

**HENDRICKS COUNTY COUNCIL
JUNE 3, 2020**

The regular meeting of the Hendricks County Council was called to order, by President David Wyeth on Wednesday June 3, 2020 with the following in attendance: David Cox, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, Financial Administrator Tami Mitchell and Auditor Nancy Marsh. Councilman Larry Scott led the Pledge of Allegiance.

IN THE MATTER OF MAY 6, 2020 COUNCIL MINUTES

It was moved David Cox and seconded by Brad Whicker to approve the minutes of the May 6, 2020 Council meeting as presented. Motion carried 6-0.

IN THE MATTER OF THE HIRING FREEZE POLICY

Human Resources Administrator, Erin Hughes, brought forth a question on the hiring freeze policy recently put in place due to the unknown ramifications of the pandemic. Councilman Cox stated he thought empty current positions should be exempt from the freeze. Councilman Wathen asked Mrs. Hughes to submit a list of those departments asking to replace vacant positions to be considered at the June 30, 2020 Joint Commissioner and Council meeting.

Soil and Water represented by Mike Starkey and Jeff Healy were present to request a position at Soil and Water be filled due to a retirement. Mr. Starkey and Mr. Healy stated they would wait for the Council's decision.

IN THE MATTER OF THE COMPENSATION STUDY

Wage Study Subcommittee Chairman Larry Scott stated the Sub-Committee was prepared to make a recommendation to the Council to move forward with a phased approach. Mr. Scott stated there are three items with the first phase to be implemented in pay 2021 which include a one-time tenure adjustment of 1% per year of the range between minimum and maximum, added to the base salary, projected to cost \$54,679.00; bring a limited number of employees up to the Minimum of the 37.5 Midpoint Factor for a total in 2021 of \$296,13.00; and a cost of living increase based on the 2019 CPI rate. Mr. Scott stated the merit raise policy would be implemented in 2022. Mr. Scott stated that any action taken would be contingent on the revenue being available.

Auditor Nancy Marsh stated that the Auditor's Office has not had the opportunity to go through all the numbers by fund and she was not ready to make any recommendation at this time.

Plan Director Tim Dombrosky asked about the process for obtaining new job descriptions for not just a new position but for current employees. The Council stated they were not prepared to answer that at this time and the project is fluid. County Executive Todd McCormack will offer clarification to Mr. Dombrosky outside of this meeting.

IN THE MATTER OF THE REALLOCATION OF FUNDS

It was moved by David Cox and Seconded by Larry Hesson to approve the Prosecutor’s reallocation numbers 1 and 2 as requested. Motion carried 6-0.

It was moved by Larry Hesson and seconded to approve Planning and Building’s reallocation number 3 as presented. Motion carried 6-0.

REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

	DEPARTMENT	FROM	TO	AMOUNT	Y/N
1.	Prosecutor	4010.10857.000.0108	4010.30100.000.0108	\$14,702.00	Y
2.	Prosecutor	9129.35000.000.0108	9129.44100.000.0108	\$24,000.00	Y
3.	Planning & Building	1001.13109.000.0131	1001.13104.000.1131	\$4,951.00	Y

Adopted this 3rd day of June 2020.

AYE

NAY

/s/ David Cox
/s/ Larry R. Hesson
/s/ Larry R. Scott
/s/ Eric Wathen
/s/ Brad Whicker
/s/David Wyeth

OTHER COUNCIL BUSINESS

Auditor Nancy Marsh presented the Status of Funds report. There were no questions or comments on the Status of Funds.

Councilman Eric Wathen asked the question of when we will get back to normal. Mr. Wathen also noted the trickle-down effect of the pandemic with suicide, drug overdoses and domestic violence. Mr. Wathen stated there had been a 28% increase in drug overdose deaths and two times the suicides. Deputy Coroner Dan Chubb stated there were 7 drug overdose deaths and 2 suicides in the last three weeks with reports still pending.

Councilman David Cox reported on the status of obtaining the 501(c)3 status of the Youth Assistance Program.

Beth Switzer, Purdue Extension Agent, reported on the plan for the 2020 4-H Fair. Ms. Switzer stated it will be July 19-25 and attendance will be restricted to 4-H members, families, and volunteers. The 4-H members can choose attendance or virtual to show their projects.

The Council acknowledge receipt of a letter from Jaime Bohler Smith, Executive Director where she gave a thorough update and explanation of the reduced Innkeeper's revenue due to the COVID-19 Pandemic.

Auditor Nancy Marsh stated she had heard from 5 Council Members and 1 Commissioner about their availability at a June 30, 2020 Joint Meeting. It was the consensus to move forward with the June 30, 2020 Joint Commissioner and Joint Council Meeting starting at 9:00 a.m.

Facilities Director Kevin Cavanaugh reported he has been working with Greg Guerrettaz about the jail expenses and a calendar.

Auditor Nancy Marsh asked for the Council's direction on whether to add a day to the Budget meetings due to the challenges of revenue shortfalls caused by the Pandemic. It was agreed to leave the schedule at two days and a day could be added if needed.


Auditor Marsh stated that the June 30 Joint Commissioner and Council Meeting, the July 7 Council Meeting, the July 28 and July 29 Budget Workshops; and the August 4 Council Meeting have been moved to Meeting Rooms 4/5 to allow for social distancing.

There being no further business to come before the Council, upon motion made by Larry Hesson and seconded by David Cox, the meeting was adjourned at 9:55 a.m. on Wednesday, June 3, 2020. Motion carried 6-0.


HENDRICKS COUNTY COUNCIL

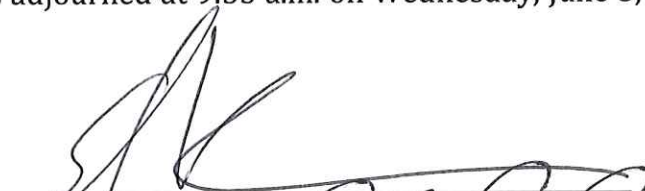
(absent)
Caleb M. Brown


David Cox


Larry R. Hesson


Larry R. Scott

Attest: 
Nancy L. Marsh, Auditor


Eric Wathen


Brad Whicker


David Wyeth