

HENDRICKS COUNTY COUNCIL 2019 BUDGET WORKSHOPS
JULY 24, JULY 30, JULY 31, 2018 AND AUGUST 7, 2017

The Hendricks County 2019 Budget Workshops were held July 24, 2018, July 30, 2018, July 31, 2018 and August 8, 2018, with Caleb Brown, Larry Hesson, Jay Puckett, Mike Rogers, Eric Wathen, Brad Whicker David Wyeth, attendance as noted and Financial Administrator Tami Mitchell and Auditor Nancy Marsh. For clarity and transparency, the departments are listed in location order, with attendance and the date the action was taken.

CAPITAL OUTLAY LINE ITEMS UPDATE
07/31/2018 JP OUT

Upon further discussion and evaluation, it was moved by David Wyeth and seconded by Mike Rogers to move back and approve all Capital Outlay items into each individual budget. Motion carried 6-0.

FINANCIAL SOLUTIONS GROUP
07/24/18 ALL PRESENT

Hendricks County Financial Consultant, Greg Guerrettaz, presented the Sustainability Study which contained very positive financial information. Mr. Guerrettaz gave some historical data stated the county was doing well and answered questions. Council President Eric Wathen pointed we should be aware of a potential downturn in the economy.

Discussion on the planning and implementation of building a new jail was discussed. Mr. Guerrettaz suggested we establish an in-house Cumulative Jail Fund. Mr. Guerrettaz went over the possibility of doing hybrid property tax levy and an income tax levy. It was the consensus of the Council that the county moves forward with planning as soon as possible. Council President Eric Wathen estimated that the preliminary design of a jail schematic would be in the range of \$450,000. It was the consensus of the Council to budget the preliminary design from Food and Beverage. Mr. Guerrettaz emphasized the importance of having a capital project plan and maintain the Rainy-Day Fund which is important to the bond rating agencies.

COUNTY CLERK / ELECTION / CLERK'S PERPETUATION /
ELECTED OFFICIALS TRAINING / CLERK'S IV-D INCENTIVE
07/30/2018 CB OUT

Clerk Debbie Hoskins presented her 2019 budgets. Ms. Hoskins stated she is trying to digitize records and may need to purchase a new server. Ms. Hoskins stated that the state requires documents to be microfilmed before the document can be destroyed. It was moved by Brad Whicker and seconded by Larry Hesson to approve the Supplies and Other Services and Charges line items in the Clerk's County General, Clerk's Record Perpetuation, Clerk's Elected Official Training, Clerk's IV-D Incentive, Election County General, and Clerk's Edit Project Fund. Motion carried 6-0.

absent

Caleb M. Brown

Larry R. Hesson

Larry R. Hesson

Jay R. Puckett

Jay R. Puckett

Michael C. Rogers

Michael C. Rogers

Eric Wathen

Eric Wathen

Brad Whicker

Brad Whicker

David Wyeth

David Wyeth

ATTEST:

Nancy L. Marsh

Nancy L. Marsh, Auditor

**AUDITOR / COUNCIL / PLAT BOOK / ELECTED OFFICIALS
TRAINING / FOOD & BEVERAGE/ DEBT FUNDS**

07/31/2018 JP/BW OUT

It was moved by Larry Hesson and seconded by Mike Rogers to authorize minor financial changes throughout the County's budgets and approve Auditor's County General Supplies and Other Services and Charges, Food and Beverage, Auditor's Plat Book fund, Auditor's Elected Official Training fund, TIF Collections Guilford/Heartland, TIF Collections, West Point (Lauth), TIF Collections Pittsboro, TIF Collection 70 West (Kite), TIF Collections 70/39 Commerce TIF Collections Ronald Reagan, E911 GO Bond, Fairground Lease, E911 Bank Loan, Work Release GO Bond, Wheel & Excise Tax County Portion, and Insurance Rainy Day. Motion carried 5-0.

It was moved by Caleb Brown and seconded by David Wyeth to approve the Council's General Fund Budget Supplies and Other Services and Charges as presented except line 31600 Care of Juvenile Offenders in the amount of \$250,000 be moved to the Court Administration budget and line 32101 Cummins Mental Health be calculated at the minimum allowed, the Rainy-Day fund and the Statewide 911 fund. Motion carried 5-0.

TREASURER / ELECTED OFFICIALS TRAINING

07/31/2018 JP OUT

It was moved by Brad Whicker and seconded by Mike Rogers to approve the Treasurer's General Fund budget and the Elected Officials Training Fund Supplies and Other Services and Charges as presented. Motion carried 6-0.

**RECORDER / RECORDER'S PERPETUATION /
IDENTIFICATION SECURITY / ELECTED OFFICIALS TRAINING**

07/31/2018 JP OUT

It was moved by Larry Hesson and seconded by Mike Rogers to approve the Recorder's Identification Security County, Recorder's Perpetuation Fund, the Recorder's Elected Official Training Fund Supplies and Other Services and Charges as presented. Motion carried 6-0.

**SHERIFF / JAIL / CUMULATIVE CAPITAL DEVELOPMENT
EDIT / SEX & VIOLENT OFFENDER**

07/31/2018 ALL PRESENT

Sheriff Brett Clark presented his 2019 budgets. The Sheriff stated his budgets are basically the same from last year and if he added to one account, he took away from another. Discussion was held about the cost of a fully equipped car and bullet proof vests. It was moved by Brad Whicker and seconded by David Wyeth to approve the Supplies, Other Services & Charges and Capital Outlays in the Sheriff's General Fund budget; Sheriff's Edit Project budget, Sheriff's Cumulative Capital budget, and Sheriff's Sex & Violent Offender budget. Motion carried 7-0.

It was moved by Brad Whicker and seconded by Caleb Brown to approve the Supplies and Other Services and Charges in the Sheriff's Jail budget. Motion carried 7-0.

Sheriff Clark requested the Council's consideration to implement changes to the Sheriff's matrix to bring parity to the other local agencies, to reconcile the "short day" pay change, to include a three percent contribution by the members, to be competitive and not become a training agency, to correct the unintentional lack of separation between the Sergeants and Captains and to boost the pension disability plan.

Sheriff Clark stated that we can make long-term positive changes mutually beneficial to the merit deputies and the county taxpayers. It was the consensus of the Council to make sure the Sheriff's Merit Board was in favor. Sheriff Clark stated the Merit Board meets on August 14 and he will be able to notify the Auditor of the results.

Discussion was held about a new jail which is needed sooner rather than later. Sheriff Clark stated there is no historical evidence to judge the positives or negatives of a regional jail. Sheriff Clark stated he is open to the discussion but right now is not in favor and does not think it would work.

07/31/2018 JP/CB OUT

It was moved by David Wyeth and seconded by Mike Rogers to approve four full-time jail officers, and one full time evidence technician. Motion carried 5-0.

08/07/18 EW OUT

Sheriff Brett Clark asked the council if they had any additional questions to his earlier presentation on the proposed Sheriff's Matrix. Sheriff Clark stated it was not a reinvention of the wheel. It was moved by Caleb Brown and seconded by Brad Whicker to approve the 2019 Sheriff's Matrix as presented which matrix would exclude any percentage given but include any stipend given. Motion carried 6-0. Councilman Rogers stated that it is important to keep good people here and not be a training department.

**SURVEYOR / DRAINAGE BOARD / GENERAL DRAIN IMPROVEMENT /
CORNERSTONE / ELECTED OFFICIALS TRAINING**

07/30/2018 CB/IP/BW OUT

Surveyor David Gaston presented his 2018 budgets. Mr. Gaston was asked if the levy on the General Drain Improvement could be cut to free up some levy. Mr. Gaston stated the levy could accommodate being cut in half. It was moved by Larry Hesson and seconded by Mike Rogers to approve the Supplies and Other Services and Charges line items in the Surveyor's General Fund, General Drain Improvement, Surveyor's Cornerstone Perpetuation and the Drainage Board and reduce the General Drain Improvement Levy to \$250,000. Motion carried 4-0.

Mr. Gaston was asked about compliance with signing in with The Right Stuff. Mr. Gaston stated they will clock in on the desk top if allowed. Mr. Gaston stated that he felt the elected officials were independent and responsible for their own offices.

CORONER

07/31/2018 ALL PRESENT

Coroner Rick Morpew and Chief Deputy Dan Chubb presented the 2019 Coroner budget. Coroner Morpew reported 2018 statistics on Hendricks County deaths stating in 2016 there were 285 death investigations and to date there have been 425. Mr. Morpew stated he was asking for a salary increase of \$4,500 to close the salary gap between the other full-time elected officials. Mr. Morpew stated that the increase in field supplies was for a one-time purchase of a power cot for the removals of the deceased. Mr. Chubb stated the current cot is in disrepair and for safety issues, requires two deputies to remove the deceased. Mr. Morpew stated his office works hard to avoid requesting autopsies, but certain circumstances require autopsies.

It was moved by Jay Puckett and seconded by Brad Whicker to approve the Supplies and Other Services and Charges lines as presented except for 20211 be reduced to \$1,300 and line 33800 be increased to \$125,000 and that the Coroner request a \$15,000.00 additional appropriation at the September Council meeting to purchase two cots from a fund other than General. Motion carried 7-0.

PROSECUTOR / CHILD SUPPORT / PRE-TRIAL DIVERSIONS / LAW ENFORCEMENT

SPECIAL FEES / IV-D INCENTIVE PROSECUTOR

07/30/2018 CB/IP OUT

Prosecutor Pat Baldwin presented the Prosecutor's 2019 budgets. Discussion was held on local versus state paid deputy prosecutors. It was determined that after the state paid raises were factored in, there was only eight cents per hour difference noting that local deputy prosecutors work week is 35 hours and state paid deputy prosecutors work week is 37.5 hours. Ms. Baldwin stated that our entry level pay for deputy prosecutors is good, but the middle level is not as good as state paid prosecutors.

Prosecutor Baldwin stated she used to have one and one-half investigators but when the investigator left, the part time was made full time. Ms. Baldwin stated the investigator serves subpoenas. Mr. Loren Delp, candidate for Prosecutor, stated there are 19 full time deputy prosecutors and is requesting two part time deputy prosecutor positions go to one full time position.

It was moved by David Wyeth and seconded by Larry Hesson to approve the Supplies, Other Services and Charges and Capital Outlays, subject to approval of new employees in the Prosecutor's General Fund, Prosecutor's Pretrial Diversions, Drug Task Force, Law Enforcement, Prosecutor's Special Fees, General Fund Child Support, and Prosecutor's IV-D Incentive. Motion Carried 5-0.

7/31/2018 IP/CB OUT

It was moved by Mike Rogers and seconded by David Wyeth to approve the Prosecutor's request for one new full-time investigator; one full-time paralegal and combining two part-time deputy prosecutors into one full-time deputy prosecutor. Motion carried 5-0.

08/07/18 EW OUT

Loren Delp, on behalf of Prosecutor Pat Baldwin requested line 10803 Investigator PAT 3, salary remain at \$57,297 for 2019 and the new Paralegal position 10831 funded at \$38,694 be increased to the current paralegal position 10820 at \$44,281. Mr. Delp stated he was not aware the current investigator position was over midpoint and would revert to midpoint upon vacancy. Discussion was held on whether an increase in the new Paralegal 10831 and Investigator 10830 was warranted in today's market. It was moved by Larry Hesson and seconded by Mike Rogers to freeze the salaries for one-year Investigator line 10803 at \$57,297 and Paralegal line 10820 in the amount of \$44,291 and authorized these two positions would be eligible for a stipend if granted. Motion lost 2 (LH/MR)-4. It was moved by Jay Puckett and seconded by Caleb Brown to freeze Investigator line 10803 in the amount of \$57,297 with the position being eligible for any stipend given. Motion carried 6-0. It was moved by Mike Rogers and seconded by Caleb Brown that the amount appropriated remain at \$38,694 for Paralegal line 10831 and Investigator line 10830 remain at \$45,883 plus any 2019 raise and stipend if given. Motion carried 6-0. The Council stated if the Prosecutor had a hard time finding candidates to fill the positions, he could come back for further review.

**ASSESSOR / ASSESSOR'S DISCLOSURE FEES / REASSESSMENT /
ELECTED OFFICIALS TRAINING FUND**

07/30/2018 CB /EW OUT

Chief Deputy Assessor, Nikki Lawson presented the 2019 Assessor's budgets requesting that two additional part time job sharing positions be approved from County General.

The "dark theory" big box store appeals were discussed. Councilman Rogers asked what the county is doing to prepare for the potential legal ramifications. Ms. Lawson stated that she just attended a class where it was stated that the IBTR requests representation by an attorney, not a tax representative or an assessor. It was moved by Jay Puckett and seconded by Larry Hesson to approve the Supplies, Other Services and Charges and look favorably on line 18998 for two part time job sharing positions requesting the Assessor be cognizant of the need for the part-time positions. Motion carried 5-0.

08/07/2018 EW OUT

Assessor Larry Scott was present to discuss the funding of line 11400 which had been a Township Assessor line item. Mr. Scott explained that the position had been held by a Township Assessor and he assumed it was a full-time position. Mr. Scott asked that the position be funded at an OSS3 midpoint of \$33,907. It was moved by Larry Hesson and seconded by Brad Whicker to approve the full-time position as requested. Motion carried 6-0.

The “dark theory” was discussed. Assessor Larry Scott recommended Hendricks County contribute to the Boone County lawsuit. Councilman Larry Hesson stated that Boone County has hired nationally known and respected experts. Mr. Hesson stated that the county could contribute through a Commissioner’s interlocal agreement. Councilman Caleb Brown stated he disagrees with contributing to the Boone County case and wanted to see a legislative fix.

EXTENSION
07/31/2018 IP OUT

It was moved by Brad Whicker and seconded by David Wyeth to approve the Extension’s General Fund Budget Supplies and Other Services and Charges as presented. Motion carried 6-0.

PLANNING & BUILDING
07/31/2018 IP OUT

It was moved by Caleb Brown and seconded by Larry Hesson to approve the Planning and Building Supplies and Other Services and Charges as presented. Motion carried 6-0.

VETERANS SERVICE
07/31/2018 IP OUT

It was moved by Larry Hesson and seconded by Brad Whicker to approve the Veterans Services General Fund Budget Other Services and Charges as presented. Motion carried 6-0.

COMMISSIONER’S / EDIT / FOOD & BEVERAGE
7/24/2018 CB Absent

Commissioners Matt Whetstone, Phyllis Palmer and Bob Gentry presented their 2019 budgets. Mr. Whetstone stated the Commissioners had requested to continue their 10% reduction plan for the non-governmental entities supported by Hendricks County but upon additional reflection by the Commissioners, the decision had been made to request that those non-governmental entities contributions remain at the 2018 level. Mr. Whetstone stated the Commissioners are requesting a one-year suspension of the 10% reductions and give the entities the opportunity to come before the Commissioners with their requests. While not required by statute, Mr. Whetstone presented the Commissioners’ recommendations for new employees and vehicles as follows:

EMPLOYEE RECOMMENDATIONS

- | | |
|--------------------------------|-------------------------------------|
| • Animal Control (2 FT) | 1 Full Time Control Officer |
| • Animal Control (2 PT) | 2 Part Time Kennel Attendants |
| • Circuit Court (1 PT to FT) | No Recommendation |
| • Human Resources (1 PT) | 1 Part Time OSS 3 |
| • Prosecutor (2FT &1 PT to FT) | No Recommendation |
| • Jail (4 FT) | Recommend 4 Full Time Jail Officers |

- Sheriff (1 FT)

One Full Time Evidence Technician

VEHICLE RECOMMENDATIONS

- Parks & Recreation (1) Do Not Recommend
- Sheriff (11) Minimum Needed

The Commissioners submitted a letter of recommendation on salaries for three staff members to be competitive with surrounding counties and the market.

JP out at 1:45.

It was moved by Brad Whicker and seconded by Mike Rogers to approve the Supplies, Other Services and Charges and Capital Outlays in the Commissioners County General budget as presented except for line 32100 College Network, 32104 Sycamore, 32105 Senior Services and 32108 Link Hendricks County which will be funded at the 2018 levels. Motion carried 5-0.

FACILITIES MAINTENANCE /CUMULATIVE CAPITAL DEVELOPMENT **07/24/18 CB/JP/OUT**

Facilities Manager Kevin Cavanaugh presented his 2019 budgets. Mr. Cavanaugh stated that his budgets had decreased throughout due to projects being completed and moving some of his responsibilities to other offices.

BW out at 2:45.

It was moved by Eric Wathen and seconded by Mike Rogers to approve the Supplies, Other Services & Charges and Capital Outlays in the Facilities General Fund budget and Facilities Cumulative Capital Development budget as presented. Motion carried 4-0.

07/31/2018 JP OUT

The Commissioners requested the Facilities Director's salary be increased to \$80,000 under the SAM 2. It was moved by Larry Hesson and Mike Rogers to accept the recommendation. Discussion was held on how the salary has increased since 2010 noting it started in the range of \$39,000 and has grown to \$76,273. Larry Hesson withdrew his motion and Mike Rogers withdrew his second. No action was taken on the recommendation.

CYPRESS MANOR REIMBURSED BY HENDRICKS REGIONAL

Cypress Manor Personal Services will be handled through the motion for increases to Personal Services and stipend.

EMERGENCY MANAGEMENT / CUMULATIVE CAPITAL DEVELOPMENT

07/31/2018 JP OUT

It was moved by Caleb Brown and seconded by Larry Hesson to approve the Emergency Management General Fund budget for Supplies, Other Services and Charges and Capital Outlays as presented. Motion carried 6-0.

ENGINEERING / EDIT / CUMULATIVE CAPITAL DEVELOPMENT/LOIT SPECIAL

07/24/2018 CB & JP OUT

County Engineer John Ayers presented the Engineer's budgets. Mr. Ayers noted that he had added a printing and advertising budget because the Commissioners were no longer paying from their line item. Discussion was held on who should be paying for advertising. Auditor Marsh recommended that the Commissioners continue to have a line item for these payments because the billing was extremely convoluted with different departments making payments which are not credited correctly. Mr. Ayers answered questions about his budgets and various road projects.

It was moved by Brad Whicker and seconded by David Wyeth to approve the Supplies, Other Services & Charges and Capital Outlays as presented in the Engineering General Fund budget, the Edit Project Fund budget, the Cumulative Capital Development budget, and the LOIT Special Distribution budget. Motion carried 5-0.

ANIMAL SHELTER

07/31/2018 JP/BW OUT

It was moved by Caleb Brown and seconded by Larry Hesson to approve the Supplies and Other Services and Charges for the Animal Shelter General Fund budget. Motion carried 5-0.

07/31/2018 JP OUT

It was moved by Brad Whicker and seconded by Mike Rogers to approve the addition of one full-time Animal Control Officer and two part time kennel attendants. Motion carried 6-0.

WEIGHTS AND MEASURES

7/31/2018 JP OUT

It was moved by Brad Whicker and seconded by David Wyeth to approve the Supplies and Other Services and Charges as presented. Motion carried 6-0.

COMPUTER CENTER / CUMULATIVE CAPITAL DEVELOPMENT

07/31/2018 JP OUT

Discussion was held at the July 24, 2018 Benefit Committee, with Doug Morris, IT Director, bringing attention of the Council and Commissioners that any time a new employee was

approved, a corresponding amount should be budgeted in the Computer Department for technology infrastructure for each new employee.

It was moved by Larry Hesson and seconded by Caleb Brown to approve the Supplies, Other Services & Charges and Capital Outlays in the IT's County General budget and IT's Cumulative Capital Development budget. Motion carried 6-0.

07/31/2018 IP OUT

The Commissioners requested the IT Director's be classified as a Special Occupation with an annual salary of \$80,000. It was moved by Mike Rogers and seconded by David Wyeth to approve the 2019 annual salary at \$80,000 with no percentage increase. Motion carried 5-0-1 (CB).

HUMAN RESOURCES

7/24/18 CB/IP/BW OUT

Erin Hughes, Human Resources Administrator presented a request for a new part time assistant. Ms. Hughes also requested an appropriation for the purchase of a new software program called NeoGov. This software will aid in the life cycle of each employee starting at the point of when an application is received. It was moved by Larry Hesson and seconded by David Wyeth to approve the Supplies and Other Services & Charges as presented except for line 30212 for the NeoGov-HR Software requesting further review and authorization from the Commissioners. Motion carried 4-0.

7/31/2018 JP OUT

It was moved by Mike Rogers and seconded by Brad Whicker to approve one part-time administrative assistant at the classification of OSS 3. Motion carried 6-0.

PROBATION / ADULT USER FEES / JUVENILE USER FEES
SUBSTANCE ABUSE USER FEES / HOME DETENTION FEES

07/30/2018 ALL PRESENT

Judge Karen Love and Probation Director Susan Bentley presented the 2019 budget. Ms. Bentley explained that in the past positions had been funded from different sources and they were now requesting the full salary come from one fund and adjustments had been made to accommodate these changes. Judge Love thanked and complimented Financial Administrator Tamela Mitchell for all the assistance she has given to help simplify the probation personnel positions.

Discussion was held on why the Juvenile Probation Fees had declined and Judge Love explained their "formal" and "informal" processes and they were using the informal process to help keep young people from going deeper into the system. With the informal system attorneys are not required. Judge Love stated she may ask Representative Jeff Thompson to carry legislation to allow more diversion of children.

It was moved by Larry Hesson and seconded by David Wyeth to approve the Supplies, Other Services and Charges and Capital Outlay in the Probation General Fund, Adult User Fee fund, Juvenile Probation User Fee fund, Substance Abuse Program, and Home Detention Fees fund. Motion carried 7-0.

Judge Love asked for verification that Illinois probation service can be used to establish a salary under the Judicial Conference of Indiana's Minimum Salary Schedule for Probation Officers. It was the consensus of the Council that the Illinois probation service can be counted.

Judge Love also asked that it be clarified that if a grant position loses its funding, it is the position, not the person, that may be lost. Judge Love stated that the person in the grant position may be an outstanding employee and if we would have a RIF another person's employment may be lost through a RIF. It was the consensus of the Council that if the grant funding is lost, it is the position, not the person, that may be lost.

SOIL & WATER / SOIL & WATER GRANT

07/31/2018 IP OUT

It was moved by Larry Hesson and seconded by Brad Whicker to approve the Soil and Water Supplies and Other Services and Charges as presented. Motion carried 6-0.

PARKS & RECREATION / PARK BOARD INNKEEPERS SHARE

07/30/2018 CB/IP OUT

Eric Ivie, Interim Park Superintendent, presented the Parks budgets with a few minor changes. Mr. Ivie recommended that line 15601 continue to be split, line 30500 be reduced to \$5,000; line 34401 be reduced to \$6,000 and line 44550 be deleted.

It was moved by Larry Hesson and seconded by Brad Whicker to approve the Supplies, Other Services & Charges and Capital Outlays in the Park's General Fund with the exception of line 15601 which split will be continued, line 30500 reduced to \$5,000; line 34401 to be reduced to \$6,000 and line 44550 to be deleted and approve the Supplies; to approve the Park's Edit Project Fund as presented; the Park's Food & Beverage Capital Outlays with the reduction from \$150,000 to \$100,000 for land acquisitions in line 41050; and the Park Board Innkeeper's Share Other Services & Charges. Motion carried 5-0.

Council President Eric Wathen stated he was meeting with Commissioner President Matt Whetstone and Bill Harrington regarding the Parks on Tuesday, July 31, 2018. Mr. Wathen stated Mr. Hesson and Mr. Rogers were welcome to attend.

Mr. Mike Rogers asked that the Parks keep in mind the future development and investors are players in what happens with the parks. Mr. Rogers stated he wants to see more use of the parks. Mr. Ivie stated the Gibbs property is being planned with the same tone as the McCloud Nature Park with different amenities.

It was the consensus of the Council that the interim Park Director, Eric Ivie, be compensated at the same rate of the Park Director while performing the duties of the Park Director.

WORK RELEASE

07/31/2018 JP OUT

The Work Release budget is grant and project income funded except for the new position of Intake Officer 15428 which is budgeted in the General Fund. The Work Release General Fund budget will be handled through the motion for increases to Personal Services and stipend.

**COURT ADMINISTRATION / SUPPLEMENTAL PUBLIC DEFENDER /
ADULT DISPUTE RESOLUTION / JURY FEES /
PROBLEM SOLVING COURT FEES / TITLE IV-D INCENTIVE**

07/31/2018 ALL PRESENT

Catherine Haines, Court Administrator, presented the Court Administration budgets. Discussion was held on the request for a Circuit Court part time employee becoming a full-time employee. It was the consensus of the Council that the request be denied due to not having employee evaluations to know whether the change is warranted.

07/31/2018 JP OUT

It was moved by Brad Whicker and seconded by Caleb Brown to deny Circuit Court's request to change one part-time clerk to a full-time clerk. Motion to deny carried 6-0.

It was moved by Larry Hesson and seconded by Jay Puckett to approve the Supplies and Other Services and Charges in the Court Administration General Fund budget, Court Administration Supplemental Public Defender fund, the Superior Alternative Dispute Resolution fund, Jury Fee fund, Problem Solving Court Fees fund, and the Title IV-D Incentive fund. Motion carried 6-0.

CLEAN WATER

07/31/2018 JP OUT

It was moved by Larry Hesson and seconded by Mike Rogers to approve the Clean Water Supplies and Other Service and Charges as presented. Motion carried 6-0.

PUBLIC DEFENDER OFFICE

07/30/2018 CB/JP OUT

Jeremy Gooch, Chief Public Defender presented his 2019 budget. Mr. Gooch stated he has 35 attorneys under contract and the department has had a fair amount of success with "Not Guilty" verdicts. Mr. Gooch stated that attorneys received an additional \$1,000 for each day in trial.

It was moved by Larry Hesson and seconded by Mike Rogers to approve the Supplies and Other Services and Charges line items and move capital outlay lines 42701 in the amount of

\$1,500 and line 44000 in the amount of \$1,500 to the Commissioners budget. Motion carried 5-0.

07/31/2018 IP OUT

Upon further discussion and evaluation, it was moved by David Wyeth and seconded by Mike Rogers to move back and approve all Capital Outlay items into each individual budget. Motion carried 6-0.

PTABOA BUDGET

07/30/2018 CB/EW OUT

It was moved by Jay Puckett and seconded by Larry Hesson to approve the PTABOA budget Supplies and Other Services and Charges as presented. Motion carried 5-0. Auditor Nancy Marsh stated that statute requires the per diem to be in the Commissioner's Budget with the days approved by the Assessor.

**HIGHWAY / EDIT / BRIDGE / LOCAL ROAD & STREET /
MAJOR BRIDGE / MOTOR VEHICLE HIGHWAY / LOIT SPECIAL DISTRIBUTION /
HIGHWAY WHEEL & SUR TAX / 267 RELINQUISH**

07/24/18 CB/IP OUT

Highway Superintendent Curt Higginbotham and County Engineer John Ayers presented the Highway budgets. Mr. Higginbotham answered questions about the road paving plan and other related highway projects.

It was moved by David Wyeth and seconded by Larry Hesson to approve the Supplies, Other Services and Charges and Capital Outlays as presented in the Cumulative Bridge Fund, Highway Edit Project Fund, Local Road and Street, Major Bridge, Motor Vehicle Highway, Wheel & Excise Tax Highway portion and the State Road 267 Relinquish Fund. Motion carried 5-0.

07/31/2018 IP OUT

The Commissioners recommended that John Ayers position be classified as a Special Occupation with an annual salary of \$95,000 for 2019. It was moved by Larry Hesson and seconded by Caleb Brown to approve the Commissioners request for \$95,000 for 2019 with no percentage increase. Motion carried 6-0.

HEALTH

07/31/2018 ALL PRESENT

Julie Hahn, Environmental Director, Kandi Jamison, Nursing Director, and Health Officer, Dr. Stopperich presented their 2019 budgets. It was moved by Larry Hesson and seconded by Brad Whicker to approve the Supplies and Other Service and Charges line items. Motion carried 7-0.

IN THE MATTER OF HSA CONTRIBUTIONS

07/31/2018 IP OUT

Discussion was held on the HSA contribution. Benefit Advisor Jeff Fox had previously recommended no changes to the health plans. Based on maintaining the coverage, premiums and deductibles, it was moved by Larry Hesson and seconded by Brad Whicker to approve a \$1,000 HSA county contribution for Single coverage and a \$2,000 HSA county contribution for Family coverage. Motion carried 6-0.

IN THE MATTER OF THE HRA CONTRIBUTIONS

07/31/2018 IP OUT

Clarification was requested by the Auditor's Office about current retirees who are under 65 but turn 65 in 2019. It was moved by Brad Whicker and seconded by Caleb Brown that you must be retired and age 65 by December 31, 2018 to be eligible for the contribution. Motion carried 6-0.

It was moved by Larry Hesson and seconded by David Wyeth that the HRA Contribution continue for current retirees and retiree spouses remain at \$100 for those who have reached 65 prior to December 31, 2018. Motion carried 5-1 (EW).

IN THE MATTER THE NEW JAIL

7/31/2018 IP OUT

It was moved by Brad Whicker and seconded by Caleb Brown to appropriate \$500,000 from Food & Beverage and General Fund for the preliminary plans for a new jail. Motion carried 6-0.

It was moved by Brad Whicker and seconded by David Wyeth to start a local Cumulative Jail Fund and appropriate \$500,000 in Food & Beverage and General Fund. Motion carried 6-0.

IN THE MATTER OF THE JOB CLASSIFICATION SYSTEM

7/31/2018 IP OUT

Council President Eric Wathen expressed dissatisfaction with the current Oliver System. He requested that an RFQ be sent out to replace the Oliver System. Councilman Mike Rogers asked that the system not be an out of state company. It was the consensus that we use a local firm if one is available.

It was moved by Larry Hesson and seconded by Caleb Brown that until a new system is completely in place, the minimum and maximums be eliminated and the adjusted midpoint for 2019 or less be the current wage scale and require a new employee's beginning wage be at least 10% below the wage scale for the first 90 days and no midpoint adjustments be heard until the new system and wage is completely in place. Motion carried 6-0.

2018 STIPEND

08/07/18 EW OUT

It was moved by Larry Hesson and seconded by Mike Rogers to ***grant stipends to those departments who participated and completed the annual Performance Reviews by October 1, 2018***, actively employed on the date of distribution of December 14, 2018 and authorized by the department head or elected official. Motion carried 6-0.

- \$500.00 stipend for 2018 full time employees
- \$500.00 stipend for 2018 full time elected officials including Commissioners
- \$250.00 stipend for 2018 part time employees
- \$250.00 stipend for 2018 part time elected County Council

The stipend will be granted to include the employees of Probation, Cypress Manor, and state paid Deputy Prosecutors. Motion carried 6-0. The Auditor's office stated the stipend will be paid on December 14, 2018 for employees and January 11, 2019 for elected officials.

2019 WAGES

08/07/2018 EW OUT

Councilman Caleb Brown requested that the President's supplement for the Council and Commissioners be reconsidered. It was moved by Caleb Brown and seconded by Larry Hesson to appropriate \$1,000.00 for the Council President and \$2,500.00 for the Commissioner President for their additional work as President. Motion carried 6-0. Auditor Nancy Marsh will reach out to the State Board of Accounts verifying the State Board of Accounts has reconsidered their previous opinion to not allow the presidents' supplement.

It was moved by Brad Whicker and seconded by Caleb Brown to approve a 3% increase for all employees with the exception of the Sheriff's Merit Deputies who were granted a new 2019 Sheriff's Matrix, the Prosecutor's full time investigator 10803 being vacated, the probation officers who are under a state mandated scale, the state paid prosecutors, the IT Director and County Engineer who were granted salary adjustments requested by the Commissioners. Motion carried 6-0.

Auditor Nancy Marsh stated the Public Hearing will be held at the regular Council meeting on September 4, 2018 and the Adoption will be held at the regular Council meeting on October 2, 2018.

Upon motion made by Caleb Brown and seconded by Larry Hesson the Budget Workshop for 2019 were closed at 12:31 p.m. Motion carried 6-0.