### **HENDRICKS COUNTY COUNCIL**

### **Hendricks County Government Center Commissioner/Council Meeting Room WEDNESDAY JUNE 7, 2022**

### 9:00 A.M

Call In 317-960-3121 Conference Number 19272932#

**CALL TO ORDER:** 

MINUTES: April 5, 2022

**OLD BUSINESS:** Second Reading 2021-17 Salary Ordinance Amendment

Jasmine Chong - Apex Benefits - Wellness Incentive for 2023

American Rescue Plan Update - Kendall Hendricks Council's Appointment to Library Boards Procedure

**County Approved Abatements - CF-1 Compliance of Benefits** County Engineer John Ayers - Major Bridge Project Funding

**NEW BUSINESS:** Resolution 2022-20 SCP Monrovia Investors, LLC

Resolution 2022-21 After Action Medical and Dental Supply, Inc.

Resolution 2022-22 C & B Graham Energy, LLC

**Reorganization of HC Health Department** 

**Establishment of a Working Group to Compile Compensation Policies** 

**Attached ADDITIONALS:** 

**TRANSFERS: Attached** 

**OTHER BUSINESS: Status of Funds** 

**Coroner's Report of Overdose Deaths** 

# HENDRICKS COUNTY COUNCIL REGULAR MEETING MAY 4, 2022

The regular meeting of the Hendricks County Council was called to order by President David Wyeth on Wednesday May 4, 2022 with the following in attendance: David Cox, Kendall Hendricks, Larry Hesson, Larry Scott, Eric Wathen, Brad Whicker, David Wyeth, Financial Administrator Tami Mitchell, Auditor Nancy Marsh and Legal Counsel Rhonda Cook. Councilman Brad Whicker led assembly the Pledge of Allegiance.

### IN THE MATTER OF THE APRIL 5, 2022 REGULAR COUNCIL MINUTES

It was moved by David Cox and seconded by Kendall Hendricks to approve the minutes of the April 5, 2022 meeting as presented. Motion carried 7-0.

# IN THE MATTER OF THE 2022-16 SALARY SCHEDULE AND COMPENSATION POLICY

Legal Counsel Rhonda Cook explained the process of an ordinance needing a unanimous vote on the first reading. If it does not receive a unanimous vote at the time of the first reading, the second reading will be required and placed on the next agenda where a majority vote is required.

It was moved by David Cox and seconded by Larry Hesson to approve reading Ordinance 2022-16 by title only. Motion carried 7-0.

Ordinance 2022-16, An Ordinance Adopting the Hendricks County, Indiana 2022 Salary Schedule and Compensation Policy was presented for first reading by Legal Counsel, Rhonda Cook. It was moved by Larry Hesson and seconded by Larry Scott to approve and adopt Ordinance 2022-16 as presented. Roll call vote was taken by Auditor Nancy Marsh and passed by a vote of 7 in favor and zero opposed.

### IN THE MATTER OF AMENDING THE 2022-16 SALARY ORDINANCE

Council President stated that he had worked with legal counsel and Financial Administrator, and they felt it is in the best interest of seeking approval of Exhibit A, and that three positions had been removed from the amendment until they receive additional clarification. Mr. Wyeth stated one position had not met the February 15 deadline and two positions are being referred to the Board of Commissioners.

It was moved by Larry Scott and seconded by David Cox to approve reading Ordinance 2022-17 by title only. Motion carried 7-0.

It was moved by Brad Whicker and seconded by Eric Wathen to approve and adopt Ordinance 2022-17 as presented.

Councilman Larry Scott stated he did not agree with the Exhibit A document presented. Mr. Scott stated that when he seconded Brad Whicker's motion at the April 5, 2022 meeting (page 4, paragraph 4 of the 4/5/22 meeting) he was seconding the numbers on his own worksheets. Auditor

Nancy Marsh asked for clarification from Mr. Scott that he was seconding a motion based on his own worksheets and not the documents distributed by Council members David Wyeth and Kendall Hendricks. Mr. Scott stated affirmatively that he was basing his second to the motion on April 5, 2022 to his personal document.

The motion was called, and a roll call vote was taken by Auditor Nancy Marsh. The first reading of Ordinance 2022-17 did not pass unanimously by a vote of 6 in favor and 1 (LS) opposed. Ordinance 2022-17 will be placed on the agenda for the second reading at the June 7, 2022 regular Council meeting.

### IN THE MATTER OF THE AMERICAN RESCUE PLAN UPDATE

Council member and member of the American Rescue Plan Planning Committee presented an update on the actions of the American Rescue Plan Planning Committee. Mr. Hendricks presented a flow chart along with actions taken to date by the Planning Committee. Mr. Hendricks reported the American Rescue Plan Planning Committee was organized in the Fall of 2021 with appointments made by the Board of Commissioners that include Brett Clark, Julie Randall, Dennis Dawes, Marina Keers, Catherine Haines, Tami Mitchell, Kendall Hendricks and Nancy Marsh.

Mr. Hendricks the committee was meeting monthly will the following actions and documentation provided to the Council.

January 2022 - Initial meeting to review ARPA Expenditure Categories provided by the US Treasury

February 2022 - Email to county departments requesting their interest in funding eligible projects.

March 1, 2022 deadline was given to the Hendricks County department requests. The Committee reached out to the Hendricks County Community Foundation (HCCF) for assistance in meeting the needs of our non-profits in the County. HCCF developed and reached out to those not-for-profit organizations they served most directly impacted by Covid-19.

March/April 2022 – The Committee met with the HCCF and reviewed their proposal. The committee had agreed to propose 20% of Hendricks County's ARPA money to be distributed to nonfor-profits to the Board of Commissioners. The HCCF will receive a discounted rate of 2% for those not-for-profit requests and funds granted. The Committee is also recommending a competitive grant cycle over a three year period of \$500,000 per year.

May 2022 Forward – HCCF presented a contract to the Hendricks County Board of Commissioners defining their services. The wish lists provided by the county departments were reviewed and discussed. Going forward there will be prioritizing the requests to best meet the County needs. All ARPA funds will need to be encumbered by December 31, 2024 and spent prior to December 31, 2026.

Committee member Sheriff Brett Clark stated that the Planning Committee knows its role and the process is for the Planning Committee to vet the applicants for need and eligibility and make a recommendation to the Board of Commissioners. Upon approval, the Board of Commissioners will

request the appropriations from the Hendricks County Council thereby giving oversight to both the Executive and Fiscal bodies of Hendricks County.

Councilman Larry Hesson asked about the grant payment process. Auditor Marsh stated that while giving the Hendricks County Community Foundation a lump sum for them to distribute to the noncompetitive and competitive grant recipients was allowed, the Planning Committee unanimously agreed that there is a better level of oversight and internal controls for the money to be distributed through the Auditor's Office.

Mr. William A. Rhodehamel, President and CEO of the Hendricks County community Foundation was present to answer questions. Mr. Rhodehamel stated that the HCCF is in complete agreement with the county distributing the grant awards. Julie Randall, Executive Director of Family Promise, thanked the County Commissioners, County Council, and the Planning Committee for recognizing the not-for-profit needs in the county and stated 27% of the people in Hendricks County cannot meet their basic needs.

Mr. Hendricks apologized for not reporting to the Council earlier to make sure everyone is well informed of the actions of the Planning Committee and stated the Planning Committee should have informed the Council that a contract was being pursued by the HCCF. Mr. Hendricks, on behalf of the Planning Committee will keep the Council informed monthly.

### IN THE MATTER OF THE DANVILLE PUBLIC LIBRARY

Councilman Eric Wathen stated he had been contacted by a member of the public about the Council's statutory authority in appointing Library Board Members. It was moved by Eric Wathen and seconded by Larry Hesson to table the appointment to the Danville Public Library Board until the Council's legal counsel can review the statute.

Ms. Linda Monk, 396 North Indiana Street, Danville, Indiana stated she believes the statute requires the Council to seek out qualified applicants and not solely appoint based on a request from the library director. Ms. Monk stated there are several problems at the Danville Public Library which is forcing employees with years of institutional knowledge to walk out the door. Ms. Monk also stated the dysfunction might cause losing out on grant funding.

Council President David Wyeth asked legal counsel to review the Council's statutory duties and report back to the Council.

### **IN THE MATTER OF TIF REPORTING UNDER IC 36-7-14-13**

Auditor Nancy Marsh stated the Hendricks County Redevelopment Commission had approved the TIF Annual Reports on April 6, 2022 and referred them to the Fiscal Body by April 15, 2022, as required by law. It was moved by David Cox and seconded by Larry Scott to accept and approve the TIF Annual Reports as presented. Motion carried 7-0.

### IN THE MATTER OF LONG TERM ROAD FUNDING

County Highway Engineer John Ayers informed the Council of the 2022 road funding shortage and presented a letter of support from the Hendricks County Board of Commissioners. Mr. Ayers gave various cost statistics, provided the Paser ratings for all roads and stated that the annual shortfall is projected to be approximately 1.3 million. Mr. Ayers stated there is current shortfall for this year's road paving plan and he is also seeking a remedy for some long term funding to enable better planning.

It was moved by Brad Whicker and seconded by Kendall Hendricks to advertise 1.3 million from Food & Beverage for the June meeting to meet the 2022 needs. Motion carried 7-0.

It was the consensus of the Council to present a budget for the additional funding during the budget cycle.

### IN THE MATTER OF THE PROSECUTOR

Hendricks County Prosecutor Loren Delp asked for the Council's pleasure to affirm that the Part Time Legal Interns are outside the wage study and that the pay for the non-certified legal interns would be \$22.00 per hour and \$25.00 per hour for the certified legal interns. Counsel Rhonda Cook said there could be unemployment ramifications for the interns. Prosecutor Delp stated that would not be an issue for these employees. It was moved by Larry Hesson and seconded by David Cox to establish the rate of \$22.00 per hour for non-certified interns and \$25.00 per hour for certified interns. Motion carried 6-0 (EW Out)

Prosecutor Delp asked if he could move a non-certified law clerk to a certified law clerk without council approval. Auditor Nancy Marsh stated they are paid from one part-time line item and the prosecutor would have the authority to pay them if they followed Section V of Ordinance 2022-16 Hendricks County employees, with part time or temporary employment status will have a base wage of no less than the Federal minimum wage per hour and no more than the maximum full-time wage for their grade and position. It was the consensus Council approval was not needed.

Prosecutor Delp requested clarity from the Council on how a new employee, hired at minimum or up to 90% of minimum, would progress to the midpoint. David Wyeth stated that there is no mechanism to bring a new employee up to the midpoint and the Council envisions each employee would be eligible for performance based increases to their wage above their starting wage. Mr. Wyeth stated this is being done to avoid the compression where every employee has reached the midpoint and a one year employee and a twenty year employee make the same wage.

### IN THE MATTER OF MANAGEMENT IN ACTION PROGRAM (MAP) PROPOSAL

Commissioner Dennis Dawes presented a request for funding for a Management in Action Program (MAP) to be presented by Dr. Tom DeCoster. Commissioner Dawes stated that the Commissioners had signed the contract for a per participant fee of \$115.00 per person per class. Discussion was held on whether it should be a required or voluntary participation. Councilman David Cox was concerned that the county would be paying for empty seats should the class not meet the 20 person threshold. Mr. Dawes stated he preferred it be voluntary. Mr. Dawes asked the Council's pleasure for the funding source. Auditor Marsh stated that the Commissioners currently have a Special

Contract account in General Fund and if it needs additional money, they can ask for an additional appropriation.

# IN THE MATTER OF THE ADDITIONAL APPROPRIATIONS AND REALLOCATION OF FUNDS

It was moved by Larry Scott and seconded by David Cox to recess the meeting. Motion carried 7-0.

It was moved by Larry Scott and seconded by David Cox to convene the duly advertised public hearing on the additional appropriations. Motion carried 7-0.

Emergency Management Director Dawn M. Mason stated that the volunteer department radios request for appropriation number 9 should be made as soon as possible because of supply chain problems.

Auditor Nancy Marsh stated appropriation number 7 from Public Safety LIT and number 8 from Statewide 911 is for the full year of the Hendricks County Communication Center budget. Ms. Marsh stated the revenue from these funds are normal distributed monthly upon receipt, but she thought appropriating it would offer better clarity to the process during the discussion to reallocate the Public Safety LIT.

Hearing no further testimony, it was moved by Larry Scott and seconded by Larry Hesson to close the Public Hearing. Motion carried 7-0.

It was moved by Larry Scott and seconded by David Cox to Reconvene the Council meeting. Motion carried 7-0,

It was moved by Eric Wathen and seconded by Brad Whicker to approve Emergency Additional Appropriations numbers 1-9 as presented and Reallocation of Funds numbers 1-4 as presented. Motion carried 7-0.

### **EMERGENCY APPROPRIATION RESOLUTION**

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1	Park	1001.30201.000.0156	Professional Fees (Missed Encumbrance)	\$28,880.00	\$28,880.00
2	Food & Beverage/Park	1157.41060.000.0156	Other Park Imp. (Missed Encumbrance	\$46,327.00	\$46,327.00
3	Court Administration	1001.15313.000.0160	Personal Services Filling Vacancy	\$36,255.00	\$36,255.00
4	Surveyor	1001.20301.000.0106	Supplies	\$2,500.00	\$2,500.00
5	Adult Probation User Fees	2005.39400.000.0151	Other Services & Charges Missed on Budget submission	\$21,009.00	\$21,009.00

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6	Prosecutor	4923.20205.000.0108	Repair & Maintenance	\$491.87	\$491.87
7	Public Safety LIT	7331.xxxxx.000.0102	Revenue Distribution	\$2,370,436.00	\$2,370,436.00
8	Statewide 911	1222.xxxxx.000x0102	Revenue Distribution	\$3,000,000.00	\$3,000,000.00
9	American Rescue Plan	8950.40005.000.0102	ARP Capital Outlay	\$602,600.00	\$602,600.00

Dated this 4th day of May 2022.

AYE NAY

/s/ David Cox

/s/ Kendall Hendricks

/s/ Larry R. Hesson

/s/ Larry R. Scott

/s/ Eric Wathen

/s/ Brad Whicker

/s/ David Wyeth

ATTEST: /s/ Nancy L. Marsh

#### REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

	DEPARTMENT	FROM	ТО	AMOUNT	Y/N
1.	Court Administration	1001.31600.000.0160	1001.44000.000.0160	\$3,116.00	Y
2.	Court Administration CASA	1212.34501.000.0160	1212.44000.000.0160	\$1,000.00	Y
3.	Covid Vaccine Grant	8906.13590.000.0214	8906.13591.000.0214	\$815.00	Y
4.	Covid Vaccine Grant	8906.13590.000.0214	8906.13592.000.0214	\$2,100.00	Y

Approved this 5th day of May.

<u>AYE</u> <u>NAY</u>

/s/ David Cox

/s/ Kendall Hendricks

/s/ Larry R. Hesson

/s/ Larry R. Scott

/s/ Eric Wathen

/s/ Brad Whicker

/s/ David Wyeth

ATTEST: /s/ Nancy L. Marsh

### IN THE MATTER OF THE JAIL INTELLIGENCE ANALYST POSITION

Sheriff Brett Clark asked to revisit the Jail Intelligence Analyst position he had requested at the April meeting. Human Resources Administrator Erin Hughes stated she had spoken to Megan Nail and Nick Jenior, from First Person and they had graded the Jail Intelligence Analyst position as a 29 and

Sheriff Clark stated it would be a 70 hour position. It was moved by Larry Hesson and seconded by Brad Whicker to approve First Person's recommended grade of 29. Motion carried 7-0. As the position had been approved at the May meeting and with funding available, Sheriff Clark was free to proceed with the hiring process.

Sheriff Clark was asked if he planned to add staff for 2023 during the budget process. Sheriff Clark stated that he may seek another evidence technician due to the volume of work.

#### IN THE MATTER OF THE FACILITIES DIRECTOR

Kevin Cavanaugh, Hendricks County Facilities Director stated the jail is going well.

Mr. Cavanaugh informed the Council that Duke Energy has notified the County that large users (i.e., Government Center and Jail) could expect rates to raise 22% to 34%. Other users can expect 19% to 27% increases. Mr. Cavanaugh stated Duke Energy is seeking approval through the Indiana Utility Regulatory Commission.

Mr. Cavanaugh stated Council member Kendall Hendricks helped him obtain a contact with the Armory discuss the potential of the County purchasing the Armory. Mr. Cavanaugh stated the Armory is not opposed but would like for the county to offer an alternate location. Mr. Cavanaugh stated the newly purchased 50 acres for the Highway Garage might have potential.

### IN THE MATTER OF HENDRICKS COUNTY'S MILEAGE REIMBURSEMENT RATE

Auditor Nancy Marsh stated that the State of Indiana had updated their mileage reimbursement rate from 41 cents per mile to 42 cents per mile, effective May 5, 2022.

#### **OTHER BUSINESS**

The Status of Funds was reviewed and noted how the Food & Beverage revenue continues to be very strong.

Councilman Kendall Hendricks requested a copy of the Rainy Day Resolution and Auditor Marsh will provide it. Auditor Nancy Marsh reminded the Council that they had reserved over three million dollars in the Rainy Day fund for budget shortfalls in the 2021 pay 2022. Since the reserved dollars were not needed to fund the 2022 budget, the excess dollars remain in the Rainy Day Fund at this time.

Commissioner Phyllis Palmer thanked the Council for honoring the Commissioners request for Highway Funding. Mrs. Palmer stated we are blessed with our Highway Department leadership and employees.

Mrs. Palmer stated the Capital Improvement Joint Meeting will convene at 11:00 a.m. after the Sewer Board Meeting.

Councilman Larry Hesson stated the County Councils' Annual State Board of Accounts called meeting will be held at the Monroe County Convention Center at Bloomington on Friday and

Saturday June 24 and 25, 2022. Mr. Hesson stated AIC will hold a class on Friday afternoon with Dr. Christine Box and Former Senator Luke Kenley regarding Health Department Funding. Information will also be presented on funding opportunities and the opioid settlement required use of settlement dollars. Mr. Hesson stated there will be a reception from 5:00 p.m. to 8:00 p.m. on Friday June 24, 2022. The State Board of Accounts called meeting on Saturday June 25, 2022 will feature the DLGF; ARP Funds, Economic Forecast.

Auditor Marsh stated she would make reservations for the meeting if you let her know by the June 7, 2022 meeting. Since Bloomington is more than 50 miles from Hendricks County, hotel rooms would be authorized for payment for the night of June 24, 2022.

Mr. Hesson also advised the Council the AIC Annual Conference will be held in September in South Bend, Indiana on September 19 through 22, 2022.

Auditor Nancy Marsh informed the Council that her Chief Deputy, Jayson Puckett, has accepted another position with SRI, our tax sale vendor. Mrs. Marsh stated she has offered the Chief Deputy job to Chief Deputy Cinda Kattau, and she has accepted.

There being no further business to come before the Council, by motion made by Eric Wathen and seconded by Larry Scott, the meeting was adjourned at 11:35 on May 4, 2022 to be followed by a Benefits Meeting. Motion carried 7-0.

#### HENDRICKS COUNTY COUNCIL

David Cox	Eric Wathen	
Kendall Hendricks	Brad Whicker	
Larry R. Hesson	David Wyeth	
Larry R. Scott	_	
Attest: Nancy L. Marsh, Auditor	_	

### **EMERGENCY APPROPRIATION RESOLUTION**

Whereas, certain extraordinary emergencies have developed since the adoption of the existing budget, so that it is necessary to appropriate more money than was appropriated in the annual budget; therefore, to meet such extraordinary emergencies;

Be it resolved by the County Council of Hendricks County, Indiana, that for the expense of said County the following additional sums of money are hereby appropriated and ordered set apart out of the several funds as herein and for the purpose herein specified, subject to the laws governing the same.

	DEPARTMENT	ACCOUNT	DESCRIPTION	AMOUNT	APPROVED
1	Prosecutor Victims Asst.	1001.10856.000.0108	New Wage Payroll Shortfall	\$6,500.00	
2	Human Resources	1001.30212.000.0148	Bamboo HR New Rates	Not Needed	
3	CCD Engineering	1138.30201.000.0143	Reappropriate Fees Returned	\$14,794.77	
4	CCD Facilities	1138.30202.000.0136	Highway Garage Design #1	\$450,000.00	
5	CCD 2021 GOB	4613.30202.000.0136	Highway Garage Design #2	\$450,000.00	
6	F & B Highway	1157.XXXXX.000.0201	Supplement for Highway	\$1,300,000.00	
7	Highway – Unrestricted	1176.20300.000.0201	Fuel Other Departments	\$150,000.00	
8	Highway - Unrestricted	1173.20301.000.0201	Fuel	\$150,000.00	
9	Vaccination Grant	8906.XXXXX.000.0214	1/1/2022-6/30/2023 Grant	\$220,852.06	
10	Vaccination Grant	8906.18690.000.0214	Personal Services	\$3,000.00	
11	Wheel & Excise Tax Co	4608.34800.000.0102	Payoff 2012 Wheel Tax Bond	\$159,224.85	
12	Trans Rev Bond Reserve	4611.34800.000.0102	Payoff 2012 Wheel Tax Bond	\$274,000.15	
13	Pittsboro TIF	4403.XXXXX.000.0102	Grant to Town of Pittsboro	\$1,800,000.00	
14	ARP/EMS	8950.40005.000.0142	Sirens & Volunteer Radios	\$602,000.00	
15	ARP/Commissioners/Eng	8950.40005.000.0143	RR Drainage Improvements	\$1,500,000.00	
16	ARP/Coroner	8950.30005.000.0107	PPE & Preventative	\$88,700	
17	ARP/Surveyor/DB	8950.30005.000.0133	Regulated Drain Maintenance	\$4,000,000.00	
18	ARP/Facilities	8950.40005.000.0136	Facility Upgrades	\$2,112,532.00	
19	ARP/Healthy Families	8950.30005.000.0214	Home Visiting Program (5 Years)	\$500,000.00	
20	ARP/Computer Center	8950.30005.000.0147	Microsoft Licensing (5 Years)	\$1,085,767.80	
21	ARP/Regional Sewer	8950.40005.000.0161	RR Sewer Infrastructure	\$3,000,000.00	
22	ARP/Parks	8950.40005.000.0156	Vandalia Trail 2 Miles	\$990,000.00	
23	ARP/Work Release	8950.30005.000.0154	Project Income Shortfall (5 Years)	\$1,000,000.00	
24	ARP/B & O Trails Asso.	8950.30005.000.0102	1.8 Miles 50 W to Montclair Rd.	\$900,000.00	
25	ARP/HC Fairgrounds	8950.40005.000.0102	Improvements to Facility	\$565,000.00	
26	AR/HC Museum	8950.30005.000.0102	Assistance	\$21,600.00	

Dated this 7th day of June 2022.

AYE	<u>NAY</u>	
David Cox	David Cox	
Kendall Hendricks	Kendall Hendricks	
Larry R. Hesson	Larry R. Hesson	

## REALLOCATION OF FUNDS RESOLUTION

Be it resolved by the County Council of Hendricks County, Indiana, that for the expenses of the unit of Government of Hendricks County, the following sums of money previously appropriated for expenditures from a detailed account within a major classification, are hereby reallocated to another detailed account within a different classification as originally appropriated, all as herein specified.

poo.			TO	AMOUNT	Y/N
	DEPARTMENT	FROM	TO 8906.13591.000.0214		
1	Vaccination Covid Grant	8906.13590.000.0214	8906.13592.000.0214	\$16.01	
2. Vaccination Cov	Vaccination Covid Grant	8906.13590.000.0214	8130.13592.000.0214	\$1,117.99	
<u>2.</u> 3.	Immunization R Grant	8130.13591.000.0214	0130.13372.000.0214		
3. 4.	Immunization R Grant	8130.13590.000.0214	000 0011	\$10.00	
5.	D. Cwant	8130.13594.000.0214	4922.20301.000.0151	\$2,000.00	
6.	Home Detention Fees	4922.36600.000.0151	4722.20301.000.		

Approved this 7th day of June.

<u>AYE</u>	<u>NAY</u>
David Cox	David Cox
Kendall Hendricks	Kendall Hendricks
Larry R. Hesson	Larry R. Hesson
Larry R. Scott	Larry R. Scott
Eric Wathen	Eric Wathen
Brad Whicker	Brad Whicker
David Wyeth	David Wyeth
ATTEST: Nancy L. Marsh, Auditor	