

**HENDRICKS COUNTY COUNCIL
OCTOBER 6, 2020**

The regular meeting of the Hendricks County Council was called to order, by President David Wyeth on Tuesday October 6, 2020 with the following in attendance: Caleb Brown, David Cox, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, Financial Administrator Tami Mitchell and Auditor Nancy Marsh. Councilman Larry Scott led the Pledge of Allegiance.

IN THE MATTER OF THE SEPTEMBER 1, 2020 MINUTES

It was moved by David Cox and seconded by Brad Whicker to approve the minutes of the September 1, 2020 Council meeting as presented. It was moved by Larry Hesson and seconded by Caleb Brown to amend the motion to as corrected. Motion to amend and motion to approve as corrected carried 7-0.

IN THE MATTER OF THE HENDRICKS REGIONAL HEALTH FINANCIAL UPDATE

Council President David Wyeth stated he had invited Mr. Kevin Speer, President and Chief Executive Officer of Hendricks Regional Health to speak on the hospitals financial condition as it relates to any impact on Hendricks County government. Mr. Speer stated Hendricks County government has no financial obligation to backstop any of the hospital bonds. Mr. Speer stated the hospital's strategy is to provide low cost, high quality service and build a cash reserve. In that vein, Mr. Speers stated the hospital's cash balance has gone from 127 million in 2012 to 226 million in 2019. Mr. Speer stated almost every revenue source had been shut down due to the pandemic in March, but the hospital was in a very good financial position and the hospital has come out strong.

Mr. Speer stated the hospital supports the county home and has taken over the responsibility of management of the county home. Mr. Speer stated the hospital has recently invested in \$750,000 in improvements at Cypress Manor.

Councilman Larry Hesson stated that originally the County had the ultimate responsibility if the hospital failed. Mr. Speers stated the statutes have changed over the years and there are only 20 county hospitals left, each under their own statute. Mr. Speers stated the hospital is a county asset.

Mr. Speer stated the county had reorganized their debt in 2012, financing through private sources, with a mortgage type loan. Mr. Speer stated the hospital debt achieved an A+ rating on their own.

Councilman Eric Wathen asked if the hospital was back to normal after the initial pandemic crisis. Mr. Speer stated each hospital across the state is a little different. Mr. Wathen asked if a patient is scheduled for an elective surgery and tests positive, would the surgery go forward. Mr. Speers stated that if it was an elective surgery, the surgery would probably be put on hold. Mr. Wathen asked how, in a death from a car crash where the victim tests positive for Covid, was reported. Mr. Speers stated the hospital is under very strict guidelines. Mr. Speer stated there is a lot of data being gathered in various manners and it is profoundly frustrating because the hospital's mission is to make people well and better.

Mr. Speer stated he had been proactive from the beginning of the pandemic by cutting 23 million from the hospital's budget at the end of March, including 18 million dollars in benefits and capital projects. Mr. Speer stated they hoped to be able to reinstate some of the cuts.

IN THE MATTER OF THE YOUTH ASSISTANCE PROGRAM

Councilman David Cox, Youth Assistance Program Board Member, on behalf of Judge Karen Love, stated the YAP agreement required, on page 2, Section 5, that Council approve the staff. Mr. Cox stated the original YAP

Director resigned. Mr. Cox stated a person has come forward to provide administrative work on a contract basis and the plan is to have 2 part time people, with no benefits as case workers. It was moved by David Cox and seconded by Larry Hesson to approve the three positions as presented. Motion carried 7-0.

IN THE MATTER OF THE PROSECUTOR'S PERSONAL SERVICE REQUEST

Prosecutor Loren Delp was present to request a 36 cent per hour increase, above the midpoint salary scale of an OSS 3, to match another staff member's current wage. Mr. Delp stated that the position is fully funded by a grant. Mr. Delp stated a part time employee would be moving to this position. Councilman Larry Hesson stated that it was the Council's position that where the funding comes from does not contribute to the decision. Discussion was held about this being an existing part time employee and not a new employee which alleviated concern for not following the adopted salary schedule. It was moved by Caleb Brown and seconded by David Cox to approve the request as presented. Motion carried 6-1 (LS).

IN THE MATTER OF APEX BENEFITS

Human Resources Administrator, Erin Hughes, introduced Jasmine Chong representing Apex Benefits, the county's new benefits consultant who had items for the Council's review and approval. Ms. Chong stated that the Benefits Committee had heard her presentation to switch from Cigna to Encore Combined Network with very little employee interruption. Ms. Chong stated the county would recognize a \$472,000 savings by switching to Encore. Ms. Chong stated the Benefits Committee had heard the recommendation to switch to a fully insured plan for the Delta Dental. Ms. Chong requested the current 4 Tier Dental rates be revised to the Traditional Tiers in place for Medical and Vision which are Employee Only; Employee & Spouse; Employee & Child(ren) and Family. Partial motions were made and withdrawn. Ms. Chong also informed the Council of the J Code availability to obtain more savings with the drug program. It was moved by Eric Wathen and seconded by Larry Hesson to recommend to the Commissioners the following:

- Change from Cigna to Encore
- Full insure the dental coverage with Delta Dental
- Change from Current 4 Tier Dental to Traditional Tiers
- Adopt the J Code Addendum

Motion carried 7-0.

IN THE MATTER OF THE CF-1 COMPLIANCE STATEMENTS

The Compliance Statement of Benefits CF-1 for I-70 West, Mercer Machine Company, Renk Systems Corporation, TT Quality Leasing LLC and Johnson & Johnson Sales & Logistics were discussed. It was moved by Eric Wathen and seconded by Brad Whicker to approve the CF-1 Compliance Statements for I-70 West (2), Mercer Machine Company, Renk Systems Corporation, TT Quality Leasing LLC and Johnson & Johnson as corrected. Mr. Hesson asked that, for consistency, the Johnson and Johnson return reflect the total salaries rather than the single salary. Auditor Marsh will reflect that correction on the CF-1. Motion carried 7-0.

IN THE MATTER OF THE PLAINFIELD-GUILFORD TOWNSHIP LIBRARY APPOINTMENT

Library Director Montie Manning, through a written request, recommended that Debbie Keller be appointed to the Plainfield-Guilford Township Public Library Board to replace Tina Lamb who moved from the library's jurisdiction. It was moved by Brad Whicker and seconded by Eric Wathen to approve the appointment of Debbie Keller to the library board to the term ending December 31, 2023. Motion carried 7-0.

IN THE MATTER OF THE LIBERTY TOWNSHIP CAPITAL IMPROVEMENT PLAN

HEA 1177-2019 required certain units to prepare and present a Capital Improvement Plan. Liberty Township presented their Capital Improvement Plan as adopted by the Liberty Township Trustee Board, on September 7, 2020, for the County Council's review. It was the consensus of the Council to acknowledge receipt of the Liberty Township Capital Improvement Plan.

IN THE MATTER OF THE HENDRICKS COUNTY 2020 BUDGET

The 2021 Hendricks County Budget was presented by Auditor Nancy Marsh. Mrs. Marsh stated the 2021 budget is approximately 4 million dollars less than the 2020 budget. The public hearing was opened by President David Wyeth. Hearing no comments from the assembly, the public hearing was closed. Auditor Marsh stated the adoption is scheduled for a special called meeting on October 20, 2020 at 9:00 a.m.

IN THE MATTER OF THE HENDRICKS COUNTY SOLID WASTE 2020 BUDGET

The 2021 Hendricks County Budget was presented by Hendricks County Solid Waste Director Lenn Detwiler. The public hearing was opened by President David Wyeth. Hearing no comments from the assembly, the public hearing was closed. Auditor Marsh stated the adoption is scheduled for a special called meeting on October 20, 2020 at 9:00 a.m.

IN THE MATTER OF THE SURVEYOR PERSONAL SERVICES REQUEST

Tiffany Dalton, Chief Deputy Surveyor presented a request to change a part time administrative assistant position to an Inspector position. Ms. Dalton stated she is in the field every day and the department's workload requires another full-time inspector position. Ms. Dalton stated one of the reasons for the increase in work was due to the new television equipment availability. Auditor Nancy Marsh asked Ms. Dalton if additional funding was needed. Financial Administrator Tami Mitchell calculated that there are sufficient funds remaining to last through 2020. Auditor Marsh stated this will need to be a correction on the 2021 budget after the first of the year. Councilman Caleb Brown reiterated his position that it would be less expensive to have a 40-hour work week rather than adding an additional employee. It was moved by Larry Scott and seconded by Larry Hesson to approve the request as presented. Motion carried 5 (BW Out)-1 (CB).

IN THE MATTER OF THE NEW JAIL BONDS

Financial Consultant Greg Guerrettaz presented an Estimated Debt Service and Income Tax Impact Analysis updated through October 5, 2020. Mr. Guerrettaz reviewed the Local Option Income Tax Certification Schedule and the Local Option Income Tax Estimates. The Estimated Sources & Uses of Funds with the Maximum Bond Size at current interest rates was presented to the Council. The estimated debt service in the principal amount of \$80,000,000, interest rates between 1% and 2.5%, with total interest projected to be \$18,129,013 for a grand Total Debt service of \$98,129,013. Mr. Guerrettaz requested three Council members to be present at the ratings call representing the County. Mr. Guerrettaz stated the Council needs to decide the par amount of the bonds.

Facilities Director Kevin Cavanaugh stated the bid opening date is October 29, 2020. Mr. Guerrettaz stated the plan is to go beyond the election to sell the bonds. Mr. Guerrettaz recommended the bond

be large enough to maximize the bond and would be adjusted once the bids are received. Councilman Caleb Brown stated there was no point in going below the estimated \$80,000,000 at this point. It was the consensus of the Council that Larry Hesson, David Wyeth and Brad Whicker represent the County on the ratings call with Larry Scott as the alternate and stay with the recommendation of the maximum par amount of \$80,000,000.

IN THE MATTER OF EMERGENCY ADDITIONAL APPROPRIATIONS

Having reviewed the additional appropriations advertised and presented, it was moved by Eric Wathen and seconded by Larry Hesson to approve emergency additional appropriations as presented. Motion carried 7-0.

Councilman Larry Hesson requested the form be updated to reflect the department asking for the additional appropriation or transfer because the signatures are sometimes not recognizable, or the fund number is not recognized.

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies.

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1.	General Planning & Building	1001.30800.000.0131	Update County Ordinances	\$3,833.33	\$3,833.33
2.	General Fund Council	1001.13592.000.0149	Group Insurance	\$2,000,000	\$2,000,000
3.	General Facilities	1001.31700.000.0136	Service Contract	\$300.00	\$300.00
4.	Cumulative Bridge	1135.34300.000.0201	Bridge 200	\$8,465.73	\$8,465.73
5.	Cumulative Bridge	1135.34397.000.0201	Bridge 252	\$40,000.00	\$40,000.00
6.	EDIT	1112.33199.000.0143	RRP 300 N. to 136	\$132,582.00	\$132,582.00
7.	EDIT	1112.33222.000.0143	RRP 600 N. to I-65	\$1,404,370.00	\$1,404,370.00
8.	Healthy Families TANF	8149.18701.000.0214	Personal Services	\$17,824.00	\$17,824.00
9.	Healthy Families TANF	8149.18702.000.0214	Personal Services	\$40,134.00	\$40,134.00
10.	Healthy Families TANF	8149.18703.000.0214	Personal Services	\$54,243.00	\$54,243.00
11.	Healthy Families TANF	8149.18705.000.0214	Personal Services	\$35,128.00	\$35,128.00
12.	Healthy Families TANF	8149.18708.000.0214	Personal Services	\$17,824.00	\$17,824.00
13.	Healthy Families TANF	8149.13590.000.0214	FICA	\$12,635.00	\$12,635.00
14.	Healthy Families TANF	8149.13591.000.0214	Perf	\$18,390.00	\$18,390.00
15.	Healthy Families TANF	8149.13592.000.0214	Group Insurance	\$45,600.00	\$45,600.00
16.	Healthy Families TANF	8149.13593.000.0214	Unemployment	\$225.00	\$225.00
17.	Healthy Families TANF	8149.13594.000.0214	Worker's Compensation	\$281.00	\$281.00
18.	Healthy Families Local	9121.20100.000.0214	Office Supplies	\$1,300.00	\$1,300.00
19.	Healthy Families Local	9121.21002.000.0214	Other Supplies	\$250.00	\$250.00
20.	Healthy Families Local	9121.30201.000.0214	Professional Fees	\$3,465.00	\$3,465.00
21.	Healthy Families Local	9121.30500.000.0214	Education & Conferences	\$6,000.00	\$6,000.00
22.	Healthy Families Local	9121.39200.000.0214	Dues & Memberships	\$100.00	\$100.00
23.	Healthy Families Local	9121.32600.000.0214	Telephones	\$2,500.00	\$2,500.00
24.	Healthy Families Local	9121.33000.000.0214	Mileage & Travel	\$10,000.00	\$10,000.00
25.	Healthy Families Local	9121.34500.000.0214	Printing & Advertising	\$2,300.00	\$2,300.00
26.	Healthy Families Local	9121.39900.000.0214	Miscellaneous	\$250.00	\$250.00
27.	Healthy Families Local	9121.30700.000.0214	Healthy Families Match	\$80,000.00	\$80,000.00
28.	F & B Project Income	1157.XXXXX.000.0154	2020 Budget Shortfall	\$150,000.00	\$150,000.00

29.	ICJI Grant Covid Supplemental	8901.20004.000.0108	Supplies Covid	\$8,375.00	\$8,375.00
30.	ICJI Grant Covid Supplemental	8901.32601.000.0108	Internet	\$750.00	\$750.00
31.	ICJI Grant Covid Supplemental	8901.47201.000.0108	Computers	\$24,000.00	\$24,000.00
32.	ICJI Grant Covid Supplemental	8901.20004.000.0154	Supplies Covid	\$17,900.00	\$17,900.00
33.	ICJI Grant Covid Supplemental	8901.44000.000.0154	Equipment	\$15,000.00	\$15,000.00
34.	ICJI Grant Covid Supplemental	8901.10999.000.0218	Overtime	\$10,589.00	\$10,589.00
35.	ICJI Grant Covid Supplemental	8901.20004.000.0220	Supplies Covid	\$3,000.00	\$3,000.00
36.	ICJI Grant Covid Supplemental	8901.30004.000.0220	Other Covid	\$9,000.00	\$9,000.00
37.	ICJI Grant Covid Supplemental	8901.20004.000.0151	Supplies Covid	\$8,375.00	\$8,375.00
38.	ICJI Grant Covid Supplemental	8901.20004.000.0101	Supplies Covid	\$5,500.00	\$5,500.00
39.	ICJI Grant Covid Supplemental	8901.47201.000.0101	Computers	\$6,000.00	\$6,000.00
40.	ICJI Grant Covid Supplemental	8901.20004.000.0105	Supplies Covid	\$17,900.00	\$17,900.00
41.	ICJI Grant Covid Supplemental	8901.44000.000.0105	Equipment	\$105,600.00	\$105,600.00
42.	ICJI Grant Covid Supplemental	8901.20004.000.0160	Supplies Covid	\$10,775.00	\$10,775.00
43.	ICJI Grant Covid Supplemental	8901.44000.000.0160	Equipment	\$3,000.00	\$3,000.00
44.	ICJI Grant Covid Supplemental	8901.47201.000.0160	Computers	\$54,000.00	\$54,000.00
45.	ICJI Grant Covid Supplemental	8901.42705.000.0160	Webcams	\$1,400.00	\$1,400.00
46.	ICJI Grant Covid Supplemental	8901.10999.000.0219	Overtime	\$398.00	\$398.00
47.	ICJI Grant Covid Supplemental	8901.20004.000.0219	Supplies Covid	\$2,000.00	\$2,000.00
48.	Major Bridge	1171.36600.000.0201	Repairs & Maintenance	(\$4,500,000.00)	(\$4,500,000.00)
49.	LOIT Special Distribution	1229.36600.000.0143	Repairs & Maintenance	(\$5,000,000.00)	(\$5,000,000.00)

Dated this 6th day of October 2020.

AYE

/s/ Caleb M. Brown

/s/ David Cox

/s/ Larry R. Hesson

/s/ Larry R. Scott

/s/ Eric Wathen

/s/ Brad Whicker

/s/ David Wyeth

NAY

REALLOCATION OF FUNDS RESOLUTION

It was moved by David Cox and seconded by Larry Scott to add a new number 8 transfer for the Surveyor in the amount of \$16,710.00 and approve reallocations of funds numbers 1 through 8 as presented. Motion carried 7-0.

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Youth Assistance Program	9128.15310.000.0153	9128.15311.000.0153	\$13,968.00	Y
2.	Youth Assistance Program	9128.15310.000.0153	9128.31900.000.0153	\$17,500.00	Y
3.	General Fund Auditor	1001.34500.000.0102	1001.20100.000.0102	\$2,000.00	Y
4.	Edit Fund Election	1112.31900.000.0146	1112.14603.000.0143	\$1,500.00	Y
5.	General Fund Coroner	1001.33800.000.0107	1001.10702.000.0107	\$16,000.00	Y
6.	Immunization Grant	8130.33000.000.0214	8130.20211.000.0214	\$275.00	Y
7.	Sheriff	1001.10589.000.0105	1001.10570.000.0105	\$700.00	Y
8.	Surveyor	1001.10610.000.0106	100110610.000.0106	\$16,710.00	Y

Adopted this 6th day of October 2020.

AYE

NAY

/s/ Caleb M. Brown
/s/ David Cox
/s/ Larry R. Hesson
/s/ Larry R. Scott
/s/ Eric Wathen
/s/ Brad Whicker
/s/ David Wyeth

OTHER COUNCIL BUSINESS

Auditor Nancy Marsh presented the Status of Funds report.

Park Director Ryan Lemley gave an update on the S. W. Gibbs Memorial Park. Councilman Brad Whicker stated he and Councilman Larry Scott were given a tour and the facility is quite impressive. Mr. Lemley gave each Councilman a survey to be completed and asked for the Council's participation.

Facilities Director Kevin Cavanaugh gave an update on the progress of the new jail and thanked the those attending the new jail groundbreaking. Mr. Cavanaugh stated the County was still in negotiations with the Town of Danville for fees and stated he will keep the Council apprised of the results. Mr. Cavanaugh stated he has a field trip planned with Garmong to preview a facility and had some limited space if anyone wants to attend.

Sheriff Brett Clark, via virtual attendance, invited the Council to attend the annual jail inspection to be held at 1:00 p.m. today.

Councilman Larry Hesson stated the AIC Conference was held virtually this year and it was a remarkable effort. Mr. Hesson stated the classes are available through November 1, 2020 and encouraged the Council to participate.

Councilman David Cox thanked the Council for the support of the Youth Assistance Program. Mr. Cox, who serves on the Senior Citizens Board stated that the closings due to the Corona Virus did not financially hurt Senior Services because of saved expenses for providing meals.

Councilman Larry Scott stated he toured the new Gibbs Memorial Park and stated that John Hall's bid for the work he is doing is a gift and a bargain for the county. Councilman Larry Hesson asked that perhaps a Resolution of Appreciation be presented to Mr. Hall for his contributions. Park Director Ryan Lemley stated he will spearhead the project.

Councilman Eric Wathen addressed an issue with Councilman David Cox regarding a statement made at the Commissioner's meeting following the September 1 Council meeting. Mr. Wathen stated that his preferred method would have been for Mr. Cox to have a private conversation with him, and it was not acceptable to make the statement at the Commissioner's meeting apologizing for Mr. Wathen for something that he is not sorry about. Mr. Cox stated he was not apologizing for Mr. Wathen but was sorry for not saying something at the time in the Council meeting.

Auditor Marsh presented a spread sheet of reflecting the budgets of the 2021 funds under the Maximum Levy.


Auditor Nancy Marsh explained the changes in the Cares Act Reimbursements and stated she is working with the Commissioners on how to proceed. Ms. Marsh stated the IFA is now putting aside other claims for PPE and want each County to use their public safety personnel expenses, including benefits, to claim their entire allocation. Auditor Marsh stated this is as near to saying it is revenue replacement and would be a game changer if the County could retain a significant portion for the projected income tax shortfall expected in 2022.

Nursing Director Kandi Jamison stated her employees had worked many hours over the normal 35 hour per week during the Covid-19 pandemic and since they are salaried, they are not eligible for overtime. Ms. Jamison stated the problem is the flex hours cannot be used during the next pay period because of the demands in the office since March. It was the consensus of the Council that the nurses should be non-exempt rather than exempt. Human Resources Administrator stated they were classified as exempt by the labor attorney, Jon Mayes. Ms. Jamison was advised to work with Human Resources Administrator to see if the nurses could be classified as non-exempt in order to compensate them for their hours worked, especially during a crisis like Covid-19.

There being no further business to come before the Council, upon motion made by Eric Wathen and seconded by Brad Whicker, the meeting was adjourned at 11:16 a.m. October 6, 2020.

HENDRICKS COUNTY COUNCIL

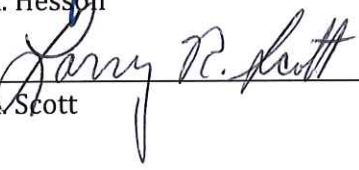
Caleb M. Brown



David Cox




Larry R. Hesson



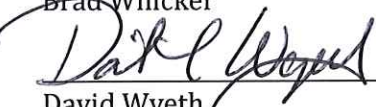
Larry R. Scott



Eric Wathen



Brad Whicker



David Wyeth

Attest: 
Nancy L. Marsh, Auditor