 staff involved investigations began as 3rd party reports. Upon gathering all evidence, the conclusions were unfounded and 2 unsubstantiated but none of them met the criteria for the Survey of Sexual Victimization. All aligned more with staff behavior unbecoming and/or not following facility policy regarding fraternization. Disciplinary action was taken on the 2 unsubstantiated events based on the individual, level of violation and previous policy violations.

Because staff are required to complete some sort of PREA/Sexual Harassment/Boundary training annually, an email was sent out to everyone reminding them of their obligations to remain professional at all times. Staff meetings about boundaries or lack thereof, becoming unduly familiar and comfortable were held.

The 1 PREA investigation for resident-on-resident allegations was substantiated for Abusive Sexual Contact with some sexual harassment included (it was only counted once on the survey of sexual victimization). At the conclusion of the investigation, the aggressor was immediately terminated from the work release program and remanded to the Hendricks County Jail.

Allegation Type	Substantiated	Unsubstantiated	Unfounded	Ongoing	Law Enforcement Referral	Conviction
Staff-On Resident Sexual Misconduct	0	0	0	No	No	N/A
Staff-On-Resident Sexual Harassment	0	0	0	No	No	N/A
Resident-on Resident Sexual Misconduct	1	0	0	No	No	N/A
Resident-on-Resident Sexual Harassment	0	0	0	No	No	N/A

In 2022, there were a total of 9 PREA investigations conducted, with 5 involving staff-on-resident allegations and 4 resident-on-resident allegations. The substantiated staff-on-resident allegation resulted in immediate termination from employment. It should also be noted that 4 of the 5 allegations were 3rd party reports, meaning not reported by any person directly involved.

Of the 4 resident-on-resident allegations, two were made by 3rd party reporters. All of the residents were able to be redirected about having inappropriate conversations amongst their peers and had no subsequent issues.

Allegation Type	Substantiated	Unsubstantiated	Unfounded	Ongoing	Law Enforcement Referral	Conviction
Staff-On-Resident Sexual Misconduct	0	0	0	No	No	N/A
Staff-On-Resident Sexual Harassment	1	0	4	No	No	N/A
Resident-on-Resident Sexual Misconduct	0	0	0	No	No	N/A
Resident-on-Resident Sexual Harassment	1	2	1	No	No	N/A

In 2023, there were a total of 8 PREA investigations conducted with 4 involving staff-on-resident allegations and 4 resident-on-resident allegations. In addition, there were also 2 resident-on-resident 3rd party allegations that were declined for an investigation.

The administratively substantiated staff-on-resident sexual misconduct investigation was turned over to law enforcement for a criminal investigation. That staff was immediately terminated, and the facility is awaiting the decision of law enforcement as to whether charges will be filed or not.

Allegation Type	Substantiated	Unsubstantiated	Unfounded	Ongoing	Law Enforcement Referral	Conviction
Staff-On-Resident Sexual Misconduct	1	0	1	Yes	Yes	N/A
Staff-On-Resident Sexual Harassment	1	1	0	No	No	N/A
Resident-on-Resident Sexual Misconduct	0	0	0	No	No	N/A
Resident-on-Resident Sexual Harassment	2	2	0	No	No	N/A

Currently the facility is having more convicted sex-offenders placed in the facility and due to the physical plant, they are housed in general population. This contributes to accusations, allegations and investigations as they are typically targeted in this environment.

Some of the increase in allegations and investigations can be attributed to both staff and residents being better educated and trusting the process of expectations once reported. Also because recently there has been an increase in new staff/turnover and not everyone has corrections experience, they must get acclimated and increase the skill of discernment. Additional trainings are being added to the annual requirements for all staff, not just custody.

It should be noted that the agency reserves the right to redact material from the reports based on the nature of the publication that would present a clear and specific threat to the safety and security of the facility.