

HENDRICKS COUNTY COUNCIL
Hendricks County Government Center
Room 4/5
MARCH 2, 2021
9:00 A.M

Or call in (audio only)

317-960-3121

Phone Conference ID: 155 051 12#

CALL TO ORDER:

MINUTES: February 2, 2021

OLD BUSINESS: Dr. David Stopperich, Hendricks County Health Officer
Sheriff Bret Clark – Request New Rank for Court Security
XPO Reimbursement Grant (New Council Signature Required)
Visit Hendricks County Update on Innkeeper's Tax

NEW BUSINESS: Interlocal Cooperation Agreement between Hendricks County and Brownsburg
Declaratory Resolution and Training Grant Request Decker's Outdoor

ADDITIONALS:

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	General Fund/Courts	1001.30713.000.0160	Program Director	\$35,000.00	
2.	Drug Free Community Grant	1148.34406.000.0164	Other Services & Charges	\$117,267.00	
3.	Drug Free Community Grant	1148.16401.000.0164	Personal Services	\$16,200.00	
4.	Drug Free Community Grant	1148.20100.000.0164	Supplies	\$1,000.00	
5.	Local Health Maintenance	1168.XXXXX.000.0214	1's; 2's; & 3's	\$95,097.98	
6.	Local Health Dept. Trust	1206.XXXXX.000.0214	Personal Services	\$78,667.53	
7.	E911 Phase II	4808.39900.000.0102	Reappropriate Balance	\$36,799.05	
8.	E911 Phase I	4809.39900.000.0102	Reappropriate Balance	\$64,042.15	
9.	Public Safety LIT	7331.90102.000.0102	Repay Statewide 911	\$87,343.00	
10.	EDIT	1112.31907.000.0102	Training Grant	\$100,000.00	
11.	IPEP Safety Grant Highway	9131.30501.001.0201	Appropriating Grant	\$5,000.00	

TRANSFERS:

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Health 8130 Grant	8130.33000.000.0214	8130.20211.000.0214	\$275.00	

OTHER BUSINESS: Ongoing Compensation Support Agreement
Status of Funds
Sheriff's Accounting of Meals 1.1.20 to 12.31.20

**HENDRICKS COUNTY COUNCIL
FEBRUARY 2, 2021**

The regular meeting of the Hendricks County Council was called to order by President David Wyeth on Tuesday February 2, 2021 with the following in attendance: David Cox, Kendall Hendricks, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, Financial Administrator Tami Mitchell, and Auditor Nancy Marsh. Councilman Larry Hesson led the Pledge of Allegiance.

IN THE MATTER OF JANUARY 5, 2021 MINUTES

It was moved by David Cox and seconded by Larry Hesson and that minutes of the January 5, 2021 meeting be approved as amended. Motion carried 7-0.

COVID-19 REPORT FROM COUNTY HEALTH OFFICER DR. DAVID STOPPERICH

Hendricks County Health Officer Dr. David Stopperich gave an update on the Corona Virus Covid-19. Dr. Stopperich reported that Hendricks county has suffered 280 deaths; that there is a 67% occupancy of hospital beds; and that there is a 60% occupancy of ICU beds. Dr. Stopperich reported all metrics are looking better and Hendricks County is moving back to Orange status. Dr. Stopperich reported the Hendricks County Health Department and Hendricks Regional Health are teaming up with one big clinic and citizens 65 or older may sign up to receive the vaccine.

Dr. Stopperich stated that the trailer that was reported as stolen from the Fairgrounds was actually moved to Hendricks Regional Health and not stolen. Councilman Brad Whicker asked about the efficacy rates of the new vaccines. Council President David Wyeth stated he had heard nothing but good comments about the clinic. Councilman Larry Hesson stated the state has done a marvelous job with the whole vaccine enrollment process which is very impressive.

**IN THE MATTER OF THE BOONE COUNTY MEIJER APPEAL
RESULTS FROM THE INDIANA TAX COURT**

Boone County Council member Elise Nieshalla reported to the Council on Boone County's three year journey in challenging the new Meijer store's dark box theory assessment. Mrs. Nieshalla reported Boone County's diligence had paid off with a win at the Indiana Board of Tax Review and the affirmation of the Indiana Tax Court. Mrs. Nieshalla stated Meijer had until 4:00 p.m. on Monday February 1, 2021 to appeal to the Indiana Supreme Court and at the time of this meeting, an appeal had not been filed with the Indiana Supreme Court. Mrs. Nieshalla stated Boone County had spent in excess of \$746,000 in fighting for the Boone County Assessor's assessed values. The Council expressed their gratitude for Boone County's efforts and stated the court precedence will help counties establish market assessed values throughout the state saving taxpayers millions. Mrs. Nieshalla stated the court ruling has set a powerful precedent and she is feeling encouraged but requested continued support for SB307 for the legislature to insert language into statute. Mrs. Nieshalla stated the Indiana Chamber of Commerce is coming out against SB307 and counties need to take it across the finish line and put in the tax code. Mrs. Nieshalla reported that she was hearing that there was some resistance in the legislature to do anything further because of the wins at the IBTR and the Indiana Tax Court. Mrs. Nieshalla stated the Indiana Farm Bureau were supportive of the Boone County efforts to fight the dark box theory.

Councilman Larry Hesson stated that Mrs. Nieshalla is the Vice President of the Indiana County Council Association and a member of the AIC Board of Directors. Councilman Hesson stated that every county owes a gratitude to Boone County for waging this fight in court and has saved Hendricks County and other counties substantial money with the precedent set by the affirmation of the IBTR in the Indiana Tax Court.

HENDRICKS COUNTY MENTAL HEALTH REPORT

Care to Change Counseling Executive Director April Bordeau presented an update to the Council on the different resources available in Hendricks County mental health and substance abuse. Ms. Bordeau stated there are several partnerships formed collaborating with people from different walks of life. Ms. Bordeau stated a group called Trauma Informed Care has trained over 150 people in crisis intervention and to help reduce the impact of PTSD. Ms. Bordeau stated there are several resources in the county which include continuing mental health awareness, suicide prevention efforts and continue looking at state and national models. Ms. Bordeau stated she was not asking for anything from the Council but was updating where Hendricks County Mental Health was heading.

Councilman Larry Scott stated he had read many articles about suicide rates and expressed his concern. Ms. Bordeau stated it was difficult to identify suicides versus accidental overdose versus accidents, but suicides are the second leading cause of death in young people.

IN THE MATTER OF THE RETIREMENT OF HEARTLAND CROSSING AND PITTSBORO TIFS

Auditor Nancy Marsh stated she had received and distributed to the Council and Commissioners cash flow estimates from Financial Solution regarding the recommended the call for early redemption on April 1, 2021 of the Heartland Crossing Tax Increment Financing (TIF) Area and the Pittsboro Tax Increment Financing (TIF) Area and were presented to the Council for informational purposes. Auditor Marsh reported the recommended closings will be heard and acted upon by the Hendricks County Redevelopment Commission at a called meeting on February 17, 2021. *(Meeting rescheduled to February 24, 2021 due to inclement weather.)*

IN THE MATTER OF THE NOMINATION TO THE BROWNSBURG ECONOMIC DEVELOPMENT COMMISSION

It was moved by Larry Scott and seconded by Larry Hesson that the nomination of Troy Austin to the Brownsburg Economic Development Commission made at the January 5, 2021 Council meeting be rescinded. Motion carried 6-1 (EW). Councilmen Eric Wathen and David Cox expressed frustration about how the Brownsburg Town Council handled the Council's nomination. It was moved David Cox and seconded by Larry Hesson to nominate Gary Avery to the Brownsburg Economic Development Commission. Motion carried 6-1 (EW)

IN THE MATTER OF THE WAGE STUDY AND PLANNING & BUILDING

Plan Director Tim Dombrosky informed the Council about his immediate concern regarding the First Person new grade assignments for the four inspectors in his department. Mr. Dombrosky stated he had spoken to Councilman Larry Scott about the positions and was requesting, at this time, that all four inspectors be at the 28 pay grade. Mr. Dombrosky stated he needs to hire an inspector immediately and

that the lower grade of 26 will make it impossible to hire a new qualified inspector at the First Person minimum of grade 26. Mr. Dombrosky stated this request for the inspectors to have an equal grade at this time and he has other concerns to be addressed at a later time. Auditor Nancy Marsh stated she had reviewed each line in the study and had gone back through the original spreadsheet received in January of 2020 and one identified as "final" dated May 2020 and all 4 inspectors were graded 28 and felt the 26 grade was just a data entry error. It was moved by David Cox and seconded by Larry Hesson to agree that the four inspectors in Planning and Building should be First Person grade 28. Motion carried 7-0.

Discussion was held on the difficulties of using the new First Person minimum wage scale. Sheriff Brett Clark stated he had met with Councilman Larry Scott and needs to hire jailers immediately and it is impossible to hire at the new First Person minimum. Sheriff Clark stated the positions under the old scale are fully funded in the 2021 budget and it would be his preference to hire at that rate. Councilman Larry Scott stated the First Person minimum was for those applicants meeting the minimum requirements and departments could request a higher wage with experience and job skills. Councilman Brad Whicker expressed concern about that concept and questioned whether it put the Council in the same position of micromanagement as before. Councilman Scott stated there would be a third-party review in these cases.

Auditor Marsh asked the Council if they would reconsider their previous motion adopting the First Person minimum for new hires. Motions were offered and withdrawn. It was moved by Larry Hesson and seconded by Larry Scott to rescind the motion to adopt the First Person minimum for all new employees adopted at the January 5, 2021 Council meeting. Motion carried 7-0.

County Surveyor David Gaston stated he has a new hire that that will need to be adjusted back to their hire date. It was moved by Brad Whicker and seconded by Larry Scott to have the new hires since the first of the 2021 budget be adjusted from the First Person minimum to the 2021 appropriated budget effective with the employee's hire date. Motion carried 7-0. Auditor Nancy Marsh stated there are probably less than 10 employees that were required to start at the First Person minimum since the January motion and asked that Payroll Change Forms be submitted with the change.

It was moved by Brad Whicker and seconded by Larry Scott to leave the Park's new hire and any actively posted positions at the First Person minimum if they were above the 2021 appropriated number. Motion carried 7-0. It was the consensus of the Council that other Park positions, not actively advertised, return to the former system until the new First Person system is completely adopted.

Council President David Wyeth apologized to the audience and stated that 2020 was a very difficult year. Mr. Wyeth stated along with the wage study, new jail bonding, and Covid our benefits consultant left and was replaced. Mr. Wyeth stated that there is no owner's manual with these jobs and again apologized the wage study was taking so long.

Councilman Brad Whicker stated we will get it right and sometimes our best intentions turn into unintended consequences.

Sheriff Brett Clark thanked the Council for their consideration and appreciated them listening to his concerns about the starting pay for newly hired jailers.

IN THE MATTER OF THE ELECTRIC PLUS TRAINING GRANT

Hendricks County Economic Development Partnership Director, Brian Bilger presented a request for a training grant for Electric Plus. Mr. Bilger and Councilman Eric Wathen stated the request inadvertently fell through the cracks with the resignation of HCEDP Director Jeff Pipkin. Mr. Bilger stated that Electric Plus has completed their training and were requesting a grant of \$2,000 per newly employee that resides in Hendricks County. Auditor Nancy Marsh stated she had advertised the grant for action at this meeting. It was moved by and seconded by to approve the Electric Plus Reimbursable Training Grant in the amount of \$2,000 per employee up to \$100,000.00. Auditor Marsh stated she will need documentation of the employees Hendricks County residences for audit by State Board of Accounts. Motion carried 7-0.

IN THE MATTER OF THE COATESVILLE-CLAY TOWNSHIP PUBLIC LIBRARY BOARD APPOINTMENT

Library Director Korleen Bledsoe, via mail, sent a request nominating Kathy Blake to the Coatesville-Clay Township Public Library Board in place of Carla Gill who has reached her maximum term limit. It was moved by David Wyeth and seconded Brad Whicker to appoint Kathy Blake to the Coatesville-Clay Township Public Library Board for a four-year term from February 10, 2021 to February 10, 2025. Motion carried 7-0.

IN THE MATTER OF THE EMERGENCY ADDITIONAL APPROPRIATIONS

It was moved by Brad Whicker and seconded by Larry Hesson to approve emergency additional appropriations numbers 1 through 5 as requested. Motion carried 7-0.

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	General Fund	1001.35600.000.0135	Liability Insurance	\$100,000.00	\$100,000.00
2.	Interpreter Grant	9108.30702.000.0160	Interpreter Services	\$7,746.36	\$7,746.36
3.	Auditor	Jail Bond Account	Construction Account	\$4,650,000.00	\$4,650,000.00
4.	Auditor/Public Safety LIT	1233.33410.000.0136	Jail Design	\$3,636,132.00	\$3,636,132.00
5.	Auditor/EDIT	1112.31907.000.0102	Economic Dev. Grants	\$500,000.00	\$500,000.00

Adopted this 2nd day of February 2021.

AYE

/s/ David Cox
/s/ Kendall Hendricks
/s/ Larry R. Hesson
/s/ Larry R. Scott
/s/ Eric Wathen

NAY

/s/ Brad Whicker
/s/ David Wyeth

Attest: /s/ Nancy L. Mars

IN THE MATTER OF REALLOCATION OF FUNDS

It was moved by Larry Hesson and seconded by Brad Whicker to approve reallocation number 1 through 4 as requested. Motion carried 7-0.

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Coroner	1001.33800.000.0107	1001.10799.000.0107	\$500.00	Y
2.	JDAI Court Administration	9119.20213.000.0160	9119.31900.000.0160	\$1,812.08	Y
3.	YAP Court Administration	9128.15310.000.0153	9128.31900.000.0153	\$18,440.83	Y
4.	YAP Court Administration	9128.15310.000.0153	9128.15311.000.0153	\$9,000.00	Y

Adopted this 2nd day of February 2021.

AYE

NAY

/s/ David Cox
/s/ Kendall Hendricks
/s/ Larry R. Hesson
/s/ Larry R. Scott
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

Attest: /s/ Nancy L. Marsh

OTHER COUNCIL BUSINESS

Council President David Wyeth reported he had given each of the Council members a copy of the promised Memo regarding the Adoption of the Hendricks County Compensation Merit System and Appendix A Hendricks County Compensation Philosophy & Procedures for their review. Councilman Wyeth asked for the Council's consensus for distribution to the departments. It was the unanimous consensus to approve and distribute the Memo with Appendix A. Councilman Eric Wathen requested a meeting be scheduled to address the existing issues. It was the consensus of the Council that they schedule a posted work session at 1:00 P.M. on Tuesday, February 9, 2021.

Auditor Nancy Marsh presented the Status of Funds report. Council President, David Wyeth asked Council member Elise Nieshalla, what they had found with the Boone County's Food and Beverage Tax receipts with the pandemic in 2020. Mrs. Nieshalla stated that they expected a significant drop, they did

not find that to be true. Councilman Wyeth noted that Hendricks County 2020 Food and Beverage receipts varied by only \$100,000 over the last three years.

The Council acknowledged receipt and review of the Community Corrections Annual Report.

The Council acknowledged receipt and review of the Sheriff's Commissary Fund Report from July 1, 2020 to December 31, 2020.

The Council acknowledged receipt and review of the Soil and Water Annual Report.

Councilman Larry Hesson distributed the synopsis of Senate Bill 413 which can designated the fiscal body of the county in which the school corporation is located to adopt a resolution to transfer a share of the school corporation's operations fund property tax revenue to certain charter schools according to an allocation formula. Elise Nieshalla, Boone County Council agreed with Councilman Hesson's assessment that it is a very bad bill.

Auditor Nancy Marsh stated that the Doug Burris, Director of the Hendricks County Communication Center had completed and sent the Statewide E911 Annual Report. Mrs. Marsh stated that Mr. Burris informed her that he questioned if the Coroner Radios and the Ham Radio repeater expenses were eligible to be paid from Statewide E911. Mrs. Marsh stated that she will advertise repaying Statewide E911 from the Public Safety LIT Fund 7331 and it will be on the March agenda for adoption.

There being no further business to come before the Council, upon motion made by Eric Wathen and seconded by Larry Scott, the meeting was adjourned at 11:00 a.m. on Tuesday, February 2, 2021. Motion carried 7-0.

HENDRICKS COUNTY COUNCIL

David Cox

Eric Wathen

Kendall Hendricks

Brad Whicker

Larry R. Hesson

David Wyeth

Larry R. Scott

Attest:_____
Nancy L. Marsh, Auditor

EMERGENCY APPROPRIATION RESOLUTION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	General Fund/Courts	1001.30713.000.0160	Program Director	\$35,000.00	
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9.	Public Safety LIT	7331.90102.000.0102	Repay Statewide 911	\$87,343.00	
10.	EDIT	1112.31907.000.0102	Training Grant	\$100,000.00	
11.	IPEP Safety Grant Highway	9131.30501.001.0201	Appropriating Grant	\$5,000.00	

Dated this 2nd day of March 2021.

AYE

David Cox

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Larry R. Hesson

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David Wyeth

NAY

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David Wyeth

ATTEST:_____

Nancy L. Marsh, Auditor

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified. Adopted this 15th day of December 2020.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Health 8130 Grant	8130.33000.000.0214	8130.20211.000.0214	\$275.00	

Approved this 2nd day of March 2021.

AYE

NAY

David Cox

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Eric Wathen

Eric Wathen

Brad Whicker

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David Wyeth

David Wyeth

ATTEST:_____

Nancy L. Marsh, Auditor