

HENDRICKS COUNTY COUNCIL
Hendricks County Government Center
Room 4/5
FEBRUARY 2, 2021
9:00 A.M
CALL IN: 1-317-960-3121 ID 604071017#

CALL TO ORDER:

MINUTES: January 5, 2021

OLD BUSINESS: Dr. David Stopperich, Hendricks County Health Officer
Elise Nieshalla – Boone County Council – Meijer Dark Box
April Bordeau, Hendricks County Mental Health
Retirement of Heartland Crossing and Pittsboro TIF Bonds
Nomination to Brownsburg's Economic Development Commission
Plan Director Tim Dombrosky – Discussion of Wage Study

NEW BUSINESS: Electric Plus MOU Training Grant
Coatesville Clay Township Public Library Appointment – Kathy Blake

ADDITIONALS:

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	General Fund	1001.35600.000.0135	Liability Insurance	\$100,000.00	
2.	Interpreter Grant	9108.30702.000.0160	Interpreter Services	\$7,746.36	
3.	Auditor	Jail Bond Account	Construction Account	\$4,650,000.00	
4.	Auditor/Public Safety LIT	1233.33410.000.0136	Jail Design	\$3,636,132.00	
5.	Auditor/EDIT	1112.31907.000.0102	Economic Dev. Grants	\$500,000.00	

TRANSFERS:

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Coroner	1001.33800.000.0107	1001.10799.000.0107	\$500.00	
2.	JDAI Court Administration	9119.20213.000.0160	9119.31900.000.0160	\$1,812.08	
3.	YAP Court Administration	9128.15310.000.0153	9128.31900.000.0153	\$18,440.83	
4.	YAP Court Administration	9128.15310.000.0153	9128.15311.000.0153	\$9,000.00	

OTHER BUSINESS: Status of Funds
Community Corrections Annual Report
Sheriff's Commissary Fund Report 7.1.20 to 12.31.20
Soil & Water Annual Report

**HENDRICKS COUNTY COUNCIL
JANUARY 5, 2021**

The regular meeting of the Hendricks County Council was called to order by President David Wyeth on Tuesday January 5, 2021 with the following in attendance: David Cox, Kendall Hendricks, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, Financial Administrator Tami Mitchell, and Auditor Nancy Marsh. Newly elected Councilman Kendall Hendricks led the Pledge of Allegiance.

IN THE MATTER OF THE ORGANIZATION OF THE 2021 COUNTY COUNCIL

It was moved by Brad Whicker and seconded by Larry Scott to nominate David Wyeth as the 2021 Council President. Motion carried 7-0. It was moved by Larry Scott and seconded by Larry Hesson to nominate David Cox as the 2021 Council Vice President. Motion carried 7-0.

Auditor Nancy Marsh presented the 2021 Council Calendar which included dates for the regular meetings and the 2021 Budget Workshops. It was moved by Brad Whicker and seconded by Larry Hesson to adopt the calendar as presented. Motion carried 7-0. Human Resources Administrator presented the dates of March 23, 2021, June 1, 2021, August 24, 2021, and November 2, 2021 as Benefits Committee Meetings following the Commissioner or Council meetings.

IN THE MATTER OF THE 2021 COUNCIL APPOINTMENTS

Kendall Hendricks expressed future interest in serving on the Hendricks College Network and Senior Services Boards. It was moved by David Cox and seconded by Larry Scott to approve the following Council appointments. Motion carried 7-0.

<u>BOARD</u>	<u>NAME</u>	<u>TERM EXPIRES</u>
Area Plan Commission	Brad Whicker	12/31/2021
Emergency Management Advisory	Larry Scott	12/31/2021
Fair Board	David Wyeth	12/31/2021
HCEDP	Eric Wathen	12/31/2021
Health Board Liaison	Larry Hesson	12/31/2021
Senior Services	David Cox	12/31/2021
Solid Waste	Brad Whicker	12/31/2021
Solid Waste	Kendall Hendricks	12/31/2021
Youth Assistance Program (YAP)	David Cox	12/31/2021
Communication Center Advisory Board	Eric Wathen	12/31/2021
HCCVB	Kendall Hendricks	12/31/2021
Regional Transportation Authority	Larry Hesson	12/31/2022
Community Corrections Advisory	Larry Hesson	12/31/2022
Hendricks College Network	Larry R. Hesson	3/15/2021
College Network Split Term	Larry Scott	3/15/2023

Auditor Nancy Marsh stated she had reached out to the appointees and nominees to affirm their interest to continue to serve. Councilman Larry Scott presented the name of Troy Austin for the nomination to the Brownsburg Economic Development Commission. It was moved by Eric Wathen and seconded by Larry Scott to approve the following board appointments for 2021. Motion carried 7-0.

<u>BOARD</u>	<u>NAME</u>	<u>TERM EXPIRES</u>
Alcohol Beverage Commission	Eugene Trapp	12/31/2021
EDC Avon	Jessica Hynson	02/01/2022
EDC Brownsburg	Troy Austin	02/01/2022
EDC Danville	Jerry Vornholt	02/01/2022
EDC Plainfield	Steve Craney	02/01/2022
Hendricks County RDC	Jud Wolfe	12/31/2021
Hendricks County RDC	Linda Watson Stansbury	12/31/2021

Councilman Larry Hesson stated that Eugene Trapp had served as the Council's appointee for many years and has always been very enthusiastic and has served the County well.

IN THE MATTER OF DECEMBER 15, 2020 MINUTES

It was moved by Larry Hesson and seconded by David Cox that the minutes of the December 15, 2020 meeting be approved as amended. Motion carried 6-0-1 (KH).

IN THE MATTER OF PROJECT FIORE ABATEMENT

Auditor Nancy Marsh reported that Project Foire had withdrawn its request for an abatement. Later in the meeting Councilman Wathen stated that the applicant and recently purchased Cabela's and thanked Hendricks County for their interest.

IN THE MATTER OF PTO TIME REQUEST WHEN GOING FROM ELECTED OFFICIAL TO EMPLOYEE STATUS

Former elected Clerk, Debbie Hoskins, virtually present, requested an indeterminate amount of PTO time because Elected Officials do not have PTO time. Ms. Hoskins stated she is staying in the Clerk's Office as Chief Deputy and would start with zero PTO hours. Auditor Nancy Marsh gave the Council a history of when the former Auditor went to an Auditor's employee and she had requested 36 days PTO time be given to her. Ms. Hoskins affirmed that she was a 22 year employee and Auditor Marsh stated 3 days per month would be the normal amount of PTO time accrued for a person with that length of service to the County.

Discussion was held on what happened in the past as Ms. Hoskins said she was not paid out her PTO time when she went from Chief Deputy Clerk to Elected Clerk eight years ago. Auditor Nancy Marsh stated that she could not speak on what happened as she was not in office but that would not have been the way she would have interpreted the payout when going to an elected office. Councilman David Cox stated he felt the request was reasonable and it would be a wash as Ms. Hoskins was not paid out for her days when she went to an elected position. Councilman Eric Wathen stated he would be agreeable if the days granted by the Council could not be paid out should she retire. Councilman Brad Whicker stated he did not agree with that restriction in this instance.

It was moved by Brad Whicker and seconded by David Cox to approve the 36 PTO days with no payout restrictions. Motion carried 7-0. Auditor Nancy Marsh stated she would work with County Executive Director Todd McCormack to get a firm policy established for these cases which arise from time to time.

IN THE MATTER OF THE SURVEYOR

County Surveyor Dave Gaston stated he was unable to attend the December meeting due to illness and ask what direction was taken with the wage study. Councilman Larry Scott, Sub-Committee Chairman, stated that the Compensation Philosophy and Procedures and to start any new 2021 employees at the new First Person grade minimum were approved. Mr. Scott stated it was his intent to get things corrected as he comes upon them. Mr. Scott stated that there will be a memo coming from him in a few days and asked for Mr. Gaston's patience in waiting for the memo. Mr. Scott stated that once the Department Heads and Elected Officials had reviewed the memo and numbers, he would be happy to address those issues.

IN THE MATTER OF HUMAN RESOURCES AND WAGE SCALE

Human Resources Administrator Erin Hughes stated that it has come to her attention that there are some difficulties with First Persons numbers and requested that the Council retain First Person for their assistance to work through the problems.

Park Director Ryan Lemley stated that, as an example, a newly requested park employee would be paid higher on the new scale minimum than existing employees. Councilman Scott stated he was aware of that disparity and assured Mr. Lemley that those existing Park employees would be looked at and their wage brought up to the First Person midpoint in the near future and would possibly consider the increase be retroactive. Mr. Scott gave his assurance that the Council will be receptive to these questions.

Mrs. Hughes stated that Work Release Director, Bridgette Collins-George expressed concern about the ranking of the Work Release Officers and she would like First Person to take a look at those grades and pay.

It was moved by Larry Hesson and seconded by Brad Whicker to recommend to the Board of Commissioners that they engage First Person to provide additional assistance to the project. Motion carried 7-0.

IN THE MATTER OF THE EMERGENCY ADDITIONAL APPROPRIATIONS

Councilman Eric Wathen asked for clarification on the CASA Grant request and the Probation request. Auditor Marsh stated she had confirmed that the Probation Director had not received an increase since she was hired. Mr. Todd McCormack, Executive Director and former Probation Director stated the state scale is adjusted each year, but the current director was hired at a rate higher than the scale. Councilman Larry Hesson stated that the current Director has 10 plus years of experience and manages 16 plus employees. It was moved by Larry Hesson and seconded by David Cox to approve additional appropriation number 5 in the amount of \$5,000.00. Motion carried 6-1 (EW).

Judge Karen Love stated request #4 was not to pay a volunteer but to pay a person who coordinates the volunteers. Judge Love clarified that the CASA contract is approved by the Board of Commissioners. Judge Love also stated that she had been a Hendricks County Judge for 26 years and 2020 was an incredibly difficult year with Covid-19. Judge Love stated that she was so proud of Hendricks County and looks forward to 2021. Judge Love stated that everyone has stepped up to

provide services. Councilman David Wyeth agreed and stated there is no manual to what we have gone through.

Councilman Eric Wathen asked Park Director Ryan Lemley if additional appropriation number 7 was needed at this time and Mr. Lemley stated it was not.

It was moved by Eric Wathen and seconded by Brad Whicker to approve emergency additional appropriations numbers 1 -4, 6 and 8 -15 as requested and zero number 7. Motion carried 7-0.

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	Cumulative Bridge	1135.34285.000.0201	BR 237	\$300,000.00	\$300,000.00
2.	Cumulative Bridge	1135.34290.000.0201	Culvert CL-019	\$100,000.00	\$100,000.00
3.	Cumulative Bridge	1135.34287.000.0201	Culvert GU-064	\$100,000.00	\$100,000.00
4.	CASA	1212.31900.000.0160	Volunteer Coordinator	\$22,000.00	\$22,000.00
5.	Probation	2005.15100.000.0151	Chief Probation Officer	\$5,000.00	\$5,000.00
6.	Parks & Recreation	4107.30201.000.0156	Professional Fees	\$103,185.44	\$103,185.44
7.	Parks & Recreation	4107.39900.000.0156	Miscellaneous	\$196,814.56	-0-
8.	Health CARES Grant	8904.31900.000.0214	Contract Services	\$98,000.00	\$98,000.00
9.	Health CARES Grant	8904.20211.000.0214	Equipment	\$22,960.00	\$22,960.00
10.	Child Health LHM Grant	4014.18690.000.0214	Personal Services	\$16,200.00	\$16,200.00
11.	Heartland TIF	4401.41060.000.0102	Road Improvements	\$744,547.00	\$744,547.00
12.	Heartland TIF	4401.32703.000.0102	Payoff TIF	\$2,255,453.00	\$2,255,453.00
13.	Pittsboro TIF	4403.32703.000.0102	Payoff TIF	\$3,000,000.00	\$3,000,000.00
14.	Pittsboro TIF	4403.41060.000.0102	Road Improvements	\$1,000,000.00	\$1,000,000.00
15.	70/39 Gateway TIF	4408.44000.000.0102	Machinery & Equipment	\$350,000.00	\$350,000.00

Adopted this 5th day of January 2021.

AYE

NAY

/s/ David Cox
/s/ Kendall Hendricks
/s/ Larry R. Hesson
/s/ Larry R. Scott
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

#5

Attest: /s/ Nancy L. Marsh

IN THE MATTER OF REALLOCATION OF FUNDS

It was moved by Eric Wathen and seconded by Brad Whicker to approve reallocation number 1 as requested. Motion carried 7-0.

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Court Administration	1001.31600.000.0160	1001.16097.000.0160	\$25,000.00	Y

Adopted this 5th day of January 2021.

AYE

NAY

/s/ David Cox
/s/ Kendall Hendricks
/s/ Larry R. Hesson
/s/ Larry R. Scott
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

Attest: /s/ Nancy L. Marsh

OTHER COUNCIL BUSINESS

Auditor Nancy Marsh presented the Status of Funds report. There were no questions or comments.

The Council acknowledged receipt of and accepted the Cummins Mental Health Report.

County Health Officer David Stopperich gave a brief report on Hendricks County Coronavirus numbers. Dr. Stopperich stated the State had a programming error in reporting the numbers and Hendricks County's percentage numbers have risen and we are now considered a red county. Dr. Stopperich stated the numbers have improved for hospital availability and ICU beds.

Dr. Stopperich stated the Hendricks Regional Health is leading the effort for vaccines at this time and are using Pfizer vaccines. Dr. Stopperich reported that some time in the near future the vaccine responsibility will transition to Hendricks County Health Department.

Councilman Eric Wathen stated since 93% of cases are in people over 60 years old, doesn't it make sense that they are vaccinated first? Dr. Stopperich stated everyone is pretty much following CDC guidelines at this time. Councilman Larry Scott stated he had read that the normal flu is down by 98%. Councilman Larry Hesson asked when the population would receive some type of formal schedule of who, where and how the vaccine would be distributed to the public.

Assessor Nicole Lawson stated she had contacted the existing appeal taxpayers and notified them she was not budging and was considering raising assessments. Ms. Lawson stated 58 of the 76 appeals were withdrawn leaving 18 appeals.

Mrs. Lawson reported that Boone County had received good news on the Meijer *dark box* appeal in that the Tax Court had sided with the IBTR (Indiana Board of Tax Review) which puts counties in a good position to defend their assessments.

Judge Love confirmed that they could appeal to the Indiana Supreme Court, but Councilman Larry Hesson stated they would need a basis to accept the case and he suggested that it might be a hands off situation.

Facilities Director Kevin Cavanaugh reported that the jail bonds have been sold and everything is going well. Mr. Cavanaugh stated the building pads are in and stabilized and they are currently working on utilities and drainage.

Sheriff Brett Clark, via virtual access, stated the jail currently has 193 inmates and zero with Covid-19 cases. Sheriff Clark stated that some of his public safety staff have currently been authorized to receive the Covid-19 vaccine.

Sheriff Clark asked for clarification about the wage study and if he was hearing correct, the new scale lowers the starting wage for jailers which will kill his ability to hire. Councilman Larry Scott asked Sheriff Clark to get with him about the issue as well as to expect the memo in the next few days.

Councilman David Cox asked if the Wage Study Subcommittee will have any more meetings and recommended that Councilmen Larry Scott, Larry Hesson and David Cox be the group to work on wage items that need corrected. Councilman Scott stated he did not believe any more Sub-Committee meetings were necessary. It was the consensus of the Council that the three Councilmen serve in this capacity with recommendations going to the full Council.

Councilman Kendall Hendricks stated he was happy to be at his first meeting and was looking forward to his service on the Council.

Councilman Larry Hesson echoed Judge Love's comments and acknowledged the valuable role the Association of Indiana Counties has played during the pandemic. Mr. Hesson stated they have provided valuable information and data to assist counties navigating this unprecedented event.

Councilman Hesson stated that fellow Boone Council member Elise Nieshalla led the effort to resist Meijer's use of the *dark box* theory. Councilman Hesson stated that Boone County had spent in excess of \$800,000 which was far more than they expected. Councilman Hesson stated that the Association of Indiana Counties and the Indiana County Council's Association had contributed \$25,000 each to Boone County. Councilman Hesson stated Boone County's efforts had more than likely saved counties thousands of dollars and maybe even millions.

Councilman Hesson asked if the Council would consider contributing to Boone County which could be done via resolution. Councilman Hesson stated that he does not need an answer now and volunteered to work with the Auditor on a Resolution.

Councilman Dave Wyeth stated he agreed that it is worth considering and he had talked with Boone County Councilman Don Lamb.

Councilman Eric Wathen stated he will file his Conflict of Interest statement in the near future.

Councilman Eric Wathen asked for the Council's approval to continue to negotiate the economic development proposals offered by the County in his role on the Hendricks County Economic Development Commission. It was the unanimous consensus of the County Council to allow Councilman Wathen's request.

There being no further business to come before the Council, upon motion made by Larry Hesson and seconded by Kendall Hendricks, the meeting was adjourned at 10:45 a.m. on Tuesday, January 5, 2021. Motion carried 7-0.

HENDRICKS COUNTY COUNCIL

David Cox

Eric Wathen

Kendall Hendricks

Brad Whicker

Larry R. Hesson

David Wyeth

Larry R. Scott

Attest:_____
Nancy L. Marsh, Auditor

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified. Adopted this 15th day of December 2020.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Coroner	1001.33800.000.0107	1001.10799.000.0107	\$500.00	
2.	JDAI Court Administration	9119.20213.000.0160	9119.31900.000.0160	\$1,812.08	
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Approved this 2nd day of February 2021.

AYE

NAY

David Cox

David Cox

Kendall Hendricks

Kendall Hendricks

Larry R. Hesson

Larry R. Hesson

Larry R. Scott

Larry R. Scott

Eric Wathen

Eric Wathen

Brad Whicker

Brad Whicker

David Wyeth

David Wyeth

ATTEST: _____
Nancy L. Marsh, Auditor

EMERGENCY APPROPRIATION RESOLUTION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	General Fund	1001.35600.000.0135	Liability Insurance	\$100,000.00	
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Dated this 2nd day of February, 2021.

AYE

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David Cox

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Larry R. Hesson

Larry R. Hesson

Larry R. Scott

Larry R. Scott

Eric Wathen

Eric Wathen

Brad Whicker

Brad Whicker

David Wyeth

David Wyeth

ATTEST:_____

Nancy L. Marsh, Auditor