

RESOLUTION 2016- 10
HENDRICKS COUNTY
RESOLUTION CLARIFYING PERF COVERAGE

WHEREAS, Hendricks County (the "County") adopted a resolution on March 6, 1973 electing to join the Public Employees' Retirement Fund ("PERF") for certain positions; and

WHEREAS, in the March 6, 1973 resolution, the County excluded coverage for part-time employees; and

WHEREAS, in other resolutions subsequent to the adoption of the 1973 resolution, the classifications of the County's employees covered by PERF were revised and/or clarified; and

WHEREAS, the County has added various part-time positions that are intended to be excluded from PERF coverage.

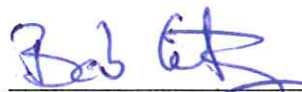
RESOLVED, that the County seeks to clarify its PERF involvement since 1973. Since March 6, 1973, the County has sought and intended to include within PERF coverage all of its "full-time employees" while excluding "part-time employees." This distinction has not been, and is not, made solely pursuant to PERF's definition of part-time employees, Ind. Code § 5-10.3-7-2. Rather, the County has defined "full-time" and "part-time" employment in its written policies and procedures. To be clear, since 1973, the County has excluded and continues to exclude from PERF coverage (1) any employees who are not expected to work more than 1,000 per year, pursuant to Ind. Code § 5-10.3-7-2; (2) any employees holding position explicitly identified in any resolution excluding positions from coverage; and (3) any employees who are expected to work more than 1,000 per year but are considered for purposes of entitlement to participate in all of the County's employee benefits to be part-time employees under the County's written policies and procedures.

RESOLVED, that subject to satisfaction of applicable statutory requirements, the County retains the right, from time to time, to amend, modify, terminate, or otherwise revise which of its employees are covered by PERF.

RESOLVED, that the County's executive, its designated representative be, and hereby is, authorized and directed to take any and all actions necessary to effect the foregoing resolutions and to comply with all applicable laws and regulations.

ADOPTED AND APPROVED by the Hendricks County Commissioners this 10th day of May, 2016.

HENDRICKS COUNTY COMMISSIONERS



Bob Gentry, President

Phyllis A. Palmer
Phyllis A. Palmer, Vice President

Matthew D. Whetstone
Matthew D. Whetstone

Attest: Cinda Kattau
Cinda Kattau, County Auditor

ADOPTED AND APPROVED by the Hendricks County Council this 12th day of May, 2016.

HENDRICKS COUNTY COUNCIL

Jay R. Puckett
Jay R. Puckett, President

Caleb M. Brown
Caleb M. Brown, Vice President

Larry R. Hesson
Larry R. Hesson

Michael C. Rogers

Richard A. Thompson
Richard A. Thompson

Eric Wathen
Eric Wathen

Brad Whicker

Attest: Cinda Kattau
Cinda Kattau, County Auditor