

AMENDED ORDINANCE 2017-53
2018 HENDRICKS COUNTY SALARY ORDINANCE 2018-26

Whereas, the Hendricks County Council is the fiscal body that approves the salaries paid for positions held in Hendricks County; and

Whereas, enumerated below is the listed County appropriations and the approved salaries for 2018; and
Now therefore, be it ordained by the Hendricks County Council, Hendricks County, Indiana;

Section #1: That the Hendricks County Council hereby approves the listed appropriations based upon 26 pays per year for the positions in Hendricks County, Indiana as shown on the attachments. The Hendricks County Council further approves the salaries acted on and approved through the additional appropriation process during the year 2018. Paid Time Off ("PTO") is authorized by the County as set forth in the Hendricks County Employee Handbook. Furthermore, the County authorizes flextime as set forth in the Hendricks County Employee Handbook to allow flexibility within County operations. Additional information regarding all compensation and benefits is available in the Hendricks County Employee Handbook.

Section #2: In the event of a vacated position, the department administrator must follow policies established by the County Council before refilling the position. An adequate appropriation does not give department administrators permission to determine a new employees' starting rate of pay.


Section #3: In the event of overtime (hours worked in excess of 40 hours in a week) for non-exempt employees, the rate is calculated at time and one half of the employees' hourly wage unless the County or offices of elected officials adopt compensatory overtime in lieu of paid overtime. Overtime compensation, including payouts of compensatory time, is in addition to the base wage and is paid from overtime appropriations. Authorized Paid Time Off shall not be considered hours worked for the purpose of eligibility for overtime. All overtime must be approved by the Department Head or Elected Official prior to commencement of overtime work. Compensatory time for exempt employees is not authorized unless expressly approved in writing by the applicable Department Head or Elected Official.

Section #4: Hendricks County employees, with a part time or temporary employment status will have a base wage of no less than the Federal minimum wage per hour and no more than the maximum full-time wage for their grade and position.

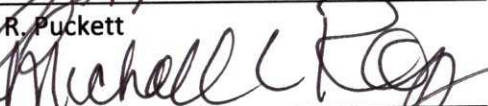
Section #5: Compensation of employees and elected officials, may include, but not limited to, if provided and meets eligibility, stipend, longevity pay, health insurance, Health Savings Account (HSA), professional certifications, educational advancements, and per diem, regardless of the source of funds for which the money is paid.

As approved on this 4th day of December, 2018 by:



Caleb M. Brown



Larry R. Hesson


Jay R. Puckett

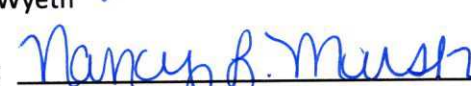

Michael C. Rogers


Eric Wathen


Brad Whicker


David Wyeth

Attest:


Nancy L. Marsh, Hendricks County Auditor