

AMENDED 2015 HENDRICKS COUNTY SALARY ORDINANCE 2015-46

Whereas, the Hendricks County Council is the fiscal body that approves the salaries paid for positions held in Hendricks County; and

Whereas, the Hendricks County Council previously approved a 2015 Salary Ordinance #2014-46, dated December 11, 2014; and

Whereas, certain changes to the original appropriations became necessary;

Now therefore, be it ordained by the Hendricks County Council, Hendricks County, Indiana;

Section #1: Hereby approves the salaries acted on and approved through the additional appropriation process during regularly scheduled meetings in 2015, as shown on attachment #1.

Section #2: Has authorized the payment of a one-time stipend of \$250 for all full and part time permanent employees, as of December 4, 2015. Excluded from the stipend are all elected officials and seasonal employees. The stipend will not increase the employee's base wages and will not be included in the calculation of future pay increases.

Section #3: In the event of a vacated position, the line is reduced to the midpoint for that job classification.

Section #4: In the event of overtime (hours worked in excess of 40 hours in a week) for non-exempt employees, the rate is calculated at time and one half of the employees' hourly wage. Overtime is in addition to the base wage and is paid from overtime appropriations. Authorized vacation, sick, or personal days shall not be considered hours worked for the purpose of eligibility for overtime.

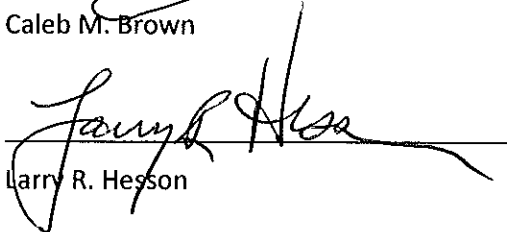
Section #5: Certain employees may be entitled to earn a per diem as compensation for working county elections and/or serving on a board, including but not limited to Poll Worker, Election Board, Voters Board, Health Board, Planning Commission, and Drainage Board.

Section #4: Unless specified, all other wage appropriations and rates of pay remain unchanged for 2015.

As approved on this 10th day of December, 2015 by:



Caleb M. Brown



Larry R. Hesson



Jay R. Puckett



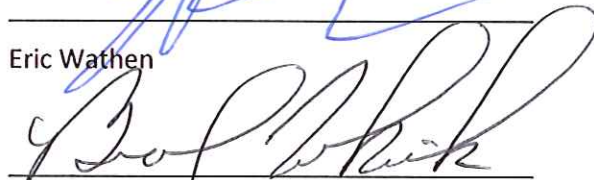
Michael C. Rogers



Richard A. Thompson



Eric Wathen



Brad Whicker

Attest:



Cinda Kattau, County Auditor

**Attachment #1 Amended 2015 Salary Ordinance**

Fund	Account	Loc	Fund Description	Account Description	Location Description	Additional (Reduction)	Reason
<b>- Council Action: 02/12/2015</b>							
1112	10000	0102	Edit Project Fund	Stipend	Auditor	\$ 6,500	\$250 Part Time Elected, \$500 Full Time Elected
1001	10504	0105	County General	Records Clerk 1820 Hours OSS4	Sheriff	\$ 1,992	Increase to Midpoint
1001	10606	0106	County General	Drainage Inspector OSS2	Surveyor	\$ (1,019)	Reduce to Midpoint
8100	10804	0108	16.575 Victim's Assistance	Victim's Assist Coordin PAT3	Prosecutor	\$ 13,921	Newly Awarded Grant
1001	10822	0108	County General	Legal Secretary OSS3	Prosecutor	\$ (119)	Reduce to Midpoint
4923	10854	0108	Law Enforcement	UDTF Coordinator	Prosecutor	\$ 2,500	Pay Increase
8100	10856	0108	16.575 Victim's Assistance	VAC Assistant	Prosecutor	\$ 20,284	Newly Awarded Grant
4923	10857	0108	Law Enforcement	Officer	Prosecutor	\$ 4,000	Pay Increase
4923	10858	0108	Law Enforcement	Officer	Prosecutor	\$ 4,000	Pay Increase
4923	10859	0108	Law Enforcement	Officer	Prosecutor	\$ 4,000	Pay Increase
4923	10860	0108	Law Enforcement	Officer	Prosecutor	\$ 10,000	Pay Increase
1001	10861	0108	County General	Deputy Prosecutor PAT1	Prosecutor	\$ 48,850	Insufficient Cash in Pretrial Diversions
2501	10861	0108	Pretrial Diversions	Deputy Prosecutor PAT1	Prosecutor	\$ (48,850)	Insufficient Cash in Pretrial Diversions
4923	10866	0108	Law Enforcement	UDTF Dep Pros Supplemental	Prosecutor	\$ 2,500	Pay Increase
4923	10899	0108	Law Enforcement	Prosecutor's Overtime	Prosecutor	\$ 10,000	Pay Increase
1001	11300	0109	County General	Res Field Assr/Supervisor OSS2	Assessor	\$ 6,361	Increase to Midpoint
1001	13103	0131	County General	Zoning Inspector PAT3	Planning & Building	\$ (333)	Reduce to Midpoint
1001	13109	0131	County General	Planning Technician OSS2	Planning & Building	\$ (158)	Reduce to Midpoint
1001	13116	0131	County General	Zoning Secretary OSS4	Planning & Building	\$ (210)	Reduce to Midpoint
1001	14401	0144	County General	Animal Shelter Supervisor SAM4	Animal Shelter	\$ 9,482	Changed Rank - Increase to Midpoint
1001	14413	0144	County General	Kennel Attendant POLE4	Animal Shelter	\$ 26,507	Position Approved After Budget Adoption
1001	14602	0146	County General	Precinct Board Members	Election	\$ 11,120	Pay Increase
1001	14800	0148	County General	Human Resources Director SAM3	Human Resources	\$ (13,422)	Position Eliminated
1001	14801	0148	County General	Human Resources Assistant OSS1	Human Resources	\$ (38,075)	Position Eliminated
1001	16106	0106	County General	Fin Admin/Drainage Bd Co OSS2	Surveyor	\$ (1,019)	Reduce to Midpoint
1148	16401	0164	Drug Free Community	Director	Drug Free Community	\$ 16,200	Newly Awarded Grant
1148	16403	0164	Drug Free Community	SMART Program Oversight	Drug Free Community	\$ 12,000	Newly Awarded Grant
<b>- Council Action: 03/12/2015</b>							
8102	10802	0108	16.580 STOP	Deputy Pros (Stop Grant)PAT1	Prosecutor	\$ 20,888	Newly Awarded Grant
1001	15305	0160	County General	Court Reporter	Court Administration	\$ 12,631	Part Time to Full Time
8134	18619	0214	93.074 BT Hosp Plan BHP 596-3	Public Hlth Prep Coord'r PAT3	Health	\$ 3,504	Newly Awarded Grant
1168	18621	0214	Local Health Maintenance	Environmental Hlth Spec PAT3	Health	\$ 21,850	Newly Awarded Grant
1206	18625	0214	Local Health Dept Trust	Health Planner/Educator PAT3	Health	\$ 41,983	Newly Awarded Grant
9100	18709	0214	LHM Supplemental	Part Time FSS PAT5	Health	\$ 15,600	Newly Awarded Grant
<b>- Council Action: 04/09/2015</b>							

1001	10554	0105	County General	Crt House Sec Sgt 2080 POLE2	Sheriff	\$	6,489	Pay Increase to Match Rank
Council Action: 08/13/2015								
1001	10101	0101	County General	Chief Deputy UC	Clerk	\$	6,000	Retiree Payout Created Shortage
1001	10500	0105	County General	Elected Sheriff	Sheriff	\$	1,355	Statutory Pay Increase
1001	10530	0105	County General	Merit Captain 1820 hrs	Sheriff	\$	18,294	Retiree Payout Created Shortage
1001	10532	0105	County General	Merit Deputy 2080 hrs	Sheriff	\$	3,290	1 Yr Anniversary Not Budgeted
1112	10552	0105	Edit Project Fund	Retirement/McCready&Keen	Sheriff	\$	564,005	Appropriated in 2014 but not paid
1001	10599	0105	County General	Sheriff's Office OT/Holiday	Sheriff	\$	110,000	Budget Amount Not Sufficient
8102	10802	0108	16,580 STOP	Deputy Pros (Stop Grant)PAT1	Prosecutor	\$	20,888	Newly Awarded Grant
4909	15400	0154	Comm Corrections Proj Income	Work Release Director SAM2	Work Release Facility	\$	64,305	Newly Awarded Grant
4909	15401	0154	Comm Corrections Proj Income	Administrative Secretary OSS4	Work Release Facility	\$	31,013	Newly Awarded Grant
4909	15402	0154	Comm Corrections Proj Income	Case Manager OSS1	Work Release Facility	\$	38,078	Newly Awarded Grant
4909	15403	0154	Comm Corrections Proj Income	Sergeant SAM7	Work Release Facility	\$	7,627	Newly Awarded Grant
1122	15403	0154	Community Corrections Grant	Sergeant SAM7	Work Release Facility	\$	37,135	Newly Awarded Grant
4909	15404	0154	Comm Corrections Proj Income	Sergeant SAM7	Work Release Facility	\$	44,762	Newly Awarded Grant
4909	15405	0154	Comm Corrections Proj Income	Sergeant SAM7	Work Release Facility	\$	7,627	Newly Awarded Grant
1122	15405	0154	Community Corrections Grant	Sergeant SAM7	Work Release Facility	\$	37,135	Newly Awarded Grant
4909	15406	0154	Comm Corrections Proj Income	Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15406	0154	Community Corrections Grant	Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15407	0154	Comm Corrections Proj Income	Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15407	0154	Community Corrections Grant	Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15408	0154	Comm Corrections Proj Income	Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15408	0154	Community Corrections Grant	Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15409	0154	Comm Corrections Proj Income	Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15409	0154	Community Corrections Grant	Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15410	0154	Comm Corrections Proj Income	Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15410	0154	Community Corrections Grant	Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15411	0154	Comm Corrections Proj Income	Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15411	0154	Community Corrections Grant	Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15415	0154	Comm Corrections Proj Income	Work Release Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15415	0154	Community Corrections Grant	Work Release Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15416	0154	Comm Corrections Proj Income	Work Release Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15416	0154	Community Corrections Grant	Work Release Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15417	0154	Comm Corrections Proj Income	Work Release Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15417	0154	Community Corrections Grant	Work Release Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15418	0154	Comm Corrections Proj Income	Work Release Officer POLE3	Work Release Facility	\$	38,397	Newly Awarded Grant
1122	15418	0154	Community Corrections Grant	Work Release Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
4909	15419	0154	Comm Corrections Proj Income	Work Release Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
1122	15419	0154	Community Corrections Grant	Work Release Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
4909	15420	0154	Comm Corrections Proj Income	Work Release Officer POLE3	Work Release Facility	\$	6,797	Newly Awarded Grant
1122	15420	0154	Community Corrections Grant	Work Release Officer POLE3	Work Release Facility	\$	31,600	Newly Awarded Grant
4909	15499	0154	Comm Corrections Proj Income	Custody Holiday & OT	Work Release Facility	\$	5,000	Newly Awarded Grant
1122	15499	0154	Community Corrections Grant	Custody Holiday & OT	Work Release Facility	\$	35,000	Newly Awarded Grant

Council Action : 09/10/2015									
1001	10810	0108	County General	Part Time Law Clerks PAT4	Prosecutor	\$	4,000	Budget Amount Not Sufficient	
1001	10816	0108	County General	Deputy Prosecutor PAT1	Prosecutor	\$	1,911	Budget Amount Not Sufficient	
1001	10899	0108	County General	Prosecutor's Overtime	Prosecutor	\$	5,000	Budget Amount Not Sufficient	
1001	16300	0160	County General	Office Mgr/Chief Ct Reporter	Court Administration	\$	2,719	From Part Time to Full Time	
8115	18619	0214	93.074 BASE BPRS 131-70	Public Hlth Prep Coord'r PAT3	Health	\$	23,690	Newly Awarded Grant	
8134	18619	0214	93.074 BT Hosp Plan BHP 596-3	Public Hlth Prep Coord'r PAT3	Health	\$	2,433	Newly Awarded Grant	
8116	18619	0214	93.074 CRI BPRS 131-71	Public Hlth Prep Coord'r PAT3	Health	\$	13,753	Newly Awarded Grant	
8135	18619	0214	93.008 CBA MRC13-1193	Public Hlth Prep Coord'r PAT3	Health	\$	2,107	Newly Awarded Grant	
9102	18690	0214	Baby & Me Tobacco Free	Grant Coordinator	Health	\$	21,590	Newly Awarded Grant	
9103	18701	0214	Healthy Families	Part Time FSS PATS	Health	\$	16,328	Newly Awarded Grant	
9103	18702	0214	Healthy Families	PT Program Supervisor SAM7	Health	\$	20,280	Newly Awarded Grant	
9103	18703	0214	Healthy Families	Program Manager SAMS	Health	\$	43,899	Newly Awarded Grant	
9103	18704	0214	Healthy Families	Part Time FSS PATS	Health	\$	16,328	Newly Awarded Grant	
9103	18705	0214	Healthy Families	Part Time FSS PATS	Health	\$	16,328	Newly Awarded Grant	
9103	18708	0214	Healthy Families	Part Time FRS PATS	Health	\$	16,328	Newly Awarded Grant	
9103	18709	0214	Healthy Families	Part Time FSS PATS	Health	\$	16,328	Newly Awarded Grant	
Council Action : 10/08/2015									
1001	10702	0107	County General	Deputy Coroners	Coroner	\$	8,000	Budget Amount Not Sufficient	
1001	14309	0143	County General	Engineer Office Manager OSS2	Engineer	\$	100	Retiree Payout Created Shortage	
2504	15114	0151	Substance Abuse Program	Probation Officer	Probation	\$	10,101	Cash Shortage in Juvenile Probation	
2504	15119	0151	Substance Abuse Program	Probation Officer	Probation	\$	7,522	Cash Shortage in Juvenile Probation	
Council Action : 11/13/2015									
4909	10000	0154	Comm Corrections Proj Income	Stipend	Work Release Facility	\$	6,250	Newly Awarded Grant	
1112	10000	0102	Edit Project Fund	Stipend	Auditor	\$	118,000	\$250 For Non-elected, Non-Seasonal Employees	
8100	10804	0108	16.575 Victim's Assistance	Victim's Assist Coordin PAT3	Prosecutor	\$	28,405	Newly Awarded Grant	
8100	10856	0108	16.575 Victim's Assistance	VAC Assistant	Prosecutor	\$	31,595	Newly Awarded Grant	
Council Action : 12/10/2015									
1001	10508	105	General	Process Server	Sheriff	\$	1010	Retiree Payout Created Shortage	
1001	10531	105	"	Merit Deputy	"	\$	1,794	1 yr Anniversary not budgeted	
1001	10545	105	"	"	"	\$	1,794	"	
1001	10571	105	"	"	"	\$	1,794	"	
1001	13702	137	"	Jail Commander	Jail	\$	1487	Retiree Payout Created Shortage	
1001	13727	137	"	Jail Corporal	"	\$	658	Payout of accrued vacation to prior emp	
1122	15424	156	Comm Corr Grant	WR Officer	Work Release	\$	34,617	Increase of Grant Award	

Council Action : 09/10/2015									
1001	10810	0108	County General	Part Time Law Clerks PAT4	Prosecutor	\$	4,000	Budget Amount Not Sufficient	
1001	10816	0108	County General	Deputy Prosecutor PAT1	Prosecutor	\$	1,911	Budget Amount Not Sufficient	
1001	10899	0108	County General	Prosecutor's Overtime	Prosecutor	\$	5,000	Budget Amount Not Sufficient	
1001	16300	0160	County General	Office Mgr/Chief Ct Reporter	Court Administration	\$	2,719	From Part Time to Full Time	
8115	18619	0214	93.074 BASE BPRS 131-70	Public Hlth Prep Coord'r PAT3	Health	\$	23,690	Newly Awarded Grant	
8134	18619	0214	93.074 BT Hosp Plan BHP 596-3	Public Hlth Prep Coord'r PAT3	Health	\$	2,433	Newly Awarded Grant	
8116	18619	0214	93.074 CRI BPRS 131-71	Public Hlth Prep Coord'r PAT3	Health	\$	13,753	Newly Awarded Grant	
8135	18619	0214	93.008 CBA MRC13-1193	Public Hlth Prep Coord'r PAT3	Health	\$	2,107	Newly Awarded Grant	
9102	18690	0214	Baby & Me Tobacco Free	Grant Coordinator	Health	\$	21,590	Newly Awarded Grant	
9103	18701	0214	Healthy Families	Part Time FSS PATS	Health	\$	16,328	Newly Awarded Grant	
9103	18702	0214	Healthy Families	PT Program Supervisor SAM7	Health	\$	20,280	Newly Awarded Grant	
9103	18703	0214	Healthy Families	Program Manager SAMS	Health	\$	43,899	Newly Awarded Grant	
9103	18704	0214	Healthy Families	Part Time FSS PATS	Health	\$	16,328	Newly Awarded Grant	
9103	18705	0214	Healthy Families	Part Time FSS PATS	Health	\$	16,328	Newly Awarded Grant	
9103	18708	0214	Healthy Families	Part Time FRS PATS	Health	\$	16,328	Newly Awarded Grant	
9103	18709	0214	Healthy Families	Part Time FSS PATS	Health	\$	16,328	Newly Awarded Grant	
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1001	10702	0107	County General	Deputy Coroners	Coroner	\$	8,000	Budget Amount Not Sufficient	
1001	14309	0143	County General	Engineer Office Manager OSS2	Engineer	\$	100	Retiree Payout Created Shortage	
2504	15114	0151	Substance Abuse Program	Probation Officer	Probation	\$	10,101	Cash Shortage in Juvenile Probation	
2504	15119	0151	Substance Abuse Program	Probation Officer	Probation	\$	7,522	Cash Shortage in Juvenile Probation	
Council Action : 11/13/2015									
4909	10000	0154	Comm Corrections Proj Income	Stipend	Work Release Facility	\$	6,250	Newly Awarded Grant	
1112	10000	0102	Edit Project Fund	Stipend	Auditor	\$	118,000	\$250 For Non-elected, Non-Seasonal Employees	
8100	10804	0108	16.575 Victim's Assistance	Victim's Assist Coordin PAT3	Prosecutor	\$	28,405	Newly Awarded Grant	
8100	10856	0108	16.575 Victim's Assistance	VAC Assistant	Prosecutor	\$	31,595	Newly Awarded Grant	
Council Action : 12/10/2015									
1001	10508	105	General	Process Server	Sheriff	\$	1010	Retiree Payout Created Shortage	
1001	10531	105	"	Merit Deputy	"	\$	1,794	1 yr Anniversary not budgeted	
1001	10545	105	"	"	"	\$	1,794	"	
1001	10571	105	"	"	"	\$	1,794	"	
1001	13702	137	"	Jail Commander	Jail	\$	1487	Retiree Payout Created Shortage	
1001	13727	137	"	Jail Corporal	"	\$	658	Payout of accrued vacation to prior emp	
1122	15424	156	Comm Corr Grant	WR Officer	Work Release	\$	34,617	Increase of Grant Award	