

HENDRICKS COUNTY COUNCIL REGULAR MEETING
Hendricks County Government Center
Commissioner/Council Meeting Room
Tuesday, April 4, 2023
9:00 A.M.

Call In 317-960-3121 Conference Number 834 896 733#

CALL TO ORDER:

MINUTES: **March 7, 2023 Regular Council Meeting**
 March 7, 2023 Capital Project Funding Workshop

PUBLIC COMMENTS:

OLD BUSINESS:

- **Hendricks County Economic Development Commission (Council Nomination to BCC)**
- **Resolution 2023-13 Certor Sports d/b/a Schutt Sports (Plainfield) Relocation Incentive Agreement**

NEW BUSINESS: **Hendricks County Bicentennial Committee**

ADDITIONALS: **PUBLIC HEARING**

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1	CCD/Facilities	1138.36609.000.0136	Probation Improvements	(\$1,002,000.00)	
2	CCD/Facilities	1138.46601.000.0136	Work Release Expansion	(\$750,000.00)	
3	LIT Public Safety/Facilities	7331.36609.000.0136	Probation Improvements	\$1,002,000.00	
4	Correctional Facility /Facilities	1233.46601.000.0136	Work Release Expansion	\$750,000.00	
5	Interpreter Grant Courts	9108.30702.000.0160	Language Access	\$13,000.00	
6	Wheel & Excise/Engineer	4608.45565.000.0143	Signal Contract	\$110,000.00	
7	LEPC Grant/EMA	1152.35710.000.0142	Planning	\$500.00	

TRANSFERS:

OTHER BUSINESS: **Acknowledgement of Status of Funds**
 Acknowledgement of Sheriff's Annual Jail Report 2022

**HENDRICKS COUNTY COUNCIL REGULAR MEETING
MARCH 7, 2023**

The regular meeting of the Hendricks County Council was called to order by President Eric Wathen on Tuesday March 7, 2023 with the following in attendance: Councilmen Caleb Brown, David Cox, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, Financial Administrator Tami Mitchell, Auditor Nancy Marsh, and Legal Counsel Rhonda Cook. Councilman Brad Whicker led the assembly in the Pledge of Allegiance.

IN THE MATTER OF THE FEBRUARY 7, 2023 REGULAR COUNCIL MEETING MINUTES

It was moved by Larry Scott and seconded by Brad Whicker to approve the minutes of the February 7, 2023 meeting as presented. Motion carried 5-0-2(EW/LH).

IN THE MATTER OF THE FEBRUARY 28, 2023 JOINT MEETING MINUTES

It was moved by David Wyeth and seconded by David Cox to approve the minutes of the Joint February 28, 2023 meeting as presented. Motion carried 7-0.

IN THE MATTER OF PUBLIC COMMENT

No public comments were heard.

**IN THE MATTER OF THE NOMINATION FOR APPOINTMENT
TO THE HENDRICKS COUNTY ECONOMIC DEVELOPMENT COMMISSION**

As no candidates have been brought forward to the Council, it was moved by Larry Hesson and seconded by David Cox to table the nomination until the April 4, 2023 Council meeting. Motion carried 7-0.

**IN THE MATTER OF RESOLUTION 2023-07
SHERIFF HENRY L. "JACK" SADLER III SALARY CONTRACT**

Sheriff Chief Deputy, Scott Larsen, representing Sheriff Jack Sadler, who is out of the country, was present to answer any questions regarding the Sheriff's contract. Auditor Nancy Marsh advised that Legal Counsel Rhonda Cook said the agreement should be done in the form of a Resolution and had amended the contract to follow statute. It was moved by Brad Whicker and seconded by Larry Scott to approve and authorize the President to execute Resolution 2023-07 *A Resolution Regarding the Compensation Agreement Between Henry L. Sadler III "Jack" and the County of Hendricks*. Motion carried 7-0.

IN THE MATTER OF CERTOR/SCHUTT SPORTS RELOCATION INCENTIVE

Legal Counsel Rhonda Cook stated she still had some questions to follow up on, and stated the agreement was not ready to be executed by the Council. It was moved by David Cox and seconded by Caleb Brown to table the Schutt Sports Incentive Agreement until the April 4, 2023 meeting. Motion carried 7-0.

IN THE MATTER OF RED ENVELOPE PERFORMANCE MANAGEMENT PROJECT

Chelsea Dukate, President of Red Envelope, presented an update on the performance management project. Council President Eric Wathen stated a start-up planning meeting was held with Chelsea Dukate, Erin Hughes, Human Resources Administrator, Todd McCormack, County Executive, Dennis Dawes, Commissioner, and himself to identify aspects of the performance management project to make it successful.

President Wathen stated each Department Head and Elected Official will be receiving a Survey and asked for cooperation and participation in completing the survey.

IN THE MATTER OF DISCUSSION OF LONGEVITY FOR PROBATION OFFICERS AND MERIT DEPUTIES

Probation Director Susan Bentley and Chief Deputy Sheriff Scott Larsen were present for discussion of the Probation Officers and Sheriff's Merit Deputies becoming eligible for the longevity payment. Sheriff Jack Sadler and Probation Director Susan Bentley had prepared and presented documentation of eligible employees and years of service as requested by the Council.

Historical questions were asked about why those two departments were not included originally. It was decided because they each have their own matrix with the Probation Departments being provided minimum salaries by the State of Indiana.

Councilman David Cox stated he felt every department should have been included. Councilman Larry Hesson stated he felt all departments should be treated in the same fashion.

Chief Deputy Sheriff Scott Larsen stated that at New Sheriffs' School, the State Police stated they were coming after qualified local department employees to be hired by the State Police. Recruitment and retention are very difficult and we need to do everything we can to draw in qualified deputies and remain competitive.

Councilman David Wyeth stated he would prefer the Council take a deeper dive into providing competitive wages and prefers to postpone this subject now. Councilman David Cox stated that there would be plenty of time to take action if it is looked at during the budget workshops. Councilman Brad Whicker stated waiting doesn't answer the retroactive question.

It was moved by Larry Scott and seconded to hold off the discussion until the budget workshops and table at this time. Motion carried 7-0.

Probation Director Susan Bentley thanked the Council for looking at this and totally understood the difficulties in making this decision. It was moved by David Wyeth and seconded by David Cox to hold off the discussion until the budget workshops and table at this time. Motion carried 7-0.

**IN THE MATTER OF SHERIFF RESOLUTION 2023-06
AUTHORIZING ADDITIONAL EXPENDITURES FROM JAIL COMMISSARY FUND**

In Sheriff Sadler's absence, Auditor Nancy Marsh presented his request for a resolution authorizing additional expenditures from the Hendricks County Jail Commissary Fund. Ms. Marsh stated the Sheriff was requesting the authorization for very specific purposes and asked for the Council's consideration. Legal Counsel stated statute does allow for these expenditures if the County Fiscal body and Sheriff agree. It was moved by David Cox and seconded by Larry Hesson to approve Resolution 2023-06 *A Resolution of the Hendricks County Council Authorizing Additional Expenditures From The Hendricks County Jail Commissary Fund*. Motion carried 7-0.

IN THE MATTER OF THE EMERGENCY ADDITIONAL APPROPRIATIONS

Council President, Eric Wathen, asked for the record to reflect there was no public comment presented on the additional appropriations and read the additional appropriations, by line, to the assembly.

It was moved by Brad Whicker and seconded by Caleb Brown to approve additional appropriation numbers 1 through 9 as presented. Motion carried 7-0.

EMERGENCY APPROPRIATION RESOLUTION

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1	Treasurer	1001.34500.000.0103	Printing	\$2,500.00	\$2,500.00
2	Court Administration	1001.30713.000.0160	CASA Match	\$10,000.00	\$10,000.00
3	Work Release/General	1001.15436.000.0154	PREA Coordinator	\$5,000.00	\$5,000.00
4	Work Release Project Income	4909.20200.000.0154	Operating Supplies	\$113,230.00	\$113,230.00
5	Emergency Mgmt. EMPG	8163.32525.000.0142	Professional Development	\$14,252.00	\$14,252.00
6	Emergency Mgmt. SHSP	8166.20211.000.0142	Field Supplies/Equipment	\$1,000.00	\$1,000.00
7	Probation Community Corr.	9123.13590.000.0151	FICA Match	\$4,279.96	\$4,279.96
8	Probation Community Corr.	9123.13591.000.0151	PERF Match	\$7,944.48	\$7,944.48
9	Probation Community Corr.	9123.13594.000.0151	Worker's Comp	\$800.04	\$800.04

Dated this 7th day of March 2023.

AYE

NAY

/s/ Caleb Brown
/s/ David Cox
/s/ Larry R. Hesson
/s/ Larry R. Scott
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

ATTEST: /s/ Nancy L. Marsh

IN THE MATTER OF REALLOCATION OF FUNDS

It was moved by Larry Scott and seconded by Caleb Brown to approve reallocations number 1 as presented. Motion carried 7-0.

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Home Detention Fees	4922.19402.000.0151	4922.31900.000.0151	\$9,800.00	Y

Approved this 7th day of March 2023.

AYE

NAY

/s/ Caleb Brown
/s/ David Cox
/s/ Larry R. Hesson
/s/ Larry R. Scott
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

ATTEST: /s/ Nancy L. Marsh

OTHER COUNCIL BUSINESS

IN THE MATTER OF LINK 5307 URBAN POTENTIAL FUNDING GRANT

County Executive Todd McCormack said that the Commissioners had been notified that LINK would be eligible for an additional \$73,000 in 5307 Urban funding. Mr. McCormack stated he was coming before the Council to inform them of the required match and to see if the Council would be receptive to providing the match if the Commissioners are supportive. It was the consensus of the Council that they would support funding the request.

IN THE MATTER OF THE STATUS OF FUNDS

The Status of Funds was reviewed.

IN THE MATTER OF THE COUNTY HIGHWAY LONGEVITY

County Highway Superintendent, Curt Higginbotham, asked for the Council's review of the Longevity Policy as it is not a true Longevity Policy. Mr. Higginbotham stated a substantial number of employees are not eligible because they didn't meet the hire date threshold. Mr. Higginbotham stated the policy causes confusion and trouble between the leadership and the employees.

IN THE MATTER OF PARKS

Park Director Ryan Lemley asked that when the Council takes the deep dive into competing with outside wages in law enforcement, he asked that the Council also look at the DNR whose employees also received a substantial pay increase.

IN THE MATTER OF COUNCIL LEGAL COUNSEL

Legal Counsel Rhonda Cook reported on the status of the proposed legislation.

IN THE MATTER OF COUNTY COMMENTS

Councilman Larry Hesson stated that there is an organized County Council Legislative Day on March 22, 2023 with Council members meeting at the AIC Office at 9:30 a.m.

Councilman David Cox stated he was in a meeting where the B & O Trail thanked the Commissioners and Council for their contributions from the American Rescue Plans Act.

Councilman David Cox stated that it was Judge Love's long term goal for the Youth Assistance Program to be county-wide. Mr. Cox stated that Avon Schools is interested in coming into the program. Councilman Brad Whicker stated he was looking for long term consistency in the equal funding between the Towns, Schools, and County. Councilman David Wyeth stated he does not want the project to be a burden to the County.

Commissioner Dennis Dawes stated the County has received Opioid Settlement dollars and maybe the YAP program would be eligible to be considered for opioid funding.

There being no further business to come before the Council, upon motion made by David Wyeth and seconded by Larry Hesson, the meeting was adjourned at 10:10 a.m. on Tuesday, March 7, 2023 to be followed by a Council Capital Projects Funding Workshop at 10:20 a.m. . Motion carried 7-0.

HENDRICKS COUNTY COUNCIL

Caleb Brown

David Cox

Larry R. Hesson

Larry R. Scott

Eric Wathen

Brad Whicker

David Wyeth

ATTEST:

Nancy L. Marsh, Auditor

**HENDRICKS COUNTY COUNCIL WORKSHOP
MARCH 7, 2023**

The Capital Project Funding Workshop of the Hendricks County Council was called to order by President Eric Wathen on Tuesday March 7, 2023 at 10:30 with the following in attendance: Councilmen Caleb Brown, David Cox, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, Commissioner Dennis Dawes, Financial Administrator Tami Mitchell, Auditor Nancy Marsh, Legal Counsel Rhonda Cook, Financial Consultant Greg Guerrettaz and Bond Attorney Adam Steuerwald.

Council President Eric Wathen stated that the Hendricks County Commissioners have updated their capital projects priorities and the Council's role in the process is funding. The Commissioners capital project priorities are as follows:

1. RONALD REAGAN PARKWAY
 - Phase 1A 600 N to 750 N
 - Cost Range: \$24M – 34M (Local Share)

 - Phase 1B 750 N to 1000 N
 - Cost Range: +- 40M total (Unknown Local Share)
2. MULTIPURPOSE BUILDING (At GOC South Property)
 - Cost Range: \$5M - \$7M (Building & Site)
3. HIGHWAY MAINTENANCE FACILITY
Cost Range \$35M - \$37M (Building & Site)
4. Demolish East Campus Building
 - Cost Range: +- \$225K
5. Demolish Old Jail and Garage
 - Cost Range +- \$565K
6. Other Considerations:
 - Health Department
 - Coroner Expansion/Relocation
 - Parks Department Office
 - Animal Shelter Dry Goods Storage
 - Voting Machine Maintenance & Storage Area
 - Records Storage Area
 - Material Storage for EMA, Health Department, IT, and Facilities

Financial Consultant Greg Guerrettaz presented the Hendricks County Capital Improvement Plan Debt Issuance Plan and discussion was held in regard to the funding of Ronald Reagan Parkway. Mr. Guerrettaz recommended that the Correctional Facility LIT Fund be split into two sub-funds with 20% dedicated to the operation of the Jail in its own fund. Discussion was held about why FSG was recommending sub funds and the Auditor stated they would make that change.

Coroner Rick Morphew and Chief Deputy Dan Chubbs presented a document describing their needs which were viewed as more immediate, possibly requiring an interim solution. Recognizing that the capital projects and department needs are intertwined, the consensus of the Council was that more detailed plan for future capital projects should be developed as each project resolution might be dependent on another project. It

was the consensus of the Council that a committee be formed to study the capital projects priority and ramifications of each project. Councilmen Brad Whicker, Larry Hesson and Caleb Brown, along with Commissioner Dennis Dawes volunteered to serve on this committee.

There being no further business to come before the Council, the workshop was adjourned by President Wathen.

HENDRICKS COUNTY COUNCIL

Caleb Brown

David Cox

Larry R. Hesson

Larry R. Scott

Eric Wathen

Brad Whicker

David Wyeth

ATTEST:

Nancy L. Marsh, Auditor